

RESOLUTION NO. 20-09-99

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, ADOPTING THE FINAL BUDGET OF THE VILLAGE FOR THE FISCAL YEAR COMMENCING ON OCTOBER 1, 2020, AND ENDING ON SEPTEMBER 30, 2021; AUTHORIZING EXPENDITURE OF FUNDS ESTABLISHED BY THE BUDGET; PROVIDING FOR BUDGETARY CONTROL; PROVIDING FOR PERSONNEL AUTHORIZATION; PROVIDING FOR GIFTS AND GRANTS; PROVIDING FOR AMENDMENTS; PROVIDING FOR ENCUMBRANCES; PROVIDING FOR ISSUANCE OF CHECKS; PROVIDING FOR POST AUDIT; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE

NOW THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, AS FOLLOWS:

Section 1. Budget Approved and Adopted. The final budget of the Village for the fiscal year beginning on October 1, 2020 and ending September 30, 2021 (the "Budget") was considered at public hearings on September 10, 2020 and September 21, 2020 and is hereby approved and adopted. A copy of the Final Budget of the Village is attached as Exhibit "A" and incorporated by this reference.

Section 2. Expenditure of Funds Appropriated in the Budget Authorized. Funds appropriated in the Budget may be expended by and with the approval of the Village Manager in accordance with the provisions of the Charter and applicable law. Supplemental appropriations or the reduction of appropriations, if any, shall be made in accordance with the Village Charter.

Section 3. Budgetary Control. The Budget establishes an initial limitation on expenditures by department or category total. The total sum allocated to each department, category, or line item for operating and capital expenses may be increased or decreased by the Village Manager in accordance with the provisions of this Resolution and the Village Charter.

Section 4. Personnel Authorization. The Budget enumerates all authorized budgeted positions for appointment by the Village Council or Village Manager. The Village Manager may add or delete positions provided that any additions shall not increase the Village's total budgeted funds for Fiscal Year 2020-2021.

Section 5. Grants and Gifts. When the Village receives monies from any source, be it private or governmental, by Grant, Gift, or otherwise, to which there is attached as a condition of acceptance any limitation

regarding the use or expenditures of the monies received, the funds so received need not be shown in the Budget nor shall said Budget be subject to amendment of expenditures as a result of the receipt of said monies, but said monies shall only be disbursed and applied toward the purposes for which the said funds were received. To ensure the integrity of the Budget, and the integrity of the monies received by the Village under Grants or Gifts, all monies received as contemplated above must, upon receipt, be segregated and accounted for based upon generally accepted accounting principles and where appropriate, placed into separate and individual trust and/or escrow accounts from which any money drawn may only be disbursed and applied within the limitations placed upon the Gift or Grant.

Section 6. Amendments. Upon the passage and adoption of this Budget, if the Village Manager determines that a department, category or line item will exceed its original allocation, the Village Manager is authorized and directed to modify any department or category total or line item of the Budget so long as the modification does not exceed the Village's total budgeted funds for Fiscal Year 2020-2021. The Village Manager shall prepare for approval a resolution amending the Budget to reflect such department, category, or line item reallocation for presentation to the Village Council within thirty (30) days of the date of the reallocation.

Section 7. Encumbrances. All outstanding encumbrances at September 30, 2020 shall lapse at that time; and any lapsed capital outlay encumbrances shall be re-appropriated into the Fiscal Year budget starting on October 1, 2020.

Section 8. Checks Issued. Checks issued from or withdrawals made from accounts maintained by the Village in public depositories shall be signed as provided by resolution or ordinance of the Council.

Section 9. Post Audit Provided. State law provides for annual post audits of the Village's financial accounts. The Village Manager is authorized to take all steps necessary to cause such post audit to be made by a certified public accountant or firm of such accountants in accordance with applicable law.

Section 10. Severability. The provisions of this Resolution are declared to be severable and if any section, sentence, clause or phrase of this Resolution shall for any reason be held to be invalid or

unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Resolution but they shall remain in effect, it being the legislative intent that this Resolution shall stand notwithstanding the invalidity of any part.

Section 11. Effective Date. This Resolution shall be effective immediately upon adoption.

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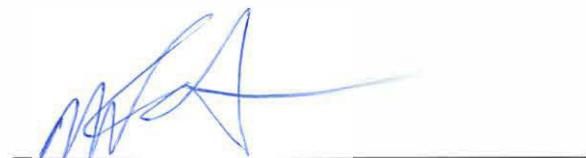
Motion to adopt by Vice Mayor Deb Gillis, seconded by Councilman Chris Sante.

FINAL VOTE AT ADOPTION

VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS

Mayor Mike Forster	YES
Vice Mayor Deb Gillis	YES
Councilman Jim Mooney	YES
Councilman Chris Sante	YES
Seat 4 Vacant	

PASSED AND ADOPTED this 21st day of September 2020 at 5:37 P.M.



MIKE FORSTER, MAYOR

ATTEST:



KELLY TOTH, VILLAGE CLERK

APPROVED AS TO FORM AND LEGALITY
FOR THE USE AND BENEFIT OF ISLAMORADA,
VILLAGE OF ISLANDS:



ROGET V. BRYAN, VILLAGE ATTORNEY

EXHIBIT A

BUDGET SUMMARY
Islamorada, Village of Islands, Florida - Fiscal Year 2020-2021

THE PROPOSED OPERATING BUDGET EXPENDITURES OF ISLAMORADA, VILLAGE OF ISLANDS, ARE 1.7% LOWER THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES.

	GENERAL FUND	SPECIAL REVENUE	CAPITAL PROJECTS	DEBT SERVICE	ENTERPRISE FUNDS	TOTAL ALL FUNDS
ESTIMATED REVENUES:						
Ad Valorem Taxes						
Millage Per \$1,000: 3.015	11,544,900	-	-	-	-	11,544,900
Other Taxes	207,900	-	-	-	-	207,900
Permits, Fees and Assessments	894,500	3,761,700	-	-	2,993,600	7,649,800
Intergovernmental	2,107,100	1,730,700	3,996,500	-	1,387,000	9,221,300
Fines and Forfeitures	78,000	-	-	-	-	78,000
Charges for Services	827,500	-	-	-	7,520,000	8,347,500
Interest & Miscellaneous	52,700	17,700	60,500	-	127,000	257,900
Debt Proceeds	-	-	-	-	-	-
TOTAL REVENUES	15,712,600	5,510,100	4,057,000	-	12,027,600	37,307,300
Transfers In	-	178,700	642,000	839,000	500,000	2,159,700
Fund Balance/Reserves	6,738,700	2,383,000	1,624,200	-	10,253,100	20,999,000
TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES	\$ 22,451,300	\$ 8,071,800	\$ 6,323,200	\$ 839,000	\$ 22,780,700	\$ 60,466,000
ESTIMATED EXPENDITURES:						
General Government	\$ 4,585,450	\$ 60,000	\$ 365,700	\$ -	\$ -	\$ 5,011,150
Public Safety	6,890,100	1,399,750	1,619,200	-	-	9,909,050
Transportation	1,387,300	-	613,000	-	-	2,000,300
Culture and Recreation	1,973,600	250,000	63,500	-	938,300	3,225,400
Physical Environment	-	3,204,900	-	-	4,354,400	7,559,300
Debt Service	-	-	-	839,000	7,256,600	8,095,600
TOTAL EXPENDITURES	14,836,450	4,914,650	2,661,400	\$ 839,000	12,549,300	35,800,800
Transfers Out	905,200	534,500	500,000	-	-	1,939,700
Fund Balance/Reserves	6,709,650	2,622,650	3,161,800	-	10,231,400	22,725,500
TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES	\$ 22,451,300	\$ 8,071,800	\$ 6,323,200	\$ 839,000	\$ 22,780,700	\$ 60,466,000

General Fund

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 BUDGET**

GENERAL FUND

SUMMARY

FUND BALANCE, Beginning		<u>10/1/2020</u>
Restricted		
Nonspendable (<i>Prepays & Deposits</i>)		\$ 137,100
Restricted - MCSO Training		50,500
Unrestricted		
Committed for Landscape Mitigation		210,200
Committed for Building Code Enforcement Training		178,700
Unassigned		<u>6,162,200</u>
	TOTAL FUND BALANCE, Beginning	6,738,700

REVENUES

Taxes		
Ad Valorem Taxes		11,752,800
Taxable Value =	3,988,718,542	
Millage Rate =	3.0150	
Gross Ad Valorem Taxes	12,026,000	
Less Early Payment Discount	(481,100)	
		<u>11,544,900</u>
Communications Services Tax		207,900
Licenses & Permits		894,500
FEMA & FDEM Hurricane Irma Reimbursement		845,000
Intergovernmental		1,262,100
Fines and Forfeits		78,000
Charges for Services		827,500
Interest & Miscellaneous Revenue		52,700
	TOTAL REVENUES	15,712,600
	TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES	<u>\$ 22,451,300</u>

EXPENDITURES

General Government		
Village Council		\$ 358,700
Personnel	64,600	
Operating	294,100	
Village Attorney		489,100
Personnel	316,600	
Operating	172,500	
Village Manager		1,053,300
Personnel	583,700	
Operating	469,600	

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 BUDGET

GENERAL FUND

SUMMARY

Village Clerk			223,200
	Personnel	167,700	
	Operating	55,500	
Finance & Administration			1,136,900
	Personnel	410,400	
	Operating	726,500	
Planning & Development Services			708,950
	Personnel	503,950	
	Operating	205,000	
IT & Communications			405,300
	Personnel	215,300	
	Operating	190,000	
Code Compliance			210,000
	Personnel	152,500	
	Operating	57,500	
	Total General Government		4,585,450
Public Safety			
Local Law Enforcement (MCSO)			2,228,200
	Personnel	65,400	
	Operating	2,162,800	
Fire Rescue			4,661,900
	Personnel	3,912,000	
	Operating	749,900	
	Total Public Safety		6,890,100
Transportation			
Public Works			1,387,300
	Personnel	874,500	
	Operating	512,800	
	Total Transportation		1,387,300
Culture & Recreation			
Parks & Recreation			1,973,600
	Personnel	1,100,100	
	Operating	873,500	
	Total Culture & Recreation		1,973,600

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 BUDGET**

GENERAL FUND

SUMMARY

Non-Departmental Transfers Out	
To Building Fund	178,700
To Capital Projects Fund - <i>General Purchases</i>	372,000
To Capital Projects Fund - <i>Landscape Mitigation</i>	50,000
To Debt Service Fund - <i>2012 Refunding</i>	304,500
Total Transfers Out	905,200
TOTAL EXPENDITURES	15,741,650

REVENUES OVER / (UNDER) EXPENDITURES	(29,050)
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FUND BALANCE, Ending 9/30/2021

Restricted

Nonspendable (<i>Prepays & Deposits</i>)	137,100
Restricted - MCSO Training	51,500

Unrestricted

Committed for Landscape Mitigation	190,200
Unassigned	% of Total FY20-21 Expenditures

TOTAL FUND BALANCE, Ending	6,709,650
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TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES	\$ 22,451,300
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**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 BUDGET**

GENERAL FUND

REVENUES

Taxes

001-311-000	Ad Valorem Taxes	\$ 11,544,900
001-315-000	Communication Services Tax	207,900
		<hr/> 11,752,800

Licenses & Permits

001-323-000	Franchise Fee - Solid Waste	650,000
001-329.000	Other Permits & Insp Fees	5,000
001-329-001	Vacation Rental Permit Fees	200,000
001-329-005	BPAS App Fees	5,000
001-329-007	In Lieu of Landscape Mitigation	30,000
001-329-009	Foreclosure Registry Fee	4,500
		<hr/> 894,500

Intergovernmental

001-331-001	FEMA Reimbursement - Irma	800,000
001-334-001	FDEM Reimbursement - Irma	45,000
001-334-420	FDOT ROW Maintenance	54,000
001-335-121	State Rev Share-Sales Tax	224,700
001-335-122	Monroe County - Business Tax District	20,000
001-335-140	Mobile Home License Tax	1,500
001-335-150	Alcoholic Beverage Licence	17,500
001-335-180	Local Gov Half-Cent Sales	915,900
001-335-701	Windley Key Surcharge-DEP	6,000
001-336-000	DEP Prmts In Lieu of Taxes	2,500
001-337-701	TDC Maintenance Agreement	20,000
		<hr/> 2,107,100

Fines & Forfeitures

001-354-000	Violations of Local Ordinance	50,000
001-359-001	Traffic Enforcement/Fines & Forfeitures	25,000
001-359-002	Local Training/Fines & Forfeitures	3,000
		<hr/> 78,000

Charges for Services

001-329-003	Fire Inspection Fees	8,000
001-329-004	Dev Permit App Fees	50,000
001-329-008	Cost Recovery	5,000
001-342-200	Special Event/Fire Watch	15,000
001-342-401	Emergency Services Fees	200,000
001-347-201	IFP-Park Entrance Fee	180,000
001-347-501	IFP-Pool Entrance Fee	30,000
001-347-502	IFP-Memberships Resident	15,000
001-347-503	IFP-Memberships Non-Resident	8,000
001-347-901	IFP-Recreation Camps	40,000
001-362-001	IFP Facilities Rentals	20,000

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 BUDGET

GENERAL FUND

REVENUES

001-362-002	IFP Pool - Team Rental	40,000
001-362-003	IFP-Swimming Lessons/Team	50,000
001-362-004	IFP-Diving Lessons/Teams	12,000
001-362-005	IFP-Tennis Instruction	110,000
001-362-006	IFP-Water Aerobics	12,000
001-362-007	IFP-Synchronized Swimming	7,500
001-362-009	IFP-Yoga & Fitness Instruction	25,000
		<hr/>
		827,500

Interest & Miscellaneous

001-361-000	Interest Earnings	10,000
001-369-000	Miscellaneous Revenue	40,000
001-369-001	IFP-Retail Sales	1,500
001-369-002	WEX Fuel Credit Revenue	1,200
		<hr/>
		52,700

TOTAL REVENUES **\$ 15,712,600**

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

VILLAGE COUNCIL

Personnel		
001-0100-511-11	Executive Salaries	\$ 60,000
001-0100-511-21	Payroll Taxes	<u>4,600</u>
		<u>64,600</u>
Operating		
001-0100-511-31	Professional Services	223,000
	<i>Peebles, Smith & Matthews</i>	76,000
	<i>Thom Run Partners</i>	62,000
	<i>Gray Robinson</i>	50,000
	<i>Other / Misc</i>	5,000
	<i>Contract Legislative Aide</i>	30,000
001-0100-511-40	Travel & Per Diem	15,000
001-0100-511-48	PR / Advertising	47,500
	<i>Rotary Fireworks</i>	15,000
	<i>FIRM Contribution</i>	10,000
	<i>Chamber Holiday Decorations</i>	5,000
	<i>I-CARE Contribution</i>	5,000
	<i>Turtle Hospital/Foundation Donation</i>	2,500
	<i>Good Health Clinic Donation</i>	5,000
	<i>Other / Misc</i>	5,000
001-0100-511-51	Office Supplies & Other Expenses	1,500
001-0100-511-54	Dues & Subscriptions	2,100
	<i>Fla League of Cities</i>	800
	<i>Go Daddy - Office 365</i>	650
	<i>League of Mayors</i>	400
	<i>Other / Misc</i>	250
001-0100-511-55	Training	5,000
		<u>294,100</u>
	Total Village Council Expenditures	<u>\$ 358,700</u>

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

VILLAGE ATTORNEY

<u>Personnel</u>		
001-0200-514-12	Regular Salaries & Wages	\$ 216,600
001-0200-514-14	Overtime	1,000
001-0200-514-21	Payroll Taxes	15,300
001-0200-514-22	Retirement Plan Contributions	64,800
001-0200-514-23	Employee Insurance Benefits	<u>18,900</u>
		316,600
<u>Operating</u>		
001-0200-514-31	Professional Services	150,000
	Johnson, Anselmo (Litigation)	15,000
	Weiss, Serota (Litigation; Legal)	20,000
	ADA Expert Consulting	5,000
	W Grodnick, Esq. (Fire CBA)	5,000
	Court Reporting Svcs	1,000
	Other / Misc	104,000
001-0200-514-40	Travel & Per Diem	8,000
001-0200-514-41	Communications	3,500
	AT&T Mobility	1,000
	AT&T - MPLS & VOIP	2,000
	Other / Misc	500
001-0200-514-42	Freight & Postage	500
001-0200-514-51	Office Supplies & Other Expenses	2,000
001-0200-514-54	Dues & Subscriptions	5,500
	Thompson Reuters	3,200
	Florida Bar	530
	American Bar Assoc	350
	IMLA	500
	Monroe County Bar Assoc	50
	Fla Assoc of Code Enf	50
	Go Daddy - Office 365	400
	Other / Misc	420
001-0200-514-55	Training	3,000
		172,500
	Total Village Attorney Expenditures	\$ 489,100

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

VILLAGE MANAGER

Personnel		
001-0300-512-12	Regular Salaries & Wages	\$ 424,700
001-0300-512-21	Payroll Taxes	31,200
001-0300-512-22	Retirement Plan Contributions	85,700
001-0300-513-23	Employee Insurance Benefits	<u>42,100</u>
		583,700
Operating		
001-0300-512-31	Professional Services	420,000
	<i>Wood (Canal Consulting & Monitoring)</i>	100,000
	<i>MHN (EE Assist Pgm)</i>	3,500
	<i>Flowers Chem Lab (Bch Monitor)</i>	2,500
	<i>Freebee</i>	300,000
	<i>Other / Misc</i>	14,000
001-0300-512-40	Travel & Per Diem	10,000
001-0300-512-41	Communications	6,500
	<i>AT&T Mobility</i>	3,000
	<i>AT&T - MPLS & VOIP</i>	3,000
	<i>Other - Misc</i>	500
001-0300-512-42	Freight & Postage	500
001-0300-512-46	Repair & Maintenance	6,000
	<i>Vertex (Canal Project R&M)</i>	5,000
	<i>Other / Misc</i>	1,000
001-0300-512-48	PR / Advertising	3,000
001-0300-512-49	Other Current Charges	9,000
001-0300-512-51	Office Supplies & Other Expenses	2,500
001-0300-512-54	Dues & Subscriptions	6,100
	<i>ICMA (V Mgr)</i>	1,500
	<i>FCCMA (V Mgr)</i>	450
	<i>FPHRA, SHRM, IPMA (HR Mgr)</i>	400
	<i>Fla Muni Comms Assoc (PIO)</i>	100
	<i>Isla Chamber of Comm</i>	100
	<i>Go Daddy - Office 365</i>	600
	<i>Upper Keys Rotary</i>	600
	<i>PageFreezer (Soc Media Archive)</i>	2,000
	<i>Other / Misc</i>	350
001-0300-512-55	Training	<u>6,000</u>
		469,600
	Total Village Manager Expenditures	\$ 1,053,300

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

VILLAGE CLERK

<u>Personnel</u>		
001-0400-512-12	Regular Salaries & Wages	\$ 125,600
001-0400-512-14	Overtime	1,000
001-0400-512-21	Payroll Taxes	9,700
001-0400-512-22	Retirement Plan Contributions	12,900
001-0400-512-23	Employee Insurance Benefits	18,500
		167,700
<u>Operating</u>		
001-0400-512-31	Professional Services	15,000
	<i>Municode (Code of Ord Svcs)</i>	6,000
	<i>Shred Monkeys (Doc Shred)</i>	2,000
	<i>ADA Document Remediation Svcs</i>	6,000
	<i>Other / Misc</i>	1,000
001-0400-512-40	Travel & Per Diem	2,000
001-0400-512-41	Communications	5,100
	<i>AT&T Mobility</i>	1,000
	<i>AT&T - MPLS & VOIP</i>	3,600
	<i>Other / Misc</i>	500
001-0400-512-42	Freight & Postage	1,000
001-0400-512-51	Office Supplies & Other Expenses	5,000
001-0400-512-54	Dues & Subscriptions	25,400
	<i>FACC</i>	100
	<i>IIMC</i>	400
	<i>MTS (OnBase ASM Fees)</i>	24,000
	<i>Go Daddy - Office 365</i>	500
	<i>Municode ASM Fees</i>	200
	<i>Other / Misc</i>	200
001-0400-512-55	Training	2,000
		55,500
	Total Village Clerk Expenditures	\$ 223,200

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

FINANCE & ADMINISTRATION

<u>Personnel</u>		
001-0500-513-12	Regular Salaries & Wages	\$ 309,700
001-0500-513-14	Overtime	5,000
001-0500-513-21	Payroll Taxes	24,100
001-0500-513-22	Retirement Plan Contributions	32,100
001-0500-513-23	Employee Insurance Benefits	39,500
		<hr/>
		410,400
<u>Operating</u>		
001-0500-513-24	Workers' Compensation	140,000
001-0500-513-31	Professional Services	50,000
	<i>Integrity (Arbitrage)</i>	5,000
	<i>Foster & Foster (OPEB Valuation)</i>	5,000
	<i>Ben Few (Risk Mgmt)</i>	36,000
	<i>Other / Misc</i>	4,000
001-0500-513-32	Accounting & Auditing	60,000
001-0500-513-40	Travel & Per Diem	5,000
001-0500-513-41	Communications	4,500
	<i>AT&T Mobility</i>	600
	<i>AT&T - MPLS & VOIP</i>	3,500
	<i>Other - Misc</i>	400
001-0500-513-42	Freight & Postage	1,500
001-0500-513-43	Utility Services	45,000
	<i>FKAA (Water)</i>	10,000
	<i>FKEC (Electric)</i>	35,000
001-0500-513-44	Rentals & Leases	5,000
	<i>FP Mailing (Postage Mach)</i>	2,000
	<i>Tav Mini Storage (Storage Units)</i>	3,000
001-0500-513-45	Insurance	375,000
	<i>PRM (GL, Auto, Property)</i>	300,000
	<i>Frontline (Wind)</i>	25,000
	<i>SafePoint (Wind)</i>	30,000
	<i>Wright Nat'l (Flood)</i>	15,000
	<i>Other - Misc</i>	5,000
001-0500-513-48	PR / Advertising	2,500
001-0500-513-51	Office Supplies & Other Expenses	10,000

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

FINANCE & ADMINISTRATION

001-0500-513-54	Dues & Subscriptions	24,000
	<i>Tyler - Incode 10 ASM Fees</i>	20,000
	<i>NEMRC ASM Fees</i>	2,000
	<i>Go Daddy - Office 365</i>	1,000
	<i>FGFOA</i>	300
	<i>GFOA</i>	400
	<i>Other / Misc</i>	300
001-0500-513-55	Training	4,000
		<u>726,500</u>
	<i>Total Finance & Administration Expenditures</i>	<u>\$ 1,136,900</u>

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

PLANNING & DEVELOPMENT SERVICES

Personnel

001-0600-515-12	Regular Salaries & Wages	\$ 382,600
001-0600-515-14	Overtime	3,750
001-0600-515-21	Payroll Taxes	29,600
001-0600-515-22	Retirement Plan Contributions	39,300
001-0600-515-23	Employee Insurance Benefits	48,700
		<hr/>
		503,950

Operating

001-0600-515-31	Professional Services	120,000
	<i>Liquid Web (CityView Portal Host)</i>	3,000
	<i>Corradino Grp (Planning Spt Svcs)</i>	50,000
	<i>Highland Mapping (GIS)</i>	10,000
	<i>Stormwater Reviews</i>	25,000
	<i>Traffic & Parking Reviews</i>	25,000
	<i>Other / Misc (Recording Fees)</i>	7,000
001-0600-515-40	Travel & Per Diem	6,000
001-0600-515-41	Communications	7,000
	<i>AT&T Mobility</i>	3,000
	<i>AT&T - MPLS & VOIP</i>	3,500
	<i>Other - Misc</i>	500
001-0600-515-42	Freight & Postage	6,000
001-0600-515-46	Repair & Maintenance	8,000
001-0600-515-48	PR / Advertising	8,000
001-0600-515-51	Office Supplies & Other Expenses	12,000
001-0600-515-54	Dues & Subscriptions	32,000
	<i>Harris (CityView ASM Fees)</i>	25,000
	<i>American Planning Assoc</i>	1,500
	<i>Assoc of Floodplain Mgrs</i>	500
	<i>Intl Soc of Arboriculture</i>	300
	<i>Landscape Insp Assoc</i>	100
	<i>Fla Bar Assoc</i>	550
	<i>ESRI - ARC GIS</i>	1,600
	<i>Go Daddy - Office 365</i>	1,500
	<i>Other / Misc</i>	950
001-0600-515-55	Training	6,000
		<hr/>
	Total Planning & Development Services Expenditures	\$ 708,950

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

IT & COMMUNICATIONS

<u>Personnel</u>		
001-0700-519-12	Regular Salaries & Wages	\$ 166,800
001-0700-519-21	Payroll Taxes	12,800
001-0700-519-22	Retirement Plan Contributions	17,000
001-0700-519-23	Employee Insurance Benefits	18,700
		215,300
<u>Operating</u>		
001-0700-519-31	Professional Services	85,000
	<i>UDT (Managed Svcs)</i>	35,000
	<i>UDT (Azure Storage)</i>	7,500
	<i>Revize (Website Spt)</i>	3,000
	<i>LiquidWeb (Web Site Host)</i>	3,000
	<i>Global Relay (E-mail Archive)</i>	20,000
	<i>3 Play Media (Close Caption)</i>	10,000
	<i>Cisco (Switch Spt & Updates)</i>	3,500
	<i>Other / Misc</i>	3,000
001-0700-519-40	Travel & Per Diem	2,000
001-0700-519-41	Communications	43,000
	<i>AT&T (Phone Service)</i>	35,000
	<i>FirstNet (Mobile Phone Upgrade)</i>	7,000
	<i>Other / Misc</i>	1,000
001-0700-519-44	Rentals & Leases	15,500
	<i>Sands/Canon (Copier)</i>	6,000
	<i>Dell Financial (PC Lease)</i>	7,500
	<i>Other / Misc</i>	2,000
001-0700-519-46	Repair & Maintenance	10,000
001-0700-519-52	Operating Supplies	10,000
001-0700-519-54	Dues & Subscriptions	21,500
	<i>FLGISA Membership</i>	250
	<i>EarthChannel (Web Stream)</i>	5,000
	<i>Go Daddy - Office 365</i>	750
	<i>VIPRE Security</i>	2,500
	<i>Mobile Guard (Text Msg Archive)</i>	5,000
	<i>AT&T (Msg Archie)</i>	5,000
	<i>SHI (Adobe Renewal)</i>	500
	<i>CBT Nuggets Subscription</i>	2,000
	<i>Other - Misc</i>	500
001-0700-519-55	Training	3,000
		190,000
	Total IT & Communications Expenditures	\$ 405,300

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

CODE COMPLIANCE

001-1100-521-12	Regular Salaries & Wages	\$ 104,300
001-1100-524-14	Overtime	7,500
001-1100-524-21	Payroll Taxes	8,600
001-1100-524-22	Retirement Plan Contributions	11,400
001-1100-524-23	Employee Insurance Benefits	<u>20,700</u>
		152,500

Operating

001-1100-524-31	Professional Services	20,000
	<i>Billing, Cochran (Code Magistrate)</i>	15,000
	<i>Other / Misc</i>	5,000
001-1100-524-40	Travel & Per Diem	4,000
001-1100-524-41	Communications	7,000
	<i>AT&T Mobility</i>	1,500
	<i>AT&T - MPLS & VOIP</i>	5,000
	<i>Other - Misc</i>	500
001-1100-524-42	Freight & Postage	5,000
001-1100-524-46	Repair & Maintenance	2,500
001-1100-524-51	Office Supplies & Other Expenses	2,500
001-1100-524-52	Operating Supplies	5,000
001-1100-524-54	Dues & Subscriptions	7,500
	<i>Haris (CV ASM Fees)</i>	6,000
	<i>Memberships</i>	1,000
	<i>Go Daddy - Office 365</i>	500
001-1100-524-55	Training	<u>4,000</u>
		57,500
	Total Code Compliance Expenditures	\$ 210,000

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

LOCAL LAW ENFORCEMENT (MCSO)

<u>Personnel</u>		
001-0800-521-12	Regular Salaries & Wages	\$ 47,100
001-0800-521-14	Overtime	500
001-0800-521-21	Payroll Taxes	3,700
001-0800-521-22	Retirement Plan Contributions	4,900
001-0800-521-23	Employee Insurance Benefits	<u>9,200</u>
		<u>65,400</u>
<u>Operating</u>		
001-0800-521-31	Professional Services (MCSO Contract)	2,080,000
001-0800-521-40	Travel & Per Diem	1,000
001-0800-521-41	Communications	7,000
	AT&T (Office & Cell Phones)	2,000
	AT&T (VOIP & MPLS)	3,500
	Comcast (Internet)	1,500
001-0800-521-46	Repair & Maintenance	5,000
001-0800-521-51	Office Supplies & Other Expenses	2,500
001-0800-521-52	Operating Supplies	65,000
001-0800-521-54	Dues & Subscriptions	1,300
	Go Daddy - Office 365	500
	Rotary & Misc	800
001-0800-521-55	Training	1,000
		<u>2,162,800</u>
	<i>Total Local Law Enforcement (MCSO) Expenditures</i>	<u>\$ 2,228,200</u>

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

FIRE RESCUE

Personnel

001-0900-522-12	Regular Salaries & Wages	\$ 2,536,300
001-0900-522-13	Other Salaries & Wages	40,000
001-0900-522-14	Overtime	150,000
001-0900-522-21	Payroll Taxes	208,600
001-0900-522-22	Retirement Contributions	648,800
001-0900-522-23	Employee Insurance Premiums	<u>328,300</u>
		3,912,000

Operating

001-0900-522-31	Professional Services	90,000
	<i>Prof ER Svcs (Med Dir)</i>	55,000
	<i>Callback Staffing/Crewsense (SW)</i>	3,000
	<i>Penguin Management</i>	2,500
	<i>Prof Practice Spt (EMS Billing)</i>	10,000
	<i>Collection Information Bureau</i>	1,000
	<i>LifeScan Wellness</i>	15,000
	<i>Other / Misc.</i>	3,500
001-0900-522-40	Travel & Per Diem	20,000
001-0900-522-41	Communications	80,000
	<i>AT&T (Office Phones)</i>	25,000
	<i>AT&T (Cell Phones)</i>	10,000
	<i>AT&T (VOIP & MPLS)</i>	45,000
001-0900-522-42	Freight & Postage	500
001-0900-522-43	Utility Services	35,000
	<i>FKEC (Electricity)</i>	22,000
	<i>FKAA (Water)</i>	10,000
	<i>Wastewater Alloc.</i>	3,000
001-0900-522-45	Insurance	15,000
001-0900-522-46	Repair & Maintenance	220,000
	<i>General R&M</i>	125,000
	<i>Station 20 - Roof</i>	80,000
	<i>Station 20 - Windows</i>	15,000
001-0900-522-51	Office Supplies & Expenses	10,000

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

FIRE RESCUE

001-0900-522-52	Operating Supplies	229,400
	<i>Wright Express (Fuel)</i>	10,000
	<i>McKenzie Petroleum (Diesel)</i>	25,000
	<i>BoundTree / EMS Supplies</i>	50,000
	<i>Station Supplies</i>	100,000
	<i>ASHE Plates</i>	4,000
	<i>Station Appliance Replacements</i>	5,400
	<i>Uniforms</i>	35,000
001-0900-522-54	Dues & Subscriptions	20,000
	<i>FFMIA</i>	500
	<i>NFPA Fire Codes</i>	1,200
	<i>Fla & Int'l Fire Chiefs Assoc</i>	500
	<i>Fire House - cloud -based</i>	1,200
	<i>Go Daddy - Office 365</i>	3,700
	<i>ESO Solutions (Records SW)</i>	5,000
	<i>Other / Misc.</i>	7,900
001-0900-522-55	Training	30,000
		<u>749,900</u>
	Total Fire Rescue Expenditures	<u>\$ 4,661,900</u>

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

PUBLIC WORKS

ROADWAY MAINTENANCE

Personnel

001-1200-541-12	Regular Salaries & Wages	\$ 574,300
001-1200-541-14	Overtime	20,000
001-1200-541-21	Payroll Taxes	45,500
001-1200-541-22	Retirement Plan Contributions	58,300
001-1200-541-23	Employee Insurance Benefits	<hr/> 127,300
		825,400

Operating

001-1200-541-40	Travel & Per Diem	2,000
001-1200-541-41	Communications	<hr/> 23,500
	<i>AT&T Mobility</i>	5,000
	<i>AT&T - MPLS & VOIP</i>	17,000
	<i>Other - Misc</i>	1,500
001-1200-541-42	Freight & Postage	500
001-1200-541-43	Utility Services	<hr/> 100,000
	<i>FKAA (Water)</i>	32,000
	<i>FKEC (Electric)</i>	55,000
	<i>Wastewater Allocation</i>	13,000
001-1200-541-44	Rentals & Leases	10,000
001-1200-541-46	Repair & Maintenance	<hr/> 125,000
	<i>Elevator Inspections</i>	3,500
	<i>Janitorial Services</i>	15,000
	<i>Vehicle R&M</i>	25,000
	<i>Equipment R&M</i>	25,000
	<i>Building & Facility R&M</i>	50,000
	<i>Other / Misc.</i>	6,500
001-1200-541-51	Office Supplies	3,000
001-1200-541-52	Operating Supplies	<hr/> 130,000
	<i>Municipal Sup (Signs)</i>	10,000
	<i>Wright Express (Fuel)</i>	28,000
	<i>Paper Supplies</i>	20,000
	<i>Hardware Supplies</i>	50,000
	<i>Parts</i>	10,000
	<i>Uniforms</i>	5,000
	<i>Other / Misc.</i>	7,000

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

PUBLIC WORKS

001-1200-541-54	Dues & Subscriptions	1,800
	<i>Go Daddy - Office 365</i>	800
	<i>Easy Clocking</i>	450
	<i>APWA</i>	250
	<i>Other / Misc.</i>	300
001-1200-541-55	Training	7,000
		<u>402,800</u>
	<i>Subtotal - Roadway Maintenance</i>	1,228,200

FILLS

Personnel

001-1201-541-12	Regular Salaries & Wages	33,800
001-1201-541-21	Payroll Taxes	2,600
001-1201-541-22	Retirement Plan Contributions	3,500
001-1201-541-23	Employee Insurance Benefits	9,200
		<u>49,100</u>

Operating

001-1201-541-44	Rentals & Leases	100,000
001-1201-541.52	Operating Supplies	10,000
		<u>110,000</u>
	<i>Subtotal - Fills</i>	159,100

Total Public Works Expenditures **\$ 1,387,300**

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

PARKS & RECREATION

Personnel		
001-1300-572-12	Regular Salaries & Wages	\$ 592,000
001-1300-572-13	Other Salaries & Wages	209,400
001-1300-572-14	Overtime	40,000
001-1300-572-21	Payroll Taxes	64,400
001-1300-572-22	Retirement Plan Contributions	70,500
001-1300-572-23	Employee Insurance Benefits	<u>123,800</u>
		1,100,100
Operating		
001-1300-572-31	Professional Services	221,500
	<i>Swimming</i>	40,000
	<i>Synchronized Swimming</i>	10,000
	<i>Tennis</i>	120,000
	<i>Fitness</i>	25,000
	<i>Diving</i>	10,000
	<i>Water Aerobics</i>	15,000
	<i>Other / Misc</i>	1,500
001-1300-572-40	Travel & Per Diem	2,000
001-1300-572-41	Communications	30,000
	<i>AT&T Mobility</i>	12,000
	<i>AT&T - MPLS & VOIP</i>	15,000
	<i>Other / Misc</i>	3,000
001-1300-572-42	Freight & Postage	500
001-1300-572-43	Utility Services	350,000
	<i>FKAA (Water)</i>	200,000
	<i>FKEC (Electric)</i>	100,000
	<i>School District - Baseball Fields</i>	15,000
	<i>Wastewater Allocation</i>	35,000
001-1300-572-44	Rentals & Leases	5,500
001-1300-572-46	Repair & Maintenance	100,000
	<i>Electrical Contracting (Solar Lights)</i>	10,000
	<i>Complete Reel (Blade Sharpening)</i>	2,500
	<i>Wastewater Lift Station Repairs</i>	2,500
	<i>Court & Asphalt Resurfacing</i>	5,000
	<i>Painting</i>	5,000
	<i>Irrigation System & Field Repairs</i>	5,000
	<i>Pool Heater & Pump Repairs</i>	10,000
	<i>Building & Facility Repairs</i>	10,000
	<i>Other / Misc.</i>	50,000

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

GENERAL FUND - EXPENDITURES

PARKS & RECREATION

001-1300-572-48	PR / Advertising	2,000
001-1300-572-49	Other Current Charges	7,500
001-1300-572-51	Office Supplies & Other Expenses	4,000
001-1300-572-52	Operating Supplies	130,000
001-1300-572-54	Dues & Subscriptions	2,500
	FRPA	600
	Red Cross	200
	SF Sports Turf Mgmt Assoc	100
	ASCAP	400
	Go Daddy - Office 365	700
	Other / Misc.	500
001-1300-572-55	Training	3,000
001-1300-574-49	Special Events	<u>15,000</u>
		873,500
	Total Parks & Recreation Expenditures	<u>\$ 1,973,600</u>

Special Revenue Funds

- *Impact Fee Fund*
- *Solid Waste Fund*
- *Transportation Fund*
- *Affordable Housing Fund*
- *Canal Debris Program Fund*

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

SOLID WASTE FUND

FUND BALANCE, Beginning	<u>10/1/2020</u>
102-282-000 Fund Balance - Committed	\$ 73,100

REVENUES

Estimated # of Residential Units	4,345
FY 20-21 Solid Waste Non-Ad Valorem Assessment	455.65
Gross Revenue	1,979,800
Less Early Payment Discounts (4%)	(79,192)
Net Revenue	1,900,608

102-325-001 Solid Waste Assessment Revenue	1,900,700
102-361-000 Interest Revenue	500
102-369-000 Miscellaneous Revenue	-
TOTAL REVENUES	1,901,200

TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES	\$ 1,974,300
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EXPENDITURES

Personnel

102-1200-534.12 Full Time Wages	\$ 10,400
102-1200-534.21 Payroll Taxes	800
102-1200-534.22 Retirement Plan Contributions	1,100
102-1200-534.23 Employee Insurance Benefits	1,000
	<hr style="width: 10%; margin-left: 0; border: 0.5px solid black;"/>
	13,300

Operating

102-1200-534.24 Workers Compensation Insurance	200
102-1200-534.31 Professional Services	10,000
102-1200-534.43 Solid Waste (Utility) Services	1,916,800
102-1200-534-45 Insurance	500
102-1200-534-48 Legal Advertisements	500
	<hr style="width: 10%; margin-left: 0; border: 0.5px solid black;"/>
	1,927,800
TOTAL EXPENDITURES	1,941,100

REVENUES OVER / (UNDER) EXPENDITURES	(39,900)
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FUND BALANCE, Ending	<u>9/30/2021</u>
102-282-000 Fund Balance - Committed	\$ 33,200

TOTAL EXPENDITURES, TRANSFERS, RESERVES &	\$ 1,974,300
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ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

TRANSPORTATION FUND

<u>FUND BALANCE, Beginning</u>		<u>10/1/2020</u>
103-281-001	Fund Balance - Restricted	\$ (362,700)
<u>REVENUES</u>		
103-312-410	1st Local Option Fuel Tax	294,500
103-312-420	2nd Local Option Fuel Tax	113,000
103-331-001	FEMA Reimb - Irma	223,000
103-334-001	FDEM Reimb - Irma	12,400
103-335-120	State Revenue Sharing - Municipal Fuel	65,600
103-338-000	Monroe County ILA-Supplemental Fuel Tax	22,200
103-361-000	Interest Revenue	200
	TOTAL REVENUES	<u>730,900</u>
<u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u>		<u>\$ 368,200</u>
<u>EXPENDITURES</u>		
Transfers Out		
103-1200-581-01	Transfer to Debt Service Fund	534,500
	TOTAL EXPENDITURES	<u>534,500</u>
REVENUES OVER / (UNDER) EXPENDITURES		<u>196,400</u>
<u>FUND BALANCE, Ending</u>		<u>9/30/2021</u>
103-281-001	Fund Balance - Restricted	\$ (166,300)
<u>TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES</u>		<u>\$ 368,200</u>

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

AFFORDABLE HOUSING FUND			
FUND BALANCE, Beginning			<u>10/1/2020</u>
104-282-000	Fund Balance - Committed	\$ 270,800	
REVENUES			
104-324-410	Impact Fees - Affordable Housing (RES)	100,000	
104-324-420	Impact Fees - Affordable Housing (COM)	5,000	
104-361-000	Interest Revenue	2,000	
104-381-000	Transfers In	-	
104-383-001	Wet Net Lease Proceeds	5,000	
	TOTAL REVENUES	112,000	
TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES			\$ 382,800
EXPENDITURES			
Operating			
104-0000-554-31	Professional Services	\$ 30,000	
104-0000-554-83	Grants & Aids to Private Citizens	30,000	
	TOTAL EXPENDITURES	60,000	
REVENUES OVER / (UNDER) EXPENDITURES			52,000
FUND BALANCE, Ending			<u>9/30/2021</u>
103-281-001	Fund Balance - Restricted	322,800	
TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES			\$ 382,800

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

CANAL DEBRIS PROGRAM FUND

<u>FUND BALANCE, Beginning</u>		<u>10/1/2020</u>
106-281-000	Fund Balance - Restricted	\$ 263,800
<u>REVENUES</u>		
106-334-200	FDEP Stewardship Act Grant Proceeds	1,000,000
	<u>TOTAL REVENUES</u>	<u>1,000,000</u>
<u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u>		<u>\$ 1,263,800</u>
 <u>EXPENDITURES</u>		
Operating		
106-0300-537-01	Prof Svcs - Canal Debris Monitoring	150,000
106-0300-537-02	Prof Svcs - Canal Debris Removal	1,113,800
106-0300-537-03	Prof Svcs - Monroe Cty Admin Fees	
106-0300-581-00	Transfer to Debt Service Fund	
	<u>TOTAL EXPENDITURES</u>	<u>1,263,800</u>
<u>REVENUES OVER / (UNDER) EXPENDITURES</u>		<u>(263,800)</u>
<u>FUND BALANCE, Ending</u>		<u>9/30/2021</u>
103-281-001	Fund Balance - Restricted	-
<u>TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES</u>		<u>\$ 1,263,800</u>

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

BUILDING FUND

FUND BALANCE, Beginning		<u>10/1/2020</u>
107-281-000	Fund Balance - Restricted - Other Building Fund Activity	\$ -
REVENUES		
107-316-000	Contractor Registration Fees	13,500
107-322-000	Building Permit Fees <i>Building Permit Activity</i> <i>Education Surcharge</i>	1,500,000 1,475,000 25,000
107-381-001	Transfer from General Fund <i>Accumulated Education Surcharge</i> <i>To Support Operations</i>	178,700 178,700 - 1,692,200
TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES		<u>\$ 1,692,200</u>
<hr/>		
EXPENDITURES		
Personnel		
107-1000-524-12	Regular Salaries & Wages	\$ 797,800
107-1000-524-14	Overtime	28,750
107-1000-524-21	Payroll Taxes	63,500
107-1000-524-22	Retirement Plan Contributions	80,400
107-1000-524-23	Employee Insurance Benefits	107,300 1,077,750
Operating		
107-1000-524-31	Professional Services <i>Harris Computers (CV Consult)</i> <i>M.T. Causley/CAP (Spt Svcs)</i> <i>DBPR / DEO Fees</i> <i>Woods Hole Group</i>	210,000 5,000 150,000 30,000 25,000
107-1000-524-40	Travel & Per Diem	15,000
107-1000-524-41	Communications <i>AT&T Mobility</i> <i>AT&T - MPLS & VOIP</i> <i>Other - Misc</i>	9,000 4,000 4,000 1,000
107-1000-524-42	Freight & Postage	10,000
107-1000-524-46	Repair & Maintenance	5,000
107-1000-524-51	Office Supplies & Other Expenses	8,000
107-1000-524-52	Operating Supplies	10,000

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

BUILDING FUND		
107-1000-524-54	Dues & Subscriptions	40,000
	<i>Harris (CV ASM Fees)</i>	32,000
	<i>Go Daddy (E-mail)</i>	2,500
	<i>Assoc of Floodplain Mgrs</i>	800
	<i>Bldg Officials Assoc of Fla</i>	400
	<i>Fla Floodplain Mgrs Assoc</i>	300
	<i>ICC</i>	500
	<i>Other - Misc</i>	3,500
107-1000-524-55	Training	15,000
		<u>322,000</u>
	TOTAL EXPENDITURES	<u>1,399,750</u>
	REVENUES OVER / (UNDER) EXPENDITURES	<u>292,450</u>
	FUND BALANCE, Ending	<u>9/30/2021</u>
107-281-000	Fund Balance - Restricted - Other Building Fun	118,750
107-282-000	Fund Balance - Committed for Building Code E	<u>173,700</u>
		<u>292,450</u>
	TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES	<u>\$ 1,692,200</u>

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

IMPACT FEE FUND

<u>FUND BALANCE, Beginning</u>		<u>10/1/2020</u>
101-282-000	Fund Bal - Committed - Transportation	\$ 478,110
101-282-001	Fund Bal - Committed - Fire Rescue	382,920
101-282-002	Fund Bal - Committed - Parks & Rec	<u>1,276,970</u>
TOTAL FUND BALANCE		2,138,000

REVENUES

101-324-110	Impact Fees - Fire Rescue (RES)	35,000
101-324-120	Impact Fees - Fire Rescue (COM)	2,500
101-324-310	Impact Fees - Transporation (RES)	50,000
101-324-320	Impact Fees - Transporation (COM)	2,500
101-324-610	Impact Fees - Parks & Rec (RES)	150,000
101-324-620	Impact Fees - Parks & Rec (COM)	2,500
101-361-101	Interest Revenue	<u>10,000</u>
TOTAL REVENUES		252,500

TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES **\$ 2,390,500**

EXPENDITURES

101-9000-581-91	Transfer Out to Capital Projects Funds	\$ 250,000
TOTAL EXPENDITURES		250,000

REVENUES OVER / (UNDER) EXPENDITURES **2,500**

FUND BALANCE, Ending

<u>FUND BALANCE, Ending</u>		<u>9/30/2021</u>
101-282-000	Committed - Transportation	532,850
101-282-001	Committed - Fire Rescue	172,210
101-282-002	Committed - Parks & Rec	<u>1,435,440</u>
TOTAL FUND BALANCE		2,140,500

TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES **\$ 2,390,500**

*Capital Projects
Fund*

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

CAPITAL PROJECTS FUND			
FUND BALANCE, Beginning			<u>10/1/2020</u>
300-282-001	Restricted - Disc Sales Surtax	\$	1,624,200
REVENUES			
300-312-600	Local Govt Discretionary Sales Surtax	1,780,000	
	<i>90% for Capital / Infrastructure Purposes</i>	1,602,000	
	<i>10% Limit for General Purposes</i>	178,000	
300-331-001	FEMA Reimb - Irma	500,000	
	<i>Anne's Beach Boardwalk & Pavilions</i>	500,000	
300-331-002	FEMA HMGP Reimb. (Saferoom/FS #21)	1,207,500	
	<i>Saferoom/FS#21</i>	712,500	
	<i>Critical Power</i>	375,000	
	<i>FS Floodproofing</i>	120,000	
300-334-001	FDEM Reimb - Irma	30,000	
300-334-202	FDACS Volunteer Fire Assistance Grant	32,000	
300-334-701	FRDAP Grant	200,000	
300-334-702	Assistance to Firefighters Grant (AFG)	119,000	
300-334-705	Restore Act Grant	128,000	
300-337-701	TDC Bricks & Mortar Grant	55,500	
300-361-100	Interest	5,000	
300-381-001	Transfers In	642,000	
	<i>General Fund for General Capital Purchases</i>	342,000	
	<i>Landscape Mitigation (from General Fund)</i>	50,000	
	<i>Fire Rescue Impact Fees for Storage Bldg</i>	250,000	
	TOTAL REVENUES	4,699,000	
TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES			\$ 6,323,200
EXPENDITURES			
300-0800-521-31	Operating - Local Law (MCSO)	\$	94,200
300-0300-512-62	Canal Restoration Project - #132	150,200	
300-0700-519-64	Capital Outlay - IT & Communications	100,000	
	<i>Super Servers for Disaster Recovery</i>	25,000	
	<i>Close Captioning Encoder</i>	50,000	
	<i>Other IT Equipment</i>	25,000	
300-0800-521-64	Capital Outlay - Local Law (MCSO)	50,000	
	<i>New boat (replacement)</i>	50,000	

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

CAPITAL PROJECTS FUND		
300-0900-522-64	Capital Outlay - Fire Rescue	125,000
	<i>Motorola Portable Radios w/ Accessories (1)</i>	16,000
	<i>Utility Truck - FS 20</i>	45,000
	<i>Portable Fuel Trailer</i>	22,000
	<i>Thermal Imaging Cameras (2)</i>	13,000
	<i>Air Bags for Engine 20</i>	8,000
	<i>Cutters Edge Chainsaw (2)</i>	6,000
	<i>ESO Interface Software</i>	15,000
300-0900-522-61	Saferoom/FS #21 (HMGP Grant)	600,000
300-0900-522-62	Storage Building for Portable Generators	250,000
300-0900-522-63	Critical Power (HMGP Grant)	500,000
300-1100-524-64	Capital Outlay - Code Compliance	60,000
	<i>Code Compliance Vehicles (2)</i>	60,000
300-1200-541-64	Capital Outlay - Public Works	213,000
	<i>Golf carts (2)</i>	30,000
	<i>Dump Truck</i>	135,000
	<i>2021 Chevy 1500 Dbl Cab Pickup Truck</i>	48,000
300-1200-541-68	Fills Master Plan Eng & Con	350,000
300-1200-541-66	Landscaping along U S Highway #1	50,000
300-1300-572-64	Cap Outlay - Parks & Recreation	63,500
	<i>Griswold Centrifugal Pump</i>	20,000
	<i>John Deer Gator</i>	10,000
	<i>LG Enduro-Turbo Clean Robotic Vacuum</i>	9,500
	<i>Heat Pumps (2)</i>	11,000
	<i>John Deere Bunker & Field Rake</i>	13,000
300-1300-572-67	Sports Lighting Tennis Complex	55,500
Transfers Out		
300-9000-581-93	Transfer to Wastewater Fund	500,000
TOTAL EXPENDITURES		3,161,400
REVENUES OVER / (UNDER) EXPENDITURES		1,537,600
FUND BALANCE, Ending		
300-282-001	Restricted - Disc Sales Surtax	9/30/2021 3,161,800
TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALS		\$ 6,323,200

ISLAMORADA, VILLAGE OF ISLANDS
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
FY 2019-2020 through FY 2024-2025

	Prior FY	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	TOTAL
WASTEWATER PROJECTS							
<i>Funding Sources</i>							
Non-Ad Valorem Assessment & Rate Revenue	310,000	350,000	350,000	350,000	350,000	350,000	2,060,000
Stewardship Act Grant Funds	-	500,000	-	-	-	-	500,000
Total Funding Sources	\$ 310,000	\$ 850,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 2,560,000
<i>Expenditures</i>							
Wastewater Collection and Treatment System							
<i>Lateral & Infrastructure Additions</i>	310,000	350,000	350,000	350,000	350,000	350,000	2,060,000
<i>NPK Pump Station Capital Projecs</i>	-	500,000	-	-	-	-	500,000
Total Expenditures	\$ 310,000	\$ 850,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 2,560,000
STORMWATER PROJECTS							
<i>Funding Sources</i>							
Non-Ad Valorem Assessments	160,740	-	-	-	-	-	160,740
South Florida Water Management District Grant	150,000	-	-	-	-	-	150,000
Stewardship Act Grant Proceeds	800,000	-	-	-	-	-	800,000
Total Funding Sources	\$ 1,110,740	\$ -	\$ 1,110,740				
<i>Expenditures</i>							
Venetian Shores Stormwater Projects	1,110,740	-	-	-	-	-	1,110,740
Total Expenditures	\$ 1,110,740	\$ -	\$ 1,110,740				
CANAL RESTORATION PROJECTS							
<i>Funding Sources</i>							
Local Govt Disc Sales Surtax for Infra and/or Grants	29,900	-	100,000	100,000	100,000	100,000	429,900
FDEP Canal Restoration Grant	34,100	-	-	-	-	-	34,100
Restore Act Funds	-	128,000	-	-	-	-	128,000
Total Funding Sources	\$ 64,000	\$ 128,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 592,000
<i>Expenditures</i>							
Canal Restoration Projects	64,000	128,000	100,000	100,000	100,000	100,000	592,000
Total Expenditures	\$ 64,000	\$ 128,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 592,000

ISLAMORADA, VILLAGE OF ISLANDS
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
FY 2019-2020 through FY 2024-2025

	Prior FY	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	TOTAL
PUBLIC SAFETY PROJECTS							
<i>Funding Sources</i>							
Local Govt Disc Sales Surtax for Infra and/or Grants	125,000	250,000	-	-	-	-	375,000
HMGP (FEMA Hazard Mitigation Funds) Grant	350,000	1,100,000	-	-	-	-	1,450,000
Total Funding Sources	\$ 475,000	\$ 1,350,000	\$ -	\$ -	\$ -	\$ -	\$ 1,825,000
<i>Expenditures</i>							
Fire Station Exhaust Systems (3)	125,000	-	-	-	-	-	125,000
Saferoom @ FS #20	350,000	600,000	-	-	-	-	950,000
Critical Power	-	500,000	-	-	-	-	500,000
Storage Building for Portable Generators	-	250,000	-	-	-	-	250,000
Total Expenditures	\$ 475,000	\$ 1,350,000	\$ -	\$ -	\$ -	\$ -	\$ 1,825,000
CULTURE AND RECREATION PROJECTS							
<i>Funding Sources</i>							
Local Govt Disc Sales Surtax for Infra and/or Grants	-	-	161,710	149,500	96,000	-	407,210
TDC Bricks & Mortar Grant	109,200	55,000	-	-	-	-	164,200
FRDAP Grant 4286 - KTCP	-	200,000	-	-	-	-	200,000
Park Impact Fees	363,200	-	-	-	-	-	363,200
Endowment - KTCP	103,500	-	-	-	-	-	103,500
Total Funding Sources	\$ 575,900	\$ 255,000	\$ 161,710	\$ 149,500	\$ 96,000	\$ -	\$ 1,238,110
<i>Expenditures</i>							
Ph1 & Ph 2 - Boardwalk @ KTCP	439,500	200,000	-	-	-	-	639,500
New Picketball Courts	66,600	-	-	-	-	-	66,600
New Tennis Office	42,600	-	-	-	-	-	42,600
Demolition of main bayfront house at GTH	27,200	-	-	-	-	-	27,200
Sports Lighting @ Tennis Complex	-	55,000	-	-	-	-	55,000
Wildlife observation tower & boardwalk at GTH	-	-	126,510	-	-	-	126,510
Construct two pavilions at GTH	-	-	35,200	-	-	-	35,200
Ph 3 - Boardwalk @ KTCP	-	-	-	99,500	-	-	99,500
New or reconfigured parking lot @ GTH	-	-	-	50,000	-	-	50,000
Picnic tables / canopy & observation platform at PHP	-	-	-	-	96,000	-	96,000
Total Expenditures	\$ 575,900	\$ 255,000	\$ 161,710	\$ 149,500	\$ 96,000	\$ -	\$ 1,238,110

ISLAMORADA, VILLAGE OF ISLANDS
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
FY 2019-2020 through FY 2024-2025

PUBLIC WORKS / TRANSPORTATION PROJECTS	Prior FY	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	TOTAL
Funding Sources							
Local Govt Disc Sales Surtax for Infra and/or Grants	200,000	182,000	-	-	-	-	382,000
General Fund to Capital Projects Fund - Landscape Mitigation Fees	13,800	50,000	25,000	25,000	25,000	25,000	163,800
Bond Proceeds	-	-	-	-	-	2,500,000	2,500,000
<i>Total Funding Sources</i>	<i>\$ 213,800</i>	<i>\$ 232,000</i>	<i>\$ 25,000</i>	<i>\$ 25,000</i>	<i>\$ 25,000</i>	<i>\$ 2,525,000</i>	<i>\$ 3,045,800</i>
Expenditures							
Landscaping along U S Highway #1	13,800	50,000	25,000	25,000	25,000	25,000	163,800
Morada Way Lighting Projects	200,000	182,000	-	-	-	-	382,000
New Public Works Building w/Council Chambers	-	-	-	-	-	2,500,000	2,500,000
<i>Total Expenditures</i>	<i>\$ 213,800</i>	<i>\$ 232,000</i>	<i>\$ 25,000</i>	<i>\$ 25,000</i>	<i>\$ 25,000</i>	<i>\$ 2,525,000</i>	<i>\$ 3,045,800</i>

*Governmental
Debt Service
Fund*

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

DEBT SERVICE FUND

		<u>10/1/2020</u>
<u>FUND BALANCE, Beginning</u>	\$	-
<u>REVENUES</u>		
200-381-002	Transfer from Transportation Fund	534,500
200-381-003	Transfer from General Fund - 2012	304,500
	TOTAL REVENUES	839,000
<u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u>	\$	839,000
<u>EXPENDITURES</u>		
PLEDGE: Fuel Taxes - Trans from Transportation Fund		
200-0500-517-71	Principal - 2013 Paving Loan	\$ 395,000
200-0500-517-72	Interest - 2013 Paving Loan	139,500
	TOTAL EXPENDITURES	839,000
<u>REVENUES OVER / (UNDER) EXPENDITURES</u>		
		<u>9/30/2021</u>
<u>FUND BALANCE, Ending</u>	-	-
<u>TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES</u>	\$	839,000

Enterprise Funds

- *Marina Enterprise Fund*
- *Wastewater Enterprise Fund*
- *Stormwater Enterprise Fund*

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

MARINA FUND		
CASH & CASH EQUIVALENTS, Beginning		<u>10/1/2020</u>
<i>Pooled Cash - Operating Account</i>		539,100
REVENUES		
401-347-501	Dock Usage Fee	750,000
401-347-502	Diesel Fuel Sales	85,000
401-347-503	Dock Utilities Charges	75,000
401-347-504	Ramp Usage Fee	30,000
401-347-505	Unleaded Fuel Sales	250,000
401-347-506	Miscellaneous Revenue	25,000
401-361-100	Interest	1,500
	TOTAL REVENUES	1,216,500
TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES		\$ 1,755,600
EXPENSES		
Personnel		
401-1400-575-12	Full Time Wages	181,400
401-1400-575.14	Overtime	6,000
401-1400-575-21	Payroll Taxes	14,300
401-1400-575-22	Retirement Plan Contributions	17,900
401-1400-575-23	Employee Insurance Benefits	41,200
401-1400-575-24	Workers' Compensation	4,000
		264,800
Operating		
401-1400-575-31	Professional Services	5,000
401-1400-575-41	Communications	11,500
	AT&T Mobility	1,000
	Comcast - Internet	2,000
	AT&T - VOIP & MPLS	3,500
	Other / Misc	5,000
401-1400-575-43	Utilities	120,000
	FKAA	20,000
	FKEC	100,000
401-1400-575-44	Rentals & Leases	3,000
401-1400-575-45	Insurance	55,000
	Fuel storage tank liability	1,500
	General Liability & Property	50,000
	Windstorm	3,500

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

MARINA FUND		
401-1400-575-46	Repair & Maintenance	60,000
	<i>KCS Technical Solutions (Wifi Maintenance)</i>	3,000
	<i>Fuel Tank Inspections & R&M</i>	8,500
	<i>Buoy Program</i>	10,000
	<i>Replace decking</i>	25,000
	<i>Other / Misc</i>	13,500
401-1400-575-48	PR / Advertising	25,000
401-1400-575-49	Other Operating Expenses	40,000
401-1400-575-51	Office Supplies	25,000
401-1400-575-52	Operating Supplies	300,000
401-1400-575-54	Dues & Subscription	4,000
	<i>Scibble ASM Fees</i>	3,200
	<i>Go Daddy</i>	800
		648,500
Capital Outlay		
401-1400-575-64	Capital Outlay (New Modular & Fixtures)	25,000
Debt Service		
401-1400-517-71	Principal Expense	12,000
401-1400-517-72	Interest Expense	1,800
		13,800
	TOTAL EXPENSES	952,100
REVENUES OVER / (UNDER) EXPENSES		
		264,400
CASH & CASH EQUIVALENTS, Ending		
	<i>Pooled Cash - Operating Account</i>	<i>9/30/2021</i> 803,500
TOTAL EXPENSES, TRANSFERS, RESERVES & BALANCES		
		\$ 1,755,600

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

WASTEWATER FUND

CASH & CASH EQUIVALENTS, Beginning	<u>10/1/2020</u>
<i>Pooled Cash - Operating Account</i>	<u>3,565,200</u>
	<i>Amount of USACE Grant Proceeds to be applied to SRF Loan Principal = \$882,640</i>
<i>Restricted Cash - SRF Loan Debt Service Account</i>	<u>6,142,600</u>
	<u>9,707,800</u>

REVENUES

402-325-101	NPK Assmt/Sys Dev Charge/Payoff Rev	375,000
402-325-104	RSA Assmt/Sys Dev Charge/Payoff Rev	2,425,000
402-331-200	HMGP Grant	860,000
402-334-351	Stewardship Act Grant Proceeds	527,000
402-343-501	Wastewater Service Charge	6,300,000
402-343-502	Cost Recovery - Infrastructure Adds	30,000
402-361-100	Interest Revenue	100,000
402-381-001	Transfer from Capital Projects Fund	500,000
	TOTAL REVENUES	11,117,000

TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES	\$ 20,824,800
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EXPENSES

Personnel

402-1500-535-12	Regular Salaries & Wages	374,900
402-1500-535-14	Overtime	25,000
402-1500-535-21	Payroll Taxes	28,700
402-1500-535-22	Retirement Plan Contributions	40,700
402-1500-535-23	Employee Insurance Benefits	68,000
402-1500-535-24	Workers' Compensation	10,000
		547,300

Operating

402-1500-535-31	Professional Services	1,570,000
	<i>KLWTD - Treatment Costs</i>	1,200,000
	<i>Wade Trim - Engineering</i>	150,000
	<i>FKAA - Billing Services</i>	80,000
	<i>Water Quality Monitoring</i>	50,000
	<i>GSG - Assessment Consultant</i>	27,000
	<i>Rafelis - Rate Consultant</i>	20,000
	<i>Sunshine One - Locating Services</i>	2,500
	<i>CPH - Modeling & Engineering</i>	10,000
	<i>Highland Mapping (GIS)</i>	5,500
	<i>Misc / Other</i>	25,000
402-1500-535-40	Travel & Per Diem	5,000

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

WASTEWATER FUND		
402-1500-535-41	Communications	11,000
	<i>AT&T Mobility</i>	3,500
	<i>AT&T Internet & Phones</i>	3,500
	<i>Answering Service</i>	2,000
	<i>Misc / Other</i>	2,000
402-1500-535-43	Utilities	150,000
	<i>FKAA - Water</i>	45,000
	<i>FKEC - Electric</i>	105,000
402-1500-535-45	Insurance	236,000
	<i>Flood Insurance</i>	65,000
	<i>Wind Insurance</i>	-
	<i>Property & General Liability</i>	120,000
	<i>Pollution Liability</i>	16,000
	<i>KLWTD Reimbursement</i>	35,000
402-1500-535-46	Repair & Maintenance	250,000
402-1500-535-48	PR / Advertising	2,000
402-1500-535-51	Office Supplies & Other Expenses	4,000
402-1500-535-52	Operating Supplies	200,000
402-1500-535-54	Dues & Subscriptions	3,000
402-1500-535-55	Training	10,000
		2,441,000
Capital Outlay		
402-1500-535-63	Infrastructure	750,000
	<i>Lateral & Infrastructure Additions</i>	250,000
	<i>NPK Pump Station Capital Projects</i>	500,000
402-1500-535-64	Machinery & Equipment	583,000
	<i>SCADA</i>	300,000
	<i>Mobile Gantry/Cantilever Hoist</i>	35,000
	<i>Portable Vacuum Pump</i>	50,000
	<i>Pipe Jetter</i>	10,000
	<i>Pipe Inspection Camera & Locator</i>	20,000
	<i>2021 Chevy 1500 CC Pickup</i>	48,000
	<i>Pigging Stations</i>	120,000
		1,333,000
Debt Service		
402-1500-517-71	Debt Service Principal	5,239,200
402-1500-517-72	Debt Service Interest	2,003,600
		7,242,800
	TOTAL EXPENSES	11,564,100
	REVENUES OVER / (UNDER) EXPENSES	(447,100)

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

WASTEWATER FUND

<u>CASH & CASH EQUIVALENTS, Ending</u>	<u>9/30/2021</u>
<i>Pooled Cash - Operating Account</i>	3,018,100
<i>Restricted Cash - SRF Loan Debt Service Account</i>	6,242,600
	<hr/>
	9,260,700
<u>TOTAL EXPENSES, TRANSFERS, RESERVES & BALANCES</u>	<u>\$ 20,824,800</u>

ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget

STORMWATER FUND

CASH & CASH EQUIVALENTS, Beginning	<u>10/1/2020</u>
<i>Pooled Cash - Operating Account</i>	\$ 6,200

REVENUES

<i>Estimated total of ESUs</i>	6,300
<i>Assessment per ESU</i>	32.00
<i>Gross Revenue</i>	201,600
<i>Less 4% Early Payment Discount</i>	(8,064)
<i>Net Revenue</i>	193,536

403-325-200 Stormwater Assessment	193,600
403-361-000 Interest Revenue	500
	TOTAL REVENUES
	194,100

TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES	\$ 200,300
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EXPENSES

Personnel

403-1600-538-12 Full Time Wages	\$ 10,400
403-1600-538-21 Payroll Taxes	800
403-1600-538-22 Retirement Plan Contributions	1,100
403-1600-538-23 Employee Insurance Benefits	1,000
403-1600-538-24 Workers Compensation	300
	13,600

Operating

403-1600-538-31 Professional Services	7,000
403-1600-538-43 Utilities	1,000
403-1600-538-45 Insurance	500
403-1600-538-46 Repairs & Maintenance	5,000
403-1600-538-48 PR / Advertising	1,000
403-1600-538-52 Operating Supplies	5,000
	19,500
	TOTAL EXPENSES
	33,100

REVENUES OVER / (UNDER) EXPENSES	161,000
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CASH & CASH EQUIVALENTS, Ending	<u>9/30/2021</u>
<i>Pooled Cash - Operating Account</i>	167,200

TOTAL EXPENSES, TRANSFERS, RESERVES & BALANCES	\$ 200,300
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Personnel

ISLAMORADA, VILLAGE OF ISLANDS				
STAFFING COMPARISON				
FY 2019-20 ADOPTED BUDGET VS FY 2020-21 PRELIMINARY BUDGET				
Dept	Position Title	FTEs FY 19-20	FTEs FY 20-21	Inc (Dec)
GENERAL FUND - General Government				
Village Attorney				
Village Attorney		1.00	1.00	-
Legal Assistant		1.00	1.00	-
		2.00	2.00	-
Village Manager				
Village Manager		1.00	1.00	-
Asst. to the Village Manager / PIO		1.00	1.00	-
Environmental Resources Mgr		1.00	1.00	-
Human Resources Manager / ADA Coord.		1.00	1.00	-
Asstt. to the VMgr for Comm Dev Svcs		1.00	0.50	(0.50)
		5.00	4.50	(0.50)
Village Clerk				
Village Clerk		1.00	1.00	-
Deputy Village Clerk		1.00	1.00	-
		2.00	2.00	-
Finance & Administration				
Finance Director/ Deputy Village Manager		1.00	1.00	-
Staff Accountant		1.50	1.50	-
Procurement and Grants Administrator		1.00	1.00	-
Accounts Payable Clerk / Cashier		1.00	0.75	(0.25)
		4.50	4.25	(0.25)
Planning & Development Services				
Developmental Services Director		1.00	0.75	(0.25)
Senior Planner		2.00	1.50	(0.50)
Associate Planner		1.00	0.25	(0.75)
Planner		1.00	0.25	(0.75)
Environmental Coordinator		1.00	0.75	(0.25)
Administrative Assistant		1.00	0.75	(0.25)
		7.00	4.25	(2.75)
IT & Communications				
IT Manager & Network Systems Engineer		1.00	1.00	-
Network & Computer Systems Administrator		1.00	1.00	-
		2.00	2.00	-
Code Enforcement				
Code Compliance Officer		3.00	3.00	-
		3.00	3.00	-

ISLAMORADA, VILLAGE OF ISLANDS				
STAFFING COMPARISON				
FY 2019-20 ADOPTED BUDGET VS FY 2020-21 PRELIMINARY BUDGET				
Dept	Position Title	FTEs FY 19-20	FTEs FY 20-21	Inc (Dec)
<u>GENERAL FUND - Public Safety</u>				
Local Law Enforcement (MCSO)				
	Administrative Assistant	1.00	1.00	-
		1.00	1.00	-
Fire Rescue				
	Fire Chief	1.00	1.00	-
	Assistant Fire Chief	1.00	1.00	-
	Administrative Assistant	1.00	1.00	-
	Fire Inspector	1.00	0.65	(0.35)
	Logistics Officer	1.00	1.00	-
	Firefighter / Paramedic / Captain	3.00	3.00	-
	Firefighter / Paramedic / Lieutenant	-	6.00	6.00
	Firefighter / Paramedic / EMT	28.00	22.00	(6.00)
	On Call	2.50	2.50	-
		38.50	38.15	(0.35)
Building Services				
	Chief Building Official	1.00	-	(1.00)
	Deputy Building Official	1.00	-	(1.00)
	Senior Inspector	1.00	-	(1.00)
	Inspector	1.00	-	(1.00)
	Building Services Coordinator	1.00	-	(1.00)
	Permit Clerk	2.00	-	(2.00)
	Office Clerk	1.50	-	(1.50)
		8.50	-	(8.50)
<u>GENERAL FUND - Transportation</u>				
Public Works				
	Public Works Director	0.40	0.40	-
	Assistant Public Works Director	1.00	1.00	-
	Administrative Assistant	0.50	0.50	-
	Crew Chief - Road Division	2.00	2.00	-
	Building Maintenance Worker	1.00	1.00	-
	Road Maintenance Staff	5.00	5.00	-
	Anne's Beach Facility Attendant	1.00	1.00	-
	Fills Facility Attendant	1.00	1.00	-
	Litter Removal	3.00	3.00	-
		14.90	14.90	-
<u>GENERAL FUND - Culture & Recreation</u>				
Parks & Recreation				
	Founders Park Director	1.00	1.00	-
	Founders Park and Program Manager	1.00	1.00	-
	Office Coordinator	1.00	1.00	-
	Recreation Program Leader	1.00	1.00	-
	Crew Chief - Park Facility & Grounds	1.00	1.00	-

ISLAMORADA, VILLAGE OF ISLANDS

STAFFING COMPARISON

FY 2019-20 ADOPTED BUDGET VS FY 2020-21 PRELIMINARY BUDGET

Dept	Position Title	FTEs FY 19-20	FTEs FY 20-21	Inc (Dec)
	Facility & Grounds Maintenance Worker	3.00	3.00	-
	Head Lifeguard/Pool Operator	1.00	1.00	-
	Lifeguard	3.00	3.00	-
	Facility Attendant	1.00	1.00	-
	Marina and Park Maintenance Worker	0.50	0.50	-
	P/T Lifeguard	3.50	3.50	-
	P/T Facility Attendant	3.00	3.00	-
	Seasonal Staff	4.00	4.00	-
		24.00	24.00	-
	TOTAL - GENERAL FUND	112.40	100.05	(12.35)
SPECIAL REVENUE FUNDS				
Solid Waste Fund				
	Public Works Director	0.10	0.10	-
		0.10	0.10	-
Building Fund				
	Chief Building Official	-	1.00	1.00
	Deputy Building Official	-	1.00	1.00
	Senior Inspector	-	1.00	1.00
	Inspector	-	1.00	1.00
	Building Services Coordinator	-	1.00	1.00
	Permit Clerk	-	2.00	2.00
	Office Clerk	-	1.50	1.50
	Developmental Services Director	-	0.25	0.25
	Senior Planner	-	0.50	0.50
	Associate Planner	-	0.75	0.75
	Planner	-	0.75	0.75
	Environmental Coordinator	-	0.25	0.25
	Administrative Assistant	-	0.25	0.25
	Asst. to the VMgr for Comm Dev Svcs	-	0.50	0.50
	Fire Inspector	-	0.35	0.35
	Accounts Payable Clerk / Cashier	-	0.25	0.25
		-	12.35	12.35
	TOTAL - SPECIAL REVENUE FUNDS	0.10	12.45	12.35
ENTERPRISE FUNDS				
PYH Marina Fund				
	Dockmaster	1.00	1.00	-
	Assistant Dockmaster	3.00	3.00	-
	Marina/IFP Maintenance Worker	0.50	0.50	-
		4.50	4.50	-

ISLAMORADA, VILLAGE OF ISLANDS				
STAFFING COMPARISON				
FY 2019-20 ADOPTED BUDGET VS FY 2020-21 PRELIMINARY BUDGET				
Dept	Position Title	FTEs FY 19-20	FTEs FY 20-21	Inc (Dec)
Wastewater Utility Fund				
	Public Works Director	0.40	0.40	-
	Administrative Assistant	0.50	0.50	-
	Wastewater Operations Supervisor	1.00	1.00	-
	Wastewater Technicians	5.00	5.00	-
	Staff Accountant	0.50	0.50	-
		7.40	7.40	-
Stormwater Utility Fund				
	Public Works Director	0.10	0.10	-
		0.10	0.10	-
	TOTAL - ENTERPRISE FUNDS	12.00	12.00	-
GRAND TOTAL - ALL FUNDS				
		124.50	124.50	0.00
	Full-Time	111.50	111.50	0.00
	Part-Time	13.00	13.00	-
		124.50	124.50	0.00
	Sheriff's Contract Personnel	16.00	16.00	-
		140.50	140.50	-

ISLAMORADA, VILLAGE OF ISLANDS

Staff Compensation

FY 2020-21 Budget

4.00%	401A
10.17%	FRS - Regular Class
24.58%	FRS - Special Risk Class
27.63%	FRS - Sr. Management
37.63%	FRS - Sr. Management + 10% 457

Fund - Function - Department - Position	E - OT Exempt	Position Pay Grade	Base Salary/Wages w/Increase 10/1/2020	Other Pay Categories / Incentives	Bonus	FICA & Medicare (FICA Limit \$132,900)	Health, Dental, Vision Ins (Rate @ 10/1/2019)	Life & ADD Ins (Rate @ 10/1/2020)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation
<i>Fire Rescue Personnel per CBA</i>											
<i>Non-Fire Rescue Personnel</i>											
GENERAL FUND											
<u>General Government</u>											
Village Attorney (#001-0200)											
Village Attorney	E	20	155,351.75	-	-	10,492.40	9,000.00	577.91	37.63%	58,458.86	233,880.92
Legal Assistant		7	61,224.80	-	-	4,683.70	9,000.00	227.76	10.17%	6,226.56	81,362.82
OVERTIME				1,000.00		76.50			10.17%	101.70	1,178.20
			216,576.55	1,000.00		15,252.60	18,000.00	805.66		64,787.13	316,421.94
Village Manager (#001-0300)											
Village Manager	E	20	154,652.08	-	-	10,482.26	9,000.00	575.31	37.63%	58,195.58	232,905.22
Asst to the VM/Public Information Officer	E	11	86,569.48	-	-	6,622.57	9,000.00	322.04	10.17%	8,804.12	111,318.20
Human Resources Manager	E	11	74,474.91	-	-	5,697.33	9,000.00	277.05	10.17%	7,574.10	97,023.39
Environmental Resources Manager	E	10	75,991.02	-	-	5,813.31	9,000.00	282.69	10.17%	7,728.29	98,815.31
Asst to the VM for Comm Dev Svcs (50%)	E	8	32,960.06	-	-	2,521.44	4,500.00	122.61	10.17%	3,352.04	43,456.15
			424,647.55			31,136.91	40,500.00	1,579.69		85,654.12	583,518.27
Village Clerk (#001-0400)											
Village Clerk	E	12	80,185.00	-	-	6,134.15	9,000.00	298.29	10.17%	8,154.81	103,772.26
Deputy Village Clerk		7	45,411.91	-	-	3,474.01	9,000.00	168.93	10.17%	4,618.39	62,673.25
OVERTIME				1,000.00		76.50			10.17%	101.70	1,178.20
			125,596.91	1,000.00		9,684.66	18,000.00	467.22		12,874.91	167,623.70
Finance and Administration (#001-0500)											
Finance Director/Deputy Village Manager	E	18	127,987.93	-	-	9,791.08	9,000.00	476.12	10.17%	13,016.37	160,271.49
Staff Accountant		10	61,203.69	-	-	4,682.08	9,000.00	227.68	10.17%	6,224.42	81,337.86
Staff Accountant (50%)		10	28,416.75	-	-	2,173.88	4,500.00	105.71	10.17%	2,889.98	38,086.33
Procurement and Grants Administrator		10	57,720.21	-	-	4,415.60	9,000.00	214.72	10.17%	5,870.15	77,220.67
Accounts Payable Clerk / Cashier (75%)		5	34,359.78	-	-	2,628.52	6,750.00	127.82	10.17%	3,494.39	47,360.51
OVERTIME				5,000.00		382.50			10.17%	508.50	5,891.00
			309,688.36	5,000.00		24,073.66	38,250.00	1,152.04		32,003.81	410,167.86

Fund - Function - Department - Position	E - OT Exempt	Position Pay Grade	Base Salary/Wages w/Increase 10/1/2020	Other Pay Categories / Incentives	Bonus	FICA & Medicare (FICA Limit \$132,900)	Health, Dental, Vision Ins (Rate @ 10/1/2019)	Life & ADD Ins (Rate @ 10/1/2020)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation
<i>Fire Rescue Personnel per CBA</i>											
<i>Non-Fire Rescue Personnel</i>											
Planning and Development Services (#001-0600)											
Developmental Services Director	E	16	117,232.50	-	-	8,968.29	9,000.00	436.10	10.17%	11,922.55	147,559.44
Senior Planner	E	11	77,180.60	-	-	5,904.32	9,000.00	287.11	10.17%	7,849.27	100,221.29
Senior Planner	E	11	77,180.60	-	-	5,904.32	9,000.00	287.11	10.17%	7,849.27	100,221.29
Environmental Coordinator		10	75,602.07	-	-	5,783.56	9,000.00	281.24	10.17%	7,688.73	98,355.60
Associate Planner		10	57,677.98	-	-	4,412.37	9,000.00	214.56	10.17%	5,865.85	77,170.76
Planner		10	55,060.10	-	-	4,212.10	9,000.00	204.82	10.17%	5,599.61	74,076.63
Administrative Assistant		4	50,162.11	-	-	3,837.40	9,000.00	186.60	10.17%	5,101.49	68,287.60
OVERTIME				5,000.00		382.50			10.17%	508.50	5,891.00
25% Allocation to Building Fund			(127,523.99)	(1,250.00)	-	(9,851.21)	(15,750.00)	(474.39)		(13,096.31)	(167,945.91)
			382,571.97	3,750.00	-	29,553.63	47,250.00	1,423.17		39,288.94	503,837.72
IT and Communications (#001-0700)											
IT Manager & Network Systems Engineer	E	13	95,040.54	-	-	7,270.60	9,000.00	353.55	10.17%	9,665.62	121,330.32
Network & Computer Systems Administrator	E	11	71,746.29	-	-	5,488.59	9,000.00	266.90	10.17%	7,296.60	93,798.38
			166,786.83	-	-	12,759.19	18,000.00	620.45		16,962.22	215,128.69
Code Enforcement (#001-1100)											
Code Enforcement Officer		6	53,223.35	-	-	4,071.59	9,000.00	197.99	10.17%	5,412.81	71,905.74
Code Enforcement Officer		6	43,596.28	-	-	3,335.12	9,000.00	162.18	10.17%	4,433.74	60,527.32
Code Enforcement Officer		6	42,224.00	-		3,230.14	9,000.00	157.07	10.17%	4,294.18	58,905.39
OVERTIME				10,000.00		765.00			10.17%	1,017.00	11,782.00
25% Allocation to Building Fund			(34,760.91)	(2,500.00)	-	(2,850.46)	(6,750.00)	(129.31)		(3,789.43)	(50,780.11)
			104,282.72	7,500.00	-	8,551.38	20,250.00	387.93		11,368.30	152,340.34
Public Safety											
Local Law Enforcement (#001-0800)											
Administrative Assistant		4	47,037.54	-	-	3,598.37	9,000.00	174.98	10.17%	4,783.72	64,594.60
OVERTIME				500.00		38.25			10.17%	50.85	589.10
			47,037.54	500.00	-	3,636.62	9,000.00	174.98		4,834.57	65,183.70

Fund - Function - Department - Position	E - OT Exempt	Position Pay Grade	Base Salary/Wages w/Increase 10/1/2020	Other Pay Categories / Incentives	Bonus	FICA & Medicare (FICA Limit \$132,900)	Health, Dental, Vision Ins (Rate @ 10/1/2019)	Life & ADD Ins (Rate @ 10/1/2020)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation
<i>Fire Rescue Personnel per CBA</i>											
<i>Non-Fire Rescue Personnel</i>											
Fire Rescue (#001-0900)											
Fire Chief	E	16	100,391.63	8,999.90	-	8,368.45	9,000.00	373.46	24.58%	26,888.44	154,021.88
Assistant Fire Chief	E	13	90,622.18	3,999.84	-	7,238.58	9,000.00	337.11	24.58%	23,258.09	134,455.82
Administrative Assistant		4	56,031.25	-	-	4,286.39	9,000.00	208.44	4.00%	2,241.25	71,767.32
Captain / Fire Inspector (65%)	E	12	51,540.66	7,084.82	1,216.80	4,577.93	5,850.00	191.73	24.58%	14,709.23	85,171.18
Captain / Paramedic / Firefighter		11	79,464.15	10,899.72	2,730.00	7,121.68	9,000.00	295.61	24.58%	22,882.47	132,393.64
Captain / Paramedic / Firefighter		11	78,818.31	3,999.84	2,223.00	6,505.65	9,000.00	293.20	24.58%	20,903.12	121,743.12
Captain / Paramedic / Firefighter		11	78,482.48	9,200.10	1,352.00	6,811.15	9,000.00	291.95	24.58%	21,884.70	127,022.38
Logistics Officer		8	59,008.25	6,199.96	1,352.00	5,091.86	9,000.00	219.51	24.58%	16,360.50	97,232.07
Paramedic / Firefighter		8	63,757.32	3,999.84	1,872.00	5,326.63	9,000.00	237.18	24.58%	17,114.85	101,307.82
Paramedic / Firefighter		8	60,993.13	15,200.12	-	5,828.78	9,000.00	226.89	24.58%	18,728.30	109,977.23
Paramedic / Firefighter		8	57,583.09	9,519.90	1,352.00	5,236.81	9,000.00	214.21	24.58%	16,826.24	99,732.25
Paramedic / Firefighter		8	53,372.22	13,600.08	1,248.00	5,218.85	9,000.00	198.54	24.58%	16,768.55	99,406.24
Paramedic / Firefighter		8	52,571.38	12,499.76	728.00	5,033.63	9,000.00	195.57	24.58%	16,173.43	96,201.76
Paramedic / Firefighter		8	51,796.37	20,200.18	-	5,507.74	9,000.00	192.68	24.58%	17,696.75	104,393.72
Paramedic / Firefighter		8	51,279.70	11,600.16	-	4,810.31	9,000.00	190.76	24.58%	15,455.87	92,336.79
Paramedic / Firefighter		8	50,788.86	16,460.08	-	5,144.54	9,000.00	188.93	24.58%	16,529.79	98,112.20
Paramedic / Firefighter		8	50,685.52	8,199.88	-	4,504.73	9,000.00	188.55	24.58%	14,474.03	87,052.72
Paramedic / Firefighter		8	50,685.52	14,300.00	-	4,971.39	9,000.00	188.55	24.58%	15,973.44	95,118.91
Paramedic / Firefighter		8	50,633.86	11,899.94	-	4,783.84	9,000.00	188.36	24.58%	15,370.81	91,876.80
Paramedic / Firefighter		8	50,633.86	13,700.70	-	4,921.59	9,000.00	188.36	24.58%	15,813.43	94,257.94
Paramedic / Firefighter		8	50,530.52	8,799.96	-	4,538.78	9,000.00	187.97	24.58%	14,583.43	87,640.67
Paramedic / Firefighter		8	50,504.69	11,000.08	-	4,705.11	9,000.00	187.88	24.58%	15,117.87	90,515.63
Paramedic / Firefighter		8	48,771.84	-	-	3,731.05	9,000.00	181.43	24.58%	11,988.12	73,672.44
Paramedic / Firefighter		8	50,478.85	13,099.84	-	4,863.77	9,000.00	187.78	24.58%	15,627.64	93,257.89
Paramedic / Firefighter		8	49,729.68	11,200.02	-	4,661.12	9,000.00	184.99	24.58%	14,976.52	89,752.34
Paramedic / Firefighter		8	49,497.18	2,400.06	-	3,970.14	9,000.00	184.13	24.58%	12,756.34	77,807.85
Paramedic / Firefighter		8	49,497.18	2,400.06	-	3,970.14	9,000.00	184.13	24.58%	12,756.34	77,807.85
Paramedic / Firefighter		8	49,471.34	4,800.12	-	4,151.77	9,000.00	184.03	24.58%	13,339.93	80,947.19
Paramedic / Firefighter		8	47,559.66	3,830.06	-	3,931.31	9,000.00	176.92	24.58%	12,631.59	77,129.55
Paramedic / Firefighter		8	45,957.97	2,400.06	-	3,699.39	9,000.00	170.96	24.58%	11,886.40	73,114.79
Paramedic / Firefighter		8	44,425.75	-	-	3,398.57	9,000.00	165.26	24.58%	10,919.85	67,909.43
Paramedic / Firefighter		8	44,425.75	-	-	3,398.57	9,000.00	165.26	24.58%	10,919.85	67,909.43
Paramedic / Firefighter		8	44,407.96	2,860.00	-	3,616.00	9,000.00	165.20	24.58%	11,618.46	71,667.62

Fund - Function - Department - Position	E - OT Exempt	Position Pay Grade	Base Salary/Wages w/Increase 10/1/2020	Other Pay Categories / Incentives	Bonus	FICA & Medicare (FICA Limit \$132,900)	Health, Dental, Vision Ins (Rate @ 10/1/2019)	Life & ADD Ins (Rate @ 10/1/2020)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation
<i>Fire Rescue Personnel per CBA</i>											
<i>Non-Fire Rescue Personnel</i>											
<i>Longevity Bonus</i>											
EMT / Firefighter	6	55,774.74	-	1,755.00	4,401.03	9,000.00	207.48	24.58%	14,140.81	85,279.06	
EMT / Firefighter	6	43,762.12	2,860.00	-	3,566.59	9,000.00	162.80	24.58%	11,459.72	70,811.22	
EMT / Firefighter	6	42,289.60	-	-	3,235.15	9,000.00	157.32	24.58%	10,394.78	65,076.86	
HOLIDAY PAY											
5% increases for 6 Lieutenant positions		50,000.00			3,825.00	-	-	24.58%	12,290.00	66,115.00	
5% increase for 2 FF/EMTs to FF/Medic		17,000.00			1,300.50	-	-	24.58%	4,178.60	22,479.10	
Projected incentive pay additions		5,000.00			382.50	-	-	24.58%	1,229.00	6,611.50	
9th Shift Pay		25,000.00			1,912.50	-	-	24.58%	6,145.00	33,057.50	
Projected incentive pay additions		150,000.00			11,475.00	-	-	24.58%	36,870.00	198,345.00	
PART TIME (Firewatch/On Call)		40,000.00			3,060.00	-	-	-	-	43,060.00	
OVERTIME		150,000.00			11,475.00	-	-	24.58%	36,870.00	198,345.00	
		2,228,224.58	482,215.08	15,828.80	208,559.54	320,850.00	7,463.16		648,753.56	3,911,894.70	
<i>Transportation</i>											
<i>Public Works (#001-1200)</i>											
Public Works Director (40%)	E	14	41,412.00	-	-	3,168.02	3,600.00	154.05	10.17%	4,211.60	52,545.67
Asst. Public Works Director	E	11	62,118.00	-	-	4,752.03	9,000.00	231.08	10.17%	6,317.40	82,418.51
Administrative Assistant (50%)		4	22,906.52	-	-	1,752.35	4,500.00	85.21	10.17%	2,329.59	31,573.67
Crew Chief - Road Division		5	45,707.48	-	-	3,496.62	9,000.00	170.03	10.17%	4,648.45	63,022.58
Crew Chief - Road Division		5	45,707.48	-	-	3,496.62	9,000.00	170.03	10.17%	4,648.45	63,022.58
Building Maintenance Worker		3	44,799.66	-	-	3,427.17	9,000.00	166.65	10.17%	4,556.13	61,949.62
Road Maintenance Worker		3	35,637.06	-	-	2,726.23	9,000.00	132.57	10.17%	3,624.29	51,120.15
Road Maintenance Worker		3	35,637.06	-	-	2,726.23	9,000.00	132.57	10.17%	3,624.29	51,120.15
Road Maintenance Worker		3	35,637.06	-	-	2,726.23	9,000.00	132.57	10.17%	3,624.29	51,120.15
Road Maintenance Worker		3	34,116.99	-	-	2,609.95	9,000.00	126.92	4.00%	1,364.68	47,218.54
Road Maintenance Worker		3	34,116.99	-	-	2,609.95	9,000.00	126.92	10.17%	3,469.70	49,323.56
Anne's Beach Facility Attendant		3	34,116.99	-	-	2,609.95	9,000.00	126.92	10.17%	3,469.70	49,323.56
Fills Beach Facility Attendant		3	33,779.20	-	-	2,584.11	9,000.00	125.66	10.17%	3,435.34	48,924.31
Litter Removal		2	34,116.99	-	-	2,609.95	9,000.00	126.92	10.17%	3,469.70	49,323.56
Litter Removal		2	34,116.99	-	-	2,609.95	9,000.00	126.92	10.17%	3,469.70	49,323.56
Litter Removal		2	34,116.99	-	-	2,609.95	9,000.00	126.92	10.17%	3,469.70	49,323.56
OVERTIME			20,000.00			1,530.00			10.17%	2,034.00	23,564.00
		608,043.46	20,000.00		-	48,045.32	134,100.00	2,261.92		61,767.00	874,217.71

Fund - Function - Department - Position	E - OT Exempt	Position Pay Grade	Base Salary/Wages w/Increase 10/1/2020	Other Pay Categories / Incentives	Bonus	FICA & Medicare (FICA Limit \$132,900)	Health, Dental, Vision Ins (Rate @ 10/1/2019)	Life & ADD Ins (Rate @ 10/1/2020)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation
<i>Fire Rescue Personnel per CBA</i>											
<i>Non-Fire Rescue Personnel</i>											
Culture and Recreation											
Parks & Recreation (#001-1300)											
Founders Park Director	E	13	76,792.76	-	-	5,874.65	9,000.00	285.67	10.17%	7,809.82	99,762.90
Founders Park and Program Manager	E	9	58,805.87	-	-	4,498.65	9,000.00	218.76	10.17%	5,980.56	78,503.84
Office Coordinator		6	43,174.04	-	-	3,302.81	9,000.00	160.61	10.17%	4,390.80	60,028.26
Recreation Program Leader		5	41,632.86	-	-	3,184.91	9,000.00	154.87	10.17%	4,234.06	58,206.71
Crew Chief		5	53,877.82	-	-	4,121.65	9,000.00	200.43	4.00%	2,155.11	69,355.02
Facility & Grounds Maint. Worker		3	41,548.42	-	-	3,178.45	9,000.00	154.56	4.00%	1,661.94	55,543.37
Facility & Grounds Maint. Worker		3	40,007.24	-	-	3,060.55	9,000.00	148.83	4.00%	1,600.29	53,816.91
Facility & Grounds Maint. Worker		3	33,441.41	-	-	2,558.27	9,000.00	124.40	10.17%	3,400.99	48,525.07
Marina and Park Facility Maint Worker (50%)		3	18,388.55	-	-	1,406.72	4,500.00	68.41	4.00%	735.54	25,099.22
Head Lifeguard/Pool Operator		5	42,646.24	-	-	3,262.44	9,000.00	158.64	10.17%	4,337.12	59,404.44
Lifeguard		3	39,204.98	-	-	2,999.18	9,000.00	145.84	10.17%	3,987.15	55,337.15
Lifeguard		3	34,307.00	-	-	2,624.49	9,000.00	127.62	10.17%	3,489.02	49,548.13
Lifeguard		3	34,011.43	-	-	2,601.87	9,000.00	126.52	10.17%	3,458.96	49,198.79
Facility Attendant		1	34,095.88	-	-	2,608.33	9,000.00	126.84	4.00%	1,363.84	47,194.89
P/T Lifeguards		1		68,250.00		5,221.13	-	-	10.17%	6,941.03	80,412.15
Seasonal PT Lifeguards		1		9,360.00		716.04	-	-	10.17%	951.91	11,027.95
P/T Facility Attendants		1		97,500.00		7,458.75	-	-	10.17%	9,915.75	114,874.50
F/T Seasonal Camp Counselors		1		17,280.00		1,321.92	-	-	0.00%	-	18,601.92
P/T Seasonal Camp Counselors		1		17,010.00		1,301.27	-	-	0.00%	-	18,311.27
OVERTIME				40,000.00		3,060.00	-	-	10.17%	4,068.00	47,128.00
			591,934.51	249,400.00	-	64,362.09	121,500.00	2,202.00		70,481.89	1,099,880.49
GENERAL FUND TOTAL			5,205,390.98	770,365.08	15,828.80	455,615.60	785,700.00	18,538.21		1,048,776.44	8,300,215.12
SOLID WASTE FUND (#102-1200)											
Public Works Director (10%)	E	14	10,353.00	-	-	792.00	900.00	38.51	10.17%	1,052.90	13,136.42
SOLID WASTE FUND TOTAL			10,353.00	-	-	792.00	900.00	38.51		1,052.90	13,136.42

Fund - Function - Department - Position	E - OT Exempt	Position Pay Grade	Base Salary/Wages w/Increase 10/1/2020	Other Pay Categories / Incentives	Bonus	FICA & Medicare (FICA Limit \$132,900)	Health, Dental, Vision Ins (Rate @ 10/1/2019)	Life & ADD Ins (Rate @ 10/1/2020)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation
<i>Fire Rescue Personnel per CBA</i>											
<i>Non-Fire Rescue Personnel</i>											
BUILDING FUND (#107-1000)											
Building Official	E	14	126,956.61	-	-	9,712.18	9,000.00	472.28	10.17%	12,911.49	159,052.55
Deputy Building Official	E	12	94,499.91	-	-	7,229.24	9,000.00	351.54	10.17%	9,610.64	120,691.33
Inspector		10	74,926.49	-	-	5,731.88	9,000.00	278.73	4.00%	2,997.06	92,934.15
Inspector		10	67,136.16	-	-	5,135.92	9,000.00	249.75	4.00%	2,685.45	84,207.27
Building Services Coordinator		7	56,960.18	-	-	4,357.45	9,000.00	211.89	10.17%	5,792.85	76,322.37
Permit Clerk		3	47,776.46	-	-	3,654.90	9,000.00	177.73	10.17%	4,858.87	65,467.95
Permit Clerk		3	36,587.10	-	-	2,798.91	9,000.00	136.10	10.17%	3,720.91	52,243.02
Office Clerk		1	39,226.10	-	-	3,000.80	9,000.00	145.92	10.17%	3,989.29	55,362.11
PT Office Clerk		1	14,778.40	-	-	1,130.55	-	-	10.17%	1,502.96	17,411.91
Asst to the VM for Comm Dev Svcs (50%)	E	8	32,960.06	-	-	2,521.44	4,500.00	122.61	10.17%	3,352.04	43,456.15
Captain / Fire Inspector (35%)	E	12	27,752.66	3,814.90	655.20	2,465.04	3,150.00	103.24	24.58%	7,920.36	45,861.40
Accounts Payable Clerk / Cashier (75%)		5	11,453.26	-	-	876.17	2,250.00	42.61	10.17%	1,164.80	15,786.84
Planning Department Staff (25%)			127,523.99	-	-	9,851.21	15,750.00	474.39		13,096.31	166,695.91
Code Compliance Officers (25%)			34,760.91	-	-	2,850.46	6,750.00	129.31		3,789.43	48,280.11
OVERTIME				28,750.00		2,199.38	-	-	10.17%	2,923.88	33,873.25
			793,298.27	32,564.90	655.20	63,515.53	104,400.00	2,898.09		80,316.33	1,077,646.33
MARINA FUND (#401-1400)											
Dockmaster	E	8	56,174.39	-	-	4,297.34	9,000.00	208.97	10.17%	5,712.94	75,393.64
Assistant Dockmaster		3	37,938.26	-	-	2,902.28	9,000.00	141.13	10.17%	3,858.32	53,839.99
Assistant Dockmaster		3	35,995.96	-	-	2,753.69	9,000.00	133.90	10.17%	3,660.79	51,544.35
Assistant Dockmaster		3	32,934.72	-	-	2,519.51	9,000.00	122.52	10.17%	3,349.46	47,926.20
Marina and Park Facility Maint Worker (50%)		3	18,388.55	-	-	1,406.72	4,500.00	68.41	4.00%	735.54	25,099.22
OVERTIME				6,000.00		459.00			10.17%	610.20	7,069.20
MARINA FUND TOTAL			181,431.89	6,000.00	-	14,338.54	40,500.00	674.93		17,927.25	260,872.61

Fund - Function - Department - Position	E - OT Exempt	Position Pay Grade	Base Salary/Wages w/Increase 10/1/2020	Other Pay Categories / Incentives	Bonus	FICA & Medicare (FICA Limit \$132,900)	Health, Dental, Vision Ins (Rate @ 10/1/2019)	Life & ADD Ins (Rate @ 10/1/2020)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation
<i>Fire Rescue Personnel per CBA</i>											
<i>Non-Fire Rescue Personnel</i>											
WASTEWATER UTILITY FUND (#402-1500)											
Public Works Director (40%)	E	14	41,412.00	-	-	3,168.02	3,600.00	154.05	10.17%	4,211.60	52,545.67
Wastewater Operations Supervisor	E	13	57,762.43	-	-	4,418.83	9,000.00	214.88	10.17%	5,874.44	77,270.57
Staff Accountant (50%)		10	28,416.75	-	-	2,173.88	4,500.00	105.71	10.17%	2,889.98	38,086.33
Administrative Assistant (50%)		4	22,906.52	-	-	1,752.35	4,500.00	85.21	10.17%	2,329.59	31,573.67
Wastewater Technician		5	43,068.48	-	-	3,294.74	9,000.00	160.21	10.17%	4,380.06	59,903.50
Wastewater Technician		5	50,521.02	-	-	3,864.86	9,000.00	187.94	10.17%	5,137.99	68,711.80
Wastewater Technician		5	46,298.62	-	-	3,541.84	9,000.00	172.23	10.17%	4,708.57	63,721.26
Wastewater Technician		5	42,224.00	-	-	3,230.14	9,000.00	157.07	10.17%	4,294.18	58,905.39
Wastewater Technician		5	42,224.00	-	-	3,230.14	9,000.00	157.07	10.17%	4,294.18	58,905.39
OVERTIME			25,000.00						10.17%	2,542.50	27,542.50
WASTEWATER FUND TOTAL			374,833.82	25,000.00	-	28,674.79	66,600.00	1,394.38		40,663.10	537,166.08
STORMWATER FUND (#403-1600)											
Public Works Director (10%)	E	14	10,353.00	-	-	792.00	900.00	38.51	10.17%	1,052.90	13,136.42
STORMWATER FUND TOTAL			10,353.00	-	-	792.00	900.00	38.51		1,052.90	13,136.42
VILLAGE TOTAL			6,575,660.96	833,929.98	16,484.00	563,728.47	999,000.00	23,580.64		1,189,788.92	10,202,172.97
Totals of Allocated Positions											
Public Works Director (Public Works, Wastewater, Solid Waste, Stormwater)	E	14	103,530.00	-	-	7,920.05	9,000.00	385.13	10.17%	10,529.00	131,364.18
Staff Accountant		10	56,833.50	-	-	4,347.76	9,000.00	211.42	10.17%	5,779.97	76,172.66
Administrative Assistant (Public Works/Wastewater)		4	45,813.04	-	-	3,504.70	9,000.00	170.42	10.17%	4,659.19	63,147.35
Marina and Park Facility Maint Worker		3	36,777.10	-	-	2,813.45	9,000.00	136.81	10.17%	1,471.08	50,198.45
Asst to the VM for Comm Dev Svcs	E	8	65,920.12	-	-	5,042.89	9,000.00	245.22	10.17%	6,704.08	86,912.31
Captain / Fire Inspector	E	12	79,293.33	10,899.72	1,872.00	7,042.98	9,000.00	294.97	24.58%	22,629.59	131,032.58
Accounts Payable Clerk / Cashier		5	45,813.04	-	-	3,504.70	9,000.00	170.42	10.17%	4,659.19	63,147.35