

RESOLUTION NO. 20-09-99

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, ADOPTING THE FINAL BUDGET OF THE VILLAGE FOR THE FISCAL YEAR COMMENCING ON OCTOBER 1, 2020, AND ENDING ON SEPTEMBER 30, 2021; AUTHORIZING EXPENDITURE OF FUNDS ESTABLISHED BY THE BUDGET; PROVIDING FOR BUDGETARY CONTROL; PROVIDING FOR PERSONNEL AUTHORIZATION; PROVIDING FOR GIFTS AND GRANTS; PROVIDING FOR AMENDMENTS; PROVIDING FOR ENCUMBRANCES; PROVIDING FOR ISSUANCE OF CHECKS; PROVIDING FOR POST AUDIT; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE

NOW THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, AS FOLLOWS:

Section 1. Budget Approved and Adopted. The final budget of the Village for the fiscal year beginning on October 1, 2020 and ending September 30, 2021 (the "Budget") was considered at public hearings on September 10, 2020 and September 21, 2020 and is hereby approved and adopted. A copy of the Final Budget of the Village is attached as Exhibit "A" and incorporated by this reference.

Section 2. Expenditure of Funds Appropriated in the Budget Authorized. Funds appropriated in the Budget may be expended by and with the approval of the Village Manager in accordance with the provisions of the Charter and applicable law. Supplemental appropriations or the reduction of appropriations, if any, shall be made in accordance with the Village Charter.

Section 3. Budgetary Control. The Budget establishes an initial limitation on expenditures by department or category total. The total sum allocated to each department, category, or line item for operating and capital expenses may be increased or decreased by the Village Manager in accordance with the provisions of this Resolution and the Village Charter.

Section 4. Personnel Authorization. The Budget enumerates all authorized budgeted positions for appointment by the Village Council or Village Manager. The Village Manager may add or delete positions provided that any additions shall not increase the Village's total budgeted funds for Fiscal Year 2020-2021.

Section 5. Grants and Gifts. When the Village receives monies from any source, be it private or governmental, by Grant, Gift, or otherwise, to which there is attached as a condition of acceptance any limitation

regarding the use or expenditures of the monies received, the funds so received need not be shown in the Budget nor shall said Budget be subject to amendment of expenditures as a result of the receipt of said monies, but said monies shall only be disbursed and applied toward the purposes for which the said funds were received. To ensure the integrity of the Budget, and the integrity of the monies received by the Village under Grants or Gifts, all monies received as contemplated above must, upon receipt, be segregated and accounted for based upon generally accepted accounting principles and where appropriate, placed into separate and individual trust and/or escrow accounts from which any money drawn may only be disbursed and applied within the limitations placed upon the Gift or Grant.

Section 6. Amendments. Upon the passage and adoption of this Budget, if the Village Manager determines that a department, category or line item will exceed its original allocation, the Village Manager is authorized and directed to modify any department or category total or line item of the Budget so long as the modification does not exceed the Village's total budgeted funds for Fiscal Year 2020-2021. The Village Manager shall prepare for approval a resolution amending the Budget to reflect such department, category, or line item reallocation for presentation to the Village Council within thirty (30) days of the date of the reallocation.

Section 7. Encumbrances. All outstanding encumbrances at September 30, 2020 shall lapse at that time; and any lapsed capital outlay encumbrances shall be re-appropriated into the Fiscal Year budget starting on October 1, 2020.

Section 8. Checks Issued. Checks issued from or withdrawals made from accounts maintained by the Village in public depositories shall be signed as provided by resolution or ordinance of the Council.

Section 9. Post Audit Provided. State law provides for annual post audits of the Village's financial accounts. The Village Manager is authorized to take all steps necessary to cause such post audit to be made by a certified public accountant or firm of such accountants in accordance with applicable law.

Section 10. Severability. The provisions of this Resolution are declared to be severable and if any section, sentence, clause or phrase of this Resolution shall for any reason be held to be invalid or

unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Resolution but they shall remain in effect, it being the legislative intent that this Resolution shall stand notwithstanding the invalidity of any part.

Section 11. Effective Date. This Resolution shall be effective immediately upon adoption.

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Motion to adopt by Vice Mayor Deb Gillis, seconded by Councilman Chris Sante.

FINAL VOTE AT ADOPTION

VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS

| | |
|------------------------|-----|
| Mayor Mike Forster | YES |
| Vice Mayor Deb Gillis | YES |
| Councilman Jim Mooney | YES |
| Councilman Chris Sante | YES |
| Seat 4 Vacant | |

PASSED AND ADOPTED this 21st day of September 2020 at 5:37 P.M.



MIKE FORSTER, MAYOR

ATTEST:



KELLY TOTH, VILLAGE CLERK

APPROVED AS TO FORM AND LEGALITY
FOR THE USE AND BENEFIT OF ISLAMORADA,
VILLAGE OF ISLANDS:



ROGET V. BRYAN, VILLAGE ATTORNEY

EXHIBIT A

BUDGET SUMMARY

Islamorada, Village of Islands, Florida - Fiscal Year 2020-2021

THE PROPOSED OPERATING BUDGET EXPENDITURES OF ISLAMORADA, VILLAGE OF ISLANDS, ARE 1.7% LOWER THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES.

| | GENERAL FUND | SPECIAL REVENUE | CAPITAL PROJECTS | DEBT SERVICE | ENTERPRISE FUNDS | TOTAL ALL FUNDS |
|---|----------------------|---------------------|---------------------|-------------------|----------------------|----------------------|
| ESTIMATED REVENUES: | | | | | | |
| Ad Valorem Taxes | | | | | | |
| Millage Per \$1,000: 3.015 | 11,544,900 | - | - | - | - | 11,544,900 |
| Other Taxes | 207,900 | - | - | - | - | 207,900 |
| Permits, Fees and Assessments | 894,500 | 3,761,700 | - | - | 2,993,600 | 7,649,800 |
| Intergovernmental | 2,107,100 | 1,730,700 | 3,996,500 | - | 1,387,000 | 9,221,300 |
| Fines and Forfeitures | 78,000 | - | - | - | - | 78,000 |
| Charges for Services | 827,500 | - | - | - | 7,520,000 | 8,347,500 |
| Interest & Miscellaneous | 52,700 | 17,700 | 60,500 | - | 127,000 | 257,900 |
| Debt Proceeds | - | - | - | - | - | - |
| TOTAL REVENUES | 15,712,600 | 5,510,100 | 4,057,000 | - | 12,027,600 | 37,307,300 |
| Transfers In | - | 178,700 | 642,000 | 839,000 | 500,000 | 2,159,700 |
| Fund Balance/Reserves | 6,738,700 | 2,383,000 | 1,624,200 | - | 10,253,100 | 20,999,000 |
| TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES | \$ 22,451,300 | \$ 8,071,800 | \$ 6,323,200 | \$ 839,000 | \$ 22,780,700 | \$ 60,466,000 |
| ESTIMATED EXPENDITURES: | | | | | | |
| General Government | \$ 4,585,450 | \$ 60,000 | \$ 365,700 | \$ - | \$ - | \$ 5,011,150 |
| Public Safety | 6,890,100 | 1,399,750 | 1,619,200 | - | - | 9,909,050 |
| Transportation | 1,387,300 | - | 613,000 | - | - | 2,000,300 |
| Culture and Recreation | 1,973,600 | 250,000 | 63,500 | - | 938,300 | 3,225,400 |
| Physical Environment | - | 3,204,900 | - | - | 4,354,400 | 7,559,300 |
| Debt Service | - | - | - | 839,000 | 7,256,600 | 8,095,600 |
| TOTAL EXPENDITURES | 14,836,450 | 4,914,650 | 2,661,400 | 839,000 | 12,549,300 | 35,800,800 |
| Transfers Out | 905,200 | 534,500 | 500,000 | - | - | 1,939,700 |
| Fund Balance/Reserves | 6,709,650 | 2,622,650 | 3,161,800 | - | 10,231,400 | 22,725,500 |
| TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES | \$ 22,451,300 | \$ 8,071,800 | \$ 6,323,200 | \$ 839,000 | \$ 22,780,700 | \$ 60,466,000 |
| THE TENTATIVE, ADOPTED, AND/OR FINAL BUDGETS ARE ON FILE IN THE OFFICE OF THE ABOVE-REFERENCED TAXING AUTHORITY AS A PUBLIC RECORD. | | | | | | |

General Fund

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 BUDGET**

GENERAL FUND

SUMMARY

| | |
|--|-------------------------|
| <u>FUND BALANCE, Beginning</u> | <u>10/1/2020</u> |
| <i>Restricted</i> | |
| Nonspendable (<i>Prepays & Deposits</i>) | \$ 137,100 |
| Restricted - MCSO Training | 50,500 |
| <i>Unrestricted</i> | |
| Committed for Landscape Mitigation | 210,200 |
| Committed for Building Code Enforcement Training | 178,700 |
| Unassigned | 6,162,200 |
| TOTAL FUND BALANCE, Beginning | 6,738,700 |

REVENUES

Taxes

Ad Valorem Taxes 11,752,800

| | |
|-----------------------------|-------------------|
| <i>Taxable Value =</i> | 3,988,718,542 |
| <i>Millage Rate =</i> | 3.0150 |
| Gross Ad Valorem Taxes | 12,026,000 |
| Less Early Payment Discount | (481,100) |
| | <u>11,544,900</u> |

Communications Services Tax 207,900

Licenses & Permits 894,500
FEMA & FDEM Hurricane Irma Reimbursement 845,000
Intergovernmental 1,262,100
Fines and Forfeits 78,000
Charges for Services 827,500
Interest & Miscellaneous Revenue 52,700

TOTAL REVENUES 15,712,600

TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES

\$ 22,451,300

EXPENDITURES

General Government

Village Council \$ 358,700

 Personnel 64,600
 Operating 294,100

Village Attorney 489,100

 Personnel 316,600
 Operating 172,500

Village Manager 1,053,300

 Personnel 583,700
 Operating 469,600

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 BUDGET**

GENERAL FUND

SUMMARY

| | | | |
|---------------------------------------|-----------|-----------|------------------|
| Village Clerk | | | 223,200 |
| | Personnel | 167,700 | |
| | Operating | 55,500 | |
| Finance & Administration | | | 1,136,900 |
| | Personnel | 410,400 | |
| | Operating | 726,500 | |
| Planning & Development Services | | | 708,950 |
| | Personnel | 503,950 | |
| | Operating | 205,000 | |
| IT & Communications | | | 405,300 |
| | Personnel | 215,300 | |
| | Operating | 190,000 | |
| Code Compliance | | | 210,000 |
| | Personnel | 152,500 | |
| | Operating | 57,500 | |
| Total General Government | | | 4,585,450 |
| Public Safety | | | |
| Local Law Enforcement (MCSO) | | | 2,228,200 |
| | Personnel | 65,400 | |
| | Operating | 2,162,800 | |
| Fire Rescue | | | 4,661,900 |
| | Personnel | 3,912,000 | |
| | Operating | 749,900 | |
| Total Public Safety | | | 6,890,100 |
| Transportation | | | |
| Public Works | | | 1,387,300 |
| | Personnel | 874,500 | |
| | Operating | 512,800 | |
| Total Transportation | | | 1,387,300 |
| Culture & Recreation | | | |
| Parks & Recreation | | | 1,973,600 |
| | Personnel | 1,100,100 | |
| | Operating | 873,500 | |
| Total Culture & Recreation | | | 1,973,600 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 BUDGET**

GENERAL FUND

SUMMARY

Non-Departmental Transfers Out

| | |
|--|---------|
| To Building Fund | 178,700 |
| To Capital Projects Fund - <i>General Purchases</i> | 372,000 |
| To Capital Projects Fund - <i>Landscape Mitigation</i> | 50,000 |
| To Debt Service Fund - <i>2012 Refunding</i> | 304,500 |

| | |
|----------------------------|-------------------|
| Total Transfers Out | <u>905,200</u> |
| TOTAL EXPENDITURES | <u>15,741,650</u> |

| | |
|---|-----------------|
| REVENUES OVER / (UNDER) EXPENDITURES | (29,050) |
|---|-----------------|

FUND BALANCE, Ending

9/30/2021

Restricted

| | |
|--|---------|
| Nonspendable (<i>Prepays & Deposits</i>) | 137,100 |
| Restricted - MCSO Training | 51,500 |

Unrestricted

| | |
|------------------------------------|-----------|
| Committed for Landscape Mitigation | 190,200 |
| Unassigned | 6,330,850 |

% of Total FY20-21 Expenditures 40.22%

| | |
|-----------------------------------|------------------|
| TOTAL FUND BALANCE, Ending | <u>6,709,650</u> |
|-----------------------------------|------------------|

TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES

\$ 22,451,300

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 BUDGET**

GENERAL FUND

REVENUES

Taxes

| | | |
|-------------|----------------------------|-------------------|
| 001-311-000 | Ad Valorem Taxes | \$ 11,544,900 |
| 001-315-000 | Communication Services Tax | 207,900 |
| | | 11,752,800 |

Licenses & Permits

| | | |
|-------------|---------------------------------|----------------|
| 001-323-000 | Franchise Fee - Solid Waste | 650,000 |
| 001-329-000 | Other Permits & Insp Fees | 5,000 |
| 001-329-001 | Vacation Rental Permit Fees | 200,000 |
| 001-329-005 | BPAS App Fees | 5,000 |
| 001-329-007 | In Lieu of Landscape Mitigation | 30,000 |
| 001-329-009 | Foreclosure Registry Fee | 4,500 |
| | | 894,500 |

Intergovernmental

| | | |
|-------------|---------------------------------------|------------------|
| 001-331-001 | FEMA Reimbursement - Irma | 800,000 |
| 001-334-001 | FDEM Reimbursement - Irma | 45,000 |
| 001-334-420 | FDOT ROW Maintenance | 54,000 |
| 001-335-121 | State Rev Share-Sales Tax | 224,700 |
| 001-335-122 | Monroe County - Business Tax District | 20,000 |
| 001-335-140 | Mobile Home License Tax | 1,500 |
| 001-335-150 | Alcoholic Beverage Licence | 17,500 |
| 001-335-180 | Local Gov Half-Cent Sales | 915,900 |
| 001-335-701 | Windley Key Surcharge-DEP | 6,000 |
| 001-336-000 | DEP Pmts In Lieu of Taxes | 2,500 |
| 001-337-701 | TDC Maintenance Agreement | 20,000 |
| | | 2,107,100 |

Fines & Forfeitures

| | | |
|-------------|---|---------------|
| 001-354-000 | Violations of Local Ordinance | 50,000 |
| 001-359-001 | Traffic Enforcement/Fines & Forfeitures | 25,000 |
| 001-359-002 | Local Training/Fines & Forfeitures | 3,000 |
| | | 78,000 |

Charges for Services

| | | |
|-------------|------------------------------|---------|
| 001-329-003 | Fire Inspection Fees | 8,000 |
| 001-329-004 | Dev Permit App Fees | 50,000 |
| 001-329-008 | Cost Recovery | 5,000 |
| 001-342-200 | Special Event/Fire Watch | 15,000 |
| 001-342-401 | Emergency Services Fees | 200,000 |
| 001-347-201 | IFP-Park Entrance Fee | 180,000 |
| 001-347-501 | IFP-Pool Entrance Fee | 30,000 |
| 001-347-502 | IFP-Memberships Resident | 15,000 |
| 001-347-503 | IFP-Memberships Non-Resident | 8,000 |
| 001-347-901 | IFP-Recreation Camps | 40,000 |
| 001-362-001 | IFP Facilities Rentals | 20,000 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 BUDGET**

GENERAL FUND

REVENUES

| | | |
|-------------|--------------------------------|----------------|
| 001-362-002 | IFP Pool - Team Rental | 40,000 |
| 001-362-003 | IFP-Swimming Lessons/Team | 50,000 |
| 001-362-004 | IFP-Diving Lessons/Teams | 12,000 |
| 001-362-005 | IFP-Tennis Instruction | 110,000 |
| 001-362-006 | IFP-Water Aerobics | 12,000 |
| 001-362-007 | IFP-Synchronized Swimming | 7,500 |
| 001-362-009 | IFP-Yoga & Fitness Instruction | 25,000 |
| | | <hr/> |
| | | 827,500 |

Interest & Miscellaneous

| | | |
|-------------|-------------------------|---------------|
| 001-361-000 | Interest Earnings | 10,000 |
| 001-369-000 | Miscellaneous Revenue | 40,000 |
| 001-369-001 | IFP-Retail Sales | 1,500 |
| 001-369-002 | WEX Fuel Credit Revenue | 1,200 |
| | | <hr/> |
| | | 52,700 |

TOTAL REVENUES

| | |
|-----------|-------------------|
| \$ | 15,712,600 |
|-----------|-------------------|

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

VILLAGE COUNCIL

Personnel

| | | |
|-----------------|--------------------|---------------|
| 001-0100-511-11 | Executive Salaries | \$ 60,000 |
| 001-0100-511-21 | Payroll Taxes | 4,600 |
| | | <u>64,600</u> |

Operating

| | | |
|-----------------|--|--------------------------|
| 001-0100-511-31 | Professional Services | 223,000 |
| | <i>Peebles, Smith & Matthews</i> | 76,000 |
| | <i>Thorn Run Partners</i> | 62,000 |
| | <i>Gray Robinson</i> | 50,000 |
| | <i>Other / Misc</i> | 5,000 |
| | <i>Contract Legislative Aide</i> | 30,000 |
| 001-0100-511-40 | Travel & Per Diem | 15,000 |
| 001-0100-511-48 | PR / Advertising | 47,500 |
| | <i>Rotary Fireworks</i> | 15,000 |
| | <i>FIRM Contribution</i> | 10,000 |
| | <i>Chamber Holiday Decorations</i> | 5,000 |
| | <i>I-CARE Contribution</i> | 5,000 |
| | <i>Turtle Hospital/Foundation Donation</i> | 2,500 |
| | <i>Good Health Clinic Donation</i> | 5,000 |
| | <i>Other / Misc</i> | 5,000 |
| 001-0100-511-51 | Office Supplies & Other Expenses | 1,500 |
| 001-0100-511-54 | Dues & Subscriptions | 2,100 |
| | <i>Fla League of Cities</i> | 800 |
| | <i>Go Daddy - Office 365</i> | 650 |
| | <i>League of Mayors</i> | 400 |
| | <i>Other / Misc</i> | 250 |
| 001-0100-511-55 | Training | 5,000 |
| | | <u>294,100</u> |
| | Total Village Council Expenditures | <u><u>\$ 358,700</u></u> |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

VILLAGE ATTORNEY

Personnel

| | | |
|-----------------|-------------------------------|----------------|
| 001-0200-514-12 | Regular Salaries & Wages | \$ 216,600 |
| 001-0200-514-14 | Overtime | 1,000 |
| 001-0200-514-21 | Payroll Taxes | 15,300 |
| 001-0200-514-22 | Retirement Plan Contributions | 64,800 |
| 001-0200-514-23 | Employee Insurance Benefits | 18,900 |
| | | 316,600 |

Operating

| | | |
|-----------------|--|-------------------|
| 001-0200-514-31 | Professional Services | 150,000 |
| | <i>Johnson, Anselmo (Litigation)</i> | 15,000 |
| | <i>Weiss, Serota (Litigation; Legal)</i> | 20,000 |
| | <i>ADA Expert Consulting</i> | 5,000 |
| | <i>W Grodnick, Esq. (Fire CBA)</i> | 5,000 |
| | <i>Court Reporting Svcs</i> | 1,000 |
| | <i>Other / Misc</i> | 104,000 |
| 001-0200-514-40 | Travel & Per Diem | 8,000 |
| 001-0200-514-41 | Communications | 3,500 |
| | <i>AT&T Mobility</i> | 1,000 |
| | <i>AT&T - MPLS & VOIP</i> | 2,000 |
| | <i>Other / Misc</i> | 500 |
| 001-0200-514-42 | Freight & Postage | 500 |
| 001-0200-514-51 | Office Supplies & Other Expenses | 2,000 |
| 001-0200-514-54 | Dues & Subscriptions | 5,500 |
| | <i>Thompson Reuters</i> | 3,200 |
| | <i>Florida Bar</i> | 530 |
| | <i>American Bar Assoc</i> | 350 |
| | <i>IMLA</i> | 500 |
| | <i>Monroe County Bar Assoc</i> | 50 |
| | <i>Fla Assoc of Code Enf</i> | 50 |
| | <i>Go Daddy - Office 365</i> | 400 |
| | <i>Other / Misc</i> | 420 |
| 001-0200-514-55 | Training | 3,000 |
| | | 172,500 |
| | Total Village Attorney Expenditures | \$ 489,100 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

VILLAGE MANAGER

Personnel

| | | |
|-----------------|-------------------------------|----------------|
| 001-0300-512-12 | Regular Salaries & Wages | \$ 424,700 |
| 001-0300-512-21 | Payroll Taxes | 31,200 |
| 001-0300-512-22 | Retirement Plan Contributions | 85,700 |
| 001-0300-513-23 | Employee Insurance Benefits | 42,100 |
| | | 583,700 |

Operating

| | | |
|-----------------|---|---------------------|
| 001-0300-512-31 | Professional Services | 420,000 |
| | <i>Wood (Canal Consulting & Monitoring)</i> | 100,000 |
| | <i>MHN (EE Assist Pgm)</i> | 3,500 |
| | <i>Flowers Chem Lab (Bch Monitor)</i> | 2,500 |
| | <i>Freebee</i> | 300,000 |
| | <i>Other / Misc</i> | 14,000 |
| 001-0300-512-40 | Travel & Per Diem | 10,000 |
| 001-0300-512-41 | Communications | 6,500 |
| | <i>AT&T Mobility</i> | 3,000 |
| | <i>AT&T - MPLS & VOIP</i> | 3,000 |
| | <i>Other - Misc</i> | 500 |
| 001-0300-512-42 | Freight & Postage | 500 |
| 001-0300-512-46 | Repair & Maintenance | 6,000 |
| | <i>Vertex (Canal Project R&M)</i> | 5,000 |
| | <i>Other / Misc</i> | 1,000 |
| 001-0300-512-48 | PR / Advertising | 3,000 |
| 001-0300-512-49 | Other Current Charges | 9,000 |
| 001-0300-512-51 | Office Supplies & Other Expenses | 2,500 |
| 001-0300-512-54 | Dues & Subscriptions | 6,100 |
| | <i>ICMA (V Mgr)</i> | 1,500 |
| | <i>FCCMA (V Mgr)</i> | 450 |
| | <i>FPHRA, SHRM, IPMA (HR Mgr)</i> | 400 |
| | <i>Fla Muri Comms Assoc (PIO)</i> | 100 |
| | <i>Isla Chamber of Comm</i> | 100 |
| | <i>Go Daddy - Office 365</i> | 600 |
| | <i>Upper Keys Rotary</i> | 600 |
| | <i>PageFreezer (Soc Media Archive)</i> | 2,000 |
| | <i>Other / Misc</i> | 350 |
| 001-0300-512-55 | Training | 6,000 |
| | | 469,600 |
| | Total Village Manager Expenditures | \$ 1,053,300 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

VILLAGE CLERK

Personnel

| | | |
|-----------------|-------------------------------|----------------|
| 001-0400-512-12 | Regular Salaries & Wages | \$ 125,600 |
| 001-0400-512-14 | Overtime | 1,000 |
| 001-0400-512-21 | Payroll Taxes | 9,700 |
| 001-0400-512-22 | Retirement Plan Contributions | 12,900 |
| 001-0400-512-23 | Employee Insurance Benefits | 18,500 |
| | | 167,700 |

Operating

| | | |
|-----------------|---|-------------------|
| 001-0400-512-31 | Professional Services | 15,000 |
| | <i>Municode (Code of Ord Svcs)</i> | 6,000 |
| | <i>Shred Monkeys (Doc Shred)</i> | 2,000 |
| | <i>ADA Document Remediation Svcs</i> | 6,000 |
| | <i>Other / Misc</i> | 1,000 |
| 001-0400-512-40 | Travel & Per Diem | 2,000 |
| 001-0400-512-41 | Communications | 5,100 |
| | <i>AT&T Mobility</i> | 1,000 |
| | <i>AT&T - MPLS & VOIP</i> | 3,600 |
| | <i>Other / Misc</i> | 500 |
| 001-0400-512-42 | Freight & Postage | 1,000 |
| 001-0400-512-51 | Office Supplies & Other Expenses | 5,000 |
| 001-0400-512-54 | Dues & Subscriptions | 25,400 |
| | <i>FACC</i> | 100 |
| | <i>IIMC</i> | 400 |
| | <i>MTS (OnBase ASM Fees)</i> | 24,000 |
| | <i>Go Daddy - Office 365</i> | 500 |
| | <i>Municode ASM Fees</i> | 200 |
| | <i>Other / Misc</i> | 200 |
| 001-0400-512-55 | Training | 2,000 |
| | | 55,500 |
| | Total Village Clerk Expenditures | \$ 223,200 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

FINANCE & ADMINISTRATION

Personnel

| | | |
|-----------------|-------------------------------|---------------|
| 001-0500-513-12 | Regular Salaries & Wages | \$ 309,700 |
| 001-0500-513-14 | Overtime | 5,000 |
| 001-0500-513-21 | Payroll Taxes | 24,100 |
| 001-0500-513-22 | Retirement Plan Contributions | 32,100 |
| 001-0500-513-23 | Employee Insurance Benefits | 39,500 |
| | | <hr/> 410,400 |

Operating

| | | |
|-----------------|---|---------|
| 001-0500-513-24 | Workers' Compensation | 140,000 |
| 001-0500-513-31 | Professional Services | 50,000 |
| | <i>Integrity (Arbitrage)</i> | 5,000 |
| | <i>Foster & Foster (OPEB Valuation)</i> | 5,000 |
| | <i>Ben Few (Risk Mgmt)</i> | 36,000 |
| | <i>Other / Misc</i> | 4,000 |
| 001-0500-513-32 | Accounting & Auditing | 60,000 |
| 001-0500-513-40 | Travel & Per Diem | 5,000 |
| 001-0500-513-41 | Communications | 4,500 |
| | <i>AT&T Mobility</i> | 600 |
| | <i>AT&T - MPLS & VOIP</i> | 3,500 |
| | <i>Other - Misc</i> | 400 |
| 001-0500-513-42 | Freight & Postage | 1,500 |
| 001-0500-513-43 | Utility Services | 45,000 |
| | <i>FKA (Water)</i> | 10,000 |
| | <i>FKEC (Electric)</i> | 35,000 |
| 001-0500-513-44 | Rentals & Leases | 5,000 |
| | <i>FP Mailing (Postage Mach)</i> | 2,000 |
| | <i>Tav Mini Storage (Storage Units)</i> | 3,000 |
| 001-0500-513-45 | Insurance | 375,000 |
| | <i>PRM (GL, Auto, Property)</i> | 300,000 |
| | <i>Frontline (Wind)</i> | 25,000 |
| | <i>SafePoint (Wind)</i> | 30,000 |
| | <i>Wright Nat'l (Flood)</i> | 15,000 |
| | <i>Other - Misc</i> | 5,000 |
| 001-0500-513-48 | PR / Advertising | 2,500 |
| 001-0500-513-51 | Office Supplies & Other Expenses | 10,000 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

FINANCE & ADMINISTRATION

| | | |
|--|-----------------------------------|----------------------------|
| 001-0500-513-54 | Dues & Subscriptions | 24,000 |
| | <i>Tyler - Incode 10 ASM Fees</i> | <i>20,000</i> |
| | <i>NEMRC ASM Fees</i> | <i>2,000</i> |
| | <i>Go Daddy - Office 365</i> | <i>1,000</i> |
| | <i>FGFOA</i> | <i>300</i> |
| | <i>GFOA</i> | <i>400</i> |
| | <i>Other / Misc</i> | <i>300</i> |
| 001-0500-513-55 | Training | 4,000 |
| | | <u>726,500</u> |
| Total Finance & Administration Expenditures | | <u>\$ 1,136,900</u> |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

PLANNING & DEVELOPMENT SERVICES

Personnel

| | | |
|-----------------|-------------------------------|---------------|
| 001-0600-515-12 | Regular Salaries & Wages | \$ 382,600 |
| 001-0600-515-14 | Overtime | 3,750 |
| 001-0600-515-21 | Payroll Taxes | 29,600 |
| 001-0600-515-22 | Retirement Plan Contributions | 39,300 |
| 001-0600-515-23 | Employee Insurance Benefits | 48,700 |
| | | <hr/> 503,950 |

Operating

| | | |
|-----------------|---|-------------------------------|
| 001-0600-515-31 | Professional Services | 120,000 |
| | <i>Liquid Web (CityView Portal Host)</i> | 3,000 |
| | <i>Corradino Grp (Planning Spt Svcs)</i> | 50,000 |
| | <i>Highland Mapping (GIS)</i> | 10,000 |
| | <i>Stormwater Reviews</i> | 25,000 |
| | <i>Traffic & Parking Reviews</i> | 25,000 |
| | <i>Other / Misc (Recording Fees)</i> | 7,000 |
| 001-0600-515-40 | Travel & Per Diem | 6,000 |
| 001-0600-515-41 | Communications | 7,000 |
| | <i>AT&T Mobility</i> | 3,000 |
| | <i>AT&T - MPLS & VOIP</i> | 3,500 |
| | <i>Other - Misc</i> | 500 |
| 001-0600-515-42 | Freight & Postage | 6,000 |
| 001-0600-515-46 | Repair & Maintenance | 8,000 |
| 001-0600-515-48 | PR / Advertising | 8,000 |
| 001-0600-515-51 | Office Supplies & Other Expenses | 12,000 |
| 001-0600-515-54 | Dues & Subscriptions | 32,000 |
| | <i>Harris (CityView ASM Fees)</i> | 25,000 |
| | <i>American Planning Assoc</i> | 1,500 |
| | <i>Assoc of Floodplain Mgrs</i> | 500 |
| | <i>Intl Soc of Arboriculture</i> | 300 |
| | <i>Landscape Insp Assoc</i> | 100 |
| | <i>Fla Bar Assoc</i> | 550 |
| | <i>ESRI - ARC GIS</i> | 1,600 |
| | <i>Go Daddy - Office 365</i> | 1,500 |
| | <i>Other / Misc</i> | 950 |
| 001-0600-515-55 | Training | 6,000 |
| | | <hr/> 205,000 |
| | Total Planning & Development Services Expenditures | <hr/> \$ 708,950 <hr/> |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

IT & COMMUNICATIONS

Personnel

| | | |
|-----------------|-------------------------------|----------------|
| 001-0700-519-12 | Regular Salaries & Wages | \$ 166,800 |
| 001-0700-519-21 | Payroll Taxes | 12,800 |
| 001-0700-519-22 | Retirement Plan Contributions | 17,000 |
| 001-0700-519-23 | Employee Insurance Benefits | 18,700 |
| | | 215,300 |

Operating

| | | |
|-----------------|---|-------------------|
| 001-0700-519-31 | Professional Services | 85,000 |
| | <i>UDT (Managed Svcs)</i> | 35,000 |
| | <i>UDT (Azure Storage)</i> | 7,500 |
| | <i>Revize (Website Spt)</i> | 3,000 |
| | <i>LiquidWeb (Web Site Host)</i> | 3,000 |
| | <i>Global Relay (E-mail Archive)</i> | 20,000 |
| | <i>3 Play Media (Close Caption)</i> | 10,000 |
| | <i>Cisco (Switch Spt & Updates)</i> | 3,500 |
| | <i>Other / Misc</i> | 3,000 |
| 001-0700-519-40 | Travel & Per Diem | 2,000 |
| 001-0700-519-41 | Communications | 43,000 |
| | <i>AT&T (Phone Service)</i> | 35,000 |
| | <i>FirstNet (Mobile Phone Upgrade)</i> | 7,000 |
| | <i>Other / Misc</i> | 1,000 |
| 001-0700-519-44 | Rentals & Leases | 15,500 |
| | <i>Sands/Canon (Copier)</i> | 6,000 |
| | <i>Dell Financial (PC Lease)</i> | 7,500 |
| | <i>Other / Misc</i> | 2,000 |
| 001-0700-519-46 | Repair & Maintenance | 10,000 |
| 001-0700-519-52 | Operating Supplies | 10,000 |
| 001-0700-519-54 | Dues & Subscriptions | 21,500 |
| | <i>FLGISA Membership</i> | 250 |
| | <i>EarthChannel (Web Stream)</i> | 5,000 |
| | <i>Go Daddy - Office 365</i> | 750 |
| | <i>VIPRE Security</i> | 2,500 |
| | <i>Mobile Guard (Text Msg Archive)</i> | 5,000 |
| | <i>AT&T (Msg Archie)</i> | 5,000 |
| | <i>SHI (Adobe Rnewal)</i> | 500 |
| | <i>CBT Nuggets Subscription</i> | 2,000 |
| | <i>Other - Misc</i> | 500 |
| 001-0700-519-55 | Training | 3,000 |
| | | 190,000 |
| | Total IT & Communications Expenditures | \$ 405,300 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

CODE COMPLIANCE

| | | | |
|-------------------------|---|-----------|----------------|
| 001-1100-521-12 | Regular Salaries & Wages | \$ | 104,300 |
| 001-1100-524-14 | Overtime | | 7,500 |
| 001-1100-524-21 | Payroll Taxes | | 8,600 |
| 001-1100-524-22 | Retirement Plan Contributions | | 11,400 |
| 001-1100-524-23 | Employee Insurance Benefits | | 20,700 |
| | | | 152,500 |
| <u>Operating</u> | | | |
| 001-1100-524-31 | Professional Services | | 20,000 |
| | <i>Billing, Cochran (Code Magistrate)</i> | | 15,000 |
| | <i>Other / Misc</i> | | 5,000 |
| 001-1100-524-40 | Travel & Per Diem | | 4,000 |
| 001-1100-524-41 | Communications | | 7,000 |
| | <i>AT&T Mobility</i> | | 1,500 |
| | <i>AT&T - MPLS & VOIP</i> | | 5,000 |
| | <i>Other - Misc</i> | | 500 |
| 001-1100-524-42 | Freight & Postage | | 5,000 |
| 001-1100-524-46 | Repair & Maintenance | | 2,500 |
| 001-1100-524-51 | Office Supplies & Other Expenses | | 2,500 |
| 001-1100-524-52 | Operating Supplies | | 5,000 |
| 001-1100-524-54 | Dues & Subscriptions | | 7,500 |
| | <i>Harris (CV ASM Fees)</i> | | 6,000 |
| | <i>Memberships</i> | | 1,000 |
| | <i>Go Daddy - Office 365</i> | | 500 |
| 001-1100-524-55 | Training | | 4,000 |
| | | | 57,500 |
| | Total Code Compliance Expenditures | \$ | 210,000 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

LOCAL LAW ENFORCEMENT (MCSO)

Personnel

| | | |
|-----------------|-------------------------------|--------------|
| 001-0800-521-12 | Regular Salaries & Wages | \$ 47,100 |
| 001-0800-521-14 | Overtime | 500 |
| 001-0800-521-21 | Payroll Taxes | 3,700 |
| 001-0800-521-22 | Retirement Plan Contributions | 4,900 |
| 001-0800-521-23 | Employee Insurance Benefits | 9,200 |
| | | <hr/> 65,400 |

Operating

| | | |
|-----------------|--|---------------------------------|
| 001-0800-521-31 | Professional Services (MCSO Contract) | 2,080,000 |
| 001-0800-521-40 | Travel & Per Diem | 1,000 |
| 001-0800-521-41 | Communications | 7,000 |
| | AT&T (Office & Cell Phones) | 2,000 |
| | AT&T (VOIP & MPLS) | 3,500 |
| | Comcast (Internet) | 1,500 |
| 001-0800-521-46 | Repair & Maintenance | 5,000 |
| 001-0800-521-51 | Office Supplies & Other Expenses | 2,500 |
| 001-0800-521-52 | Operating Supplies | 65,000 |
| 001-0800-521-54 | Dues & Subscriptions | 1,300 |
| | Go Daddy - Office 365 | 500 |
| | Rotary & Misc | 800 |
| 001-0800-521-55 | Training | 1,000 |
| | | <hr/> 2,162,800 |
| | Total Local Law Enforcement (MCSO) Expenditures | <hr/> \$ 2,228,200 <hr/> |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

FIRE RESCUE

Personnel

| | | |
|-----------------|-----------------------------|-----------------|
| 001-0900-522-12 | Regular Salaries & Wages | \$ 2,536,300 |
| 001-0900-522-13 | Other Salaries & Wages | 40,000 |
| 001-0900-522-14 | Overtime | 150,000 |
| 001-0900-522-21 | Payroll Taxes | 208,600 |
| 001-0900-522-22 | Retirement Contributions | 648,800 |
| 001-0900-522-23 | Employee Insurance Premiums | 328,300 |
| | | <hr/> 3,912,000 |

Operating

| | | |
|-----------------|---|---------|
| 001-0900-522-31 | Professional Services | 90,000 |
| | <i>Prof ER Svcs (Med Dir)</i> | 55,000 |
| | <i>Callback Staffing/Crewsense (SW)</i> | 3,000 |
| | <i>Penguin Management</i> | 2,500 |
| | <i>Prof Practice Spt (EMS Billing)</i> | 10,000 |
| | <i>Collection Information Bureau</i> | 1,000 |
| | <i>LifeScan Wellness</i> | 15,000 |
| | <i>Other / Misc.</i> | 3,500 |
| 001-0900-522-40 | Travel & Per Diem | 20,000 |
| 001-0900-522-41 | Communications | 80,000 |
| | <i>AT&T (Office Phones)</i> | 25,000 |
| | <i>AT&T (Cell Phones)</i> | 10,000 |
| | <i>AT&T (VOIP & MPLS)</i> | 45,000 |
| 001-0900-522-42 | Freight & Postage | 500 |
| 001-0900-522-43 | Utility Services | 35,000 |
| | <i>FKEC (Electricity)</i> | 22,000 |
| | <i>FKAA (Water)</i> | 10,000 |
| | <i>Wastewater Alloc.</i> | 3,000 |
| 001-0900-522-45 | Insurance | 15,000 |
| 001-0900-522-46 | Repair & Maintenance | 220,000 |
| | <i>General R&M</i> | 125,000 |
| | <i>Station 20 - Roof</i> | 80,000 |
| | <i>Station 20 - Windows</i> | 15,000 |
| 001-0900-522-51 | Office Supplies & Expenses | 10,000 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

FIRE RESCUE

| | | |
|-----------------|--|----------------------------|
| 001-0900-522-52 | Operating Supplies | 229,400 |
| | <i>Wright Express (Fuel)</i> | 10,000 |
| | <i>McKenzie Petroleum (Diesel)</i> | 25,000 |
| | <i>BoundTree / EMS Supplies</i> | 50,000 |
| | <i>Station Supplies</i> | 100,000 |
| | <i>ASHE Plates</i> | 4,000 |
| | <i>Station Appliance Replacements</i> | 5,400 |
| | <i>Uniforms</i> | 35,000 |
| 001-0900-522-54 | Dues & Subscriptions | 20,000 |
| | <i>FFMIA</i> | 500 |
| | <i>NFPA Fire Codes</i> | 1,200 |
| | <i>Fla & Int'l Fire Chiefs Assoc</i> | 500 |
| | <i>Fire House - cloud-based</i> | 1,200 |
| | <i>Go Daddy - Office 365</i> | 3,700 |
| | <i>ESO Solutions (Records SW)</i> | 5,000 |
| | <i>Other / Misc.</i> | 7,900 |
| 001-0900-522-55 | Training | 30,000 |
| | | <u>749,900</u> |
| | Total Fire Rescue Expenditures | <u><u>\$ 4,661,900</u></u> |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

PUBLIC WORKS

ROADWAY MAINTENANCE

Personnel

| | | |
|-----------------|-------------------------------|---------------|
| 001-1200-541-12 | Regular Salaries & Wages | \$ 574,300 |
| 001-1200-541-14 | Overtime | 20,000 |
| 001-1200-541-21 | Payroll Taxes | 45,500 |
| 001-1200-541-22 | Retirement Plan Contributions | 58,300 |
| 001-1200-541-23 | Employee Insurance Benefits | 127,300 |
| | | <hr/> 825,400 |

Operating

| | | |
|-----------------|--|---------|
| 001-1200-541-40 | Travel & Per Diem | 2,000 |
| 001-1200-541-41 | Communications | 23,500 |
| | <i>AT&T Mobility</i> | 5,000 |
| | <i>AT&T - MPLS & VOIP</i> | 17,000 |
| | <i>Other - Misc</i> | 1,500 |
| 001-1200-541-42 | Freight & Postage | 500 |
| 001-1200-541-43 | Utility Services | 100,000 |
| | <i>FCAA (Water)</i> | 32,000 |
| | <i>FKEC (Electric)</i> | 55,000 |
| | <i>Wastewater Allocation</i> | 13,000 |
| 001-1200-541-44 | Rentals & Leases | 10,000 |
| 001-1200-541-46 | Repair & Maintenance | 125,000 |
| | <i>Elevator Inspections</i> | 3,500 |
| | <i>Janitorial Services</i> | 15,000 |
| | <i>Vehicle R&M</i> | 25,000 |
| | <i>Equipment R&M</i> | 25,000 |
| | <i>Building & Facility R&M</i> | 50,000 |
| | <i>Other / Misc.</i> | 6,500 |
| 001-1200-541-51 | Office Supplies | 3,000 |
| 001-1200-541-52 | Operating Supplies | 130,000 |
| | <i>Municipal Sup (Signs)</i> | 10,000 |
| | <i>Wright Express (Fuel)</i> | 28,000 |
| | <i>Paper Supplies</i> | 20,000 |
| | <i>Hardware Supplies</i> | 50,000 |
| | <i>Parts</i> | 10,000 |
| | <i>Uniforms</i> | 5,000 |
| | <i>Other / Misc.</i> | 7,000 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

PUBLIC WORKS

| | | |
|-----------------|---------------------------------------|------------------|
| 001-1200-541-54 | Dues & Subscriptions | 1,800 |
| | <i>Go Daddy - Office 365</i> | <i>800</i> |
| | <i>Easy Clocking</i> | <i>450</i> |
| | <i>APWA</i> | <i>250</i> |
| | <i>Other / Misc.</i> | <i>300</i> |
| 001-1200-541-55 | Training | 7,000 |
| | | <u>402,800</u> |
| | Subtotal - Roadway Maintenance | 1,228,200 |

FILLS

Personnel

| | | |
|-----------------|-------------------------------|---------------|
| 001-1201-541-12 | Regular Salaries & Wages | 33,800 |
| 001-1201-541-21 | Payroll Taxes | 2,600 |
| 001-1201-541-22 | Retirement Plan Contributions | 3,500 |
| 001-1201-541-23 | Employee Insurance Benefits | 9,200 |
| | | <u>49,100</u> |

Operating

| | | |
|-----------------|-------------------------|----------------|
| 001-1201-541-44 | Rentals & Leases | 100,000 |
| 001-1201-541.52 | Operating Supplies | 10,000 |
| | | <u>110,000</u> |
| | Subtotal - Fills | 159,100 |

| | | |
|--|-----------|--------------------------------|
| Total Public Works Expenditures | \$ | <u><u>1,387,300</u></u> |
|--|-----------|--------------------------------|

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

PARKS & RECREATION

Personnel

| | | |
|-----------------|-------------------------------|------------------|
| 001-1300-572-12 | Regular Salaries & Wages | \$ 592,000 |
| 001-1300-572-13 | Other Salaries & Wages | 209,400 |
| 001-1300-572-14 | Overtime | 40,000 |
| 001-1300-572-21 | Payroll Taxes | 64,400 |
| 001-1300-572-22 | Retirement Plan Contributions | 70,500 |
| 001-1300-572-23 | Employee Insurance Benefits | 123,800 |
| | | 1,100,100 |

Operating

| | | |
|-----------------|--|---------|
| 001-1300-572-31 | Professional Services | 221,500 |
| | <i>Swimming</i> | 40,000 |
| | <i>Synchronized Swmning</i> | 10,000 |
| | <i>Tennis</i> | 120,000 |
| | <i>Fitness</i> | 25,000 |
| | <i>Diving</i> | 10,000 |
| | <i>Water Aerobics</i> | 15,000 |
| | <i>Other / Misc</i> | 1,500 |
| 001-1300-572-40 | Travel & Per Diem | 2,000 |
| 001-1300-572-41 | Communications | 30,000 |
| | <i>AT&T Mobility</i> | 12,000 |
| | <i>AT&T - MPLS & VOIP</i> | 15,000 |
| | <i>Other / Misc</i> | 3,000 |
| 001-1300-572-42 | Freight & Postage | 500 |
| 001-1300-572-43 | Utility Services | 350,000 |
| | <i>FCAA (Water)</i> | 200,000 |
| | <i>FKEC (Electric)</i> | 100,000 |
| | <i>School District - Baseball Fields</i> | 15,000 |
| | <i>Wastewater Allocation</i> | 35,000 |
| 001-1300-572-44 | Rentals & Leases | 5,500 |
| 001-1300-572-46 | Repair & Maintenance | 100,000 |
| | <i>Electrical Contracting (Solar Lights)</i> | 10,000 |
| | <i>Complete Reel (Blade Sharpening)</i> | 2,500 |
| | <i>Wastewater Lift Station Repairs</i> | 2,500 |
| | <i>Court & Asphalt Resurfacing</i> | 5,000 |
| | <i>Painting</i> | 5,000 |
| | <i>Irrigation System & Field Repairs</i> | 5,000 |
| | <i>Pool Heater & Pump Repairs</i> | 10,000 |
| | <i>Building & Facility Repairs</i> | 10,000 |
| | <i>Other / Misc.</i> | 50,000 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

GENERAL FUND - EXPENDITURES

PARKS & RECREATION

| | | |
|-----------------|--|----------------------------|
| 001-1300-572-48 | PR / Advertising | 2,000 |
| 001-1300-572-49 | Other Current Charges | 7,500 |
| 001-1300-572-51 | Office Supplies & Other Expenses | 4,000 |
| 001-1300-572-52 | Operating Supplies | 130,000 |
| 001-1300-572-54 | Dues & Subscriptions | 2,500 |
| | <i>FRPA</i> | 600 |
| | <i>Red Cross</i> | 200 |
| | <i>SF Sports Turf Mgmt Assoc</i> | 100 |
| | <i>ASCAP</i> | 400 |
| | <i>Go Daddy - Office 365</i> | 700 |
| | <i>Other / Misc.</i> | 500 |
| 001-1300-572-55 | Training | 3,000 |
| 001-1300-574-49 | Special Events | 15,000 |
| | | <u>873,500</u> |
| | Total Parks & Recreation Expenditures | <u><u>\$ 1,973,600</u></u> |

Special Revenue Funds

- *Impact Fee Fund*
- *Solid Waste Fund*
- *Transportation Fund*
- *Affordable Housing Fund*
- *Canal Debris Program Fund*

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

SOLID WASTE FUND

| | | | |
|---------------------------------------|--------------------------|------------------|---------------|
| <u>FUND BALANCE, Beginning</u> | | <u>10/1/2020</u> | |
| 102-282-000 | Fund Balance - Committed | \$ | 73,100 |

REVENUES

| | |
|---|------------------|
| <i>Estimated # of Residential Units</i> | 4,345 |
| <i>FY 20-21 Solid Waste Non-Ad Valorem Assessment</i> | 455.65 |
| <i>Gross Revenue</i> | 1,979,800 |
| <i>Less Early Payment Discounts (4%)</i> | (79,192) |
| <i>Net Revenue</i> | <u>1,900,608</u> |

| | | |
|-----------------------|--------------------------------|-------------------------|
| 102-325-001 | Solid Waste Assessment Revenue | 1,900,700 |
| 102-361-000 | Interest Revenue | 500 |
| 102-369-000 | Miscellaneous Revenue | - |
| TOTAL REVENUES | | <u>1,901,200</u> |

| | | |
|--|-----------|-------------------------|
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | \$ | <u>1,974,300</u> |
|--|-----------|-------------------------|

EXPENDITURES

Personnel

| | | |
|-----------------|-------------------------------|----------------------|
| 102-1200-534.12 | Full Time Wages | \$ 10,400 |
| 102-1200-534.21 | Payroll Taxes | 800 |
| 102-1200-534.22 | Retirement Plan Contributions | 1,100 |
| 102-1200-534.23 | Employee Insurance Benefits | 1,000 |
| | | <u>13,300</u> |

Operating

| | | |
|---------------------------|--------------------------------|-------------------------|
| 102-1200-534-24 | Workers Compensation Insurance | 200 |
| 102-1200-534-31 | Professional Services | 10,000 |
| 102-1200-534-43 | Solid Waste (Utility) Services | 1,916,800 |
| 102-1200-534-45 | Insurance | 500 |
| 102-1200-534-48 | Legal Advertisements | 500 |
| | | <u>1,927,800</u> |
| TOTAL EXPENDITURES | | <u>1,941,100</u> |

| | |
|--|------------------------|
| <u>REVENUES OVER / (UNDER) EXPENDITURES</u> | <u>(39,900)</u> |
|--|------------------------|

| | | | |
|------------------------------------|--------------------------|------------------|---------------|
| <u>FUND BALANCE, Ending</u> | | <u>9/30/2021</u> | |
| 102-282-000 | Fund Balance - Committed | | 33,200 |

| | | |
|---|-----------|-------------------------|
| <u>TOTAL EXPENDITURES, TRANSFERS, RESERVES &</u> | \$ | <u>1,974,300</u> |
|---|-----------|-------------------------|

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

TRANSPORTATION FUND

| | | |
|---------------------------------------|---------------------------|-------------------------|
| <u>FUND BALANCE, Beginning</u> | | <u>10/1/2020</u> |
| 103-281-001 | Fund Balance - Restricted | \$ (362,700) |

| | | |
|------------------------|---|----------------|
| <u>REVENUES</u> | | |
| 103-312-410 | 1st Local Option Fuel Tax | 294,500 |
| 103-312-420 | 2nd Local Option Fuel Tax | 113,000 |
| 103-331-001 | FEMA Reimb - Irma | 223,000 |
| 103-334-001 | FDEM Reimb - Irma | 12,400 |
| 103-335-120 | State Revenue Sharing - Municipal Fuel | 65,600 |
| 103-338-000 | Monroe County ILA-Supplemental Fuel Tax | 22,200 |
| 103-361-000 | Interest Revenue | 200 |
| TOTAL REVENUES | | 730,900 |

| | |
|--|-------------------|
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | \$ 368,200 |
|--|-------------------|

EXPENDITURES

| | | |
|---------------------------|-------------------------------|----------------|
| Transfers Out | | |
| 103-1200-581-01 | Transfer to Debt Service Fund | 534,500 |
| TOTAL EXPENDITURES | | 534,500 |

| | |
|--|----------------|
| <u>REVENUES OVER / (UNDER) EXPENDITURES</u> | 196,400 |
|--|----------------|

| | | |
|------------------------------------|---------------------------|-------------------------|
| <u>FUND BALANCE, Ending</u> | | <u>9/30/2021</u> |
| 103-281-001 | Fund Balance - Restricted | (166,300) |

| | |
|--|-------------------|
| <u>TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES</u> | \$ 368,200 |
|--|-------------------|

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

AFFORDABLE HOUSING FUND

| | | |
|---------------------------------------|--------------------------|------------------|
| <u>FUND BALANCE, Beginning</u> | | <u>10/1/2020</u> |
| 104-282-000 | Fund Balance - Committed | \$ 270,800 |

REVENUES

| | | |
|-----------------------|--|----------------|
| 104-324-410 | Impact Fees - Affordable Housing (RES) | 100,000 |
| 104-324-420 | Impact Fees - Affordable Housing (COM) | 5,000 |
| 104-361-000 | Interest Revenue | 2,000 |
| 104-381-000 | Transfers In | - |
| 104-383-001 | Wet Net Lease Proceeds | 5,000 |
| TOTAL REVENUES | | 112,000 |

| | |
|--|-------------------|
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | \$ 382,800 |
|--|-------------------|

EXPENDITURES

| | | |
|---------------------------|-----------------------------------|---------------|
| Operating | | |
| 104-0000-554-31 | Professional Services | \$ 30,000 |
| 104-0000-554-83 | Grants & Aids to Private Citizens | 30,000 |
| TOTAL EXPENDITURES | | 60,000 |

| | |
|--|---------------|
| <u>REVENUES OVER / (UNDER) EXPENDITURES</u> | 52,000 |
|--|---------------|

| | | |
|------------------------------------|---------------------------|------------------|
| <u>FUND BALANCE, Ending</u> | | <u>9/30/2021</u> |
| 103-281-001 | Fund Balance - Restricted | 322,800 |

| | |
|--|-------------------|
| <u>TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES</u> | \$ 382,800 |
|--|-------------------|

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

CANAL DEBRIS PROGRAM FUND

| | | |
|--|-------------------------------------|---------------------|
| <u>FUND BALANCE, Beginning</u> | | <u>10/1/2020</u> |
| 106-281-000 | Fund Balance - Restricted | \$ 263,800 |
| <u>REVENUES</u> | | |
| 106-334-200 | FDEP Stewardship Act Grant Proceeds | 1,000,000 |
| | TOTAL REVENUES | <u>1,000,000</u> |
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | | <u>\$ 1,263,800</u> |
| <u>EXPENDITURES</u> | | |
| Operating | | |
| 106-0300-537-01 | Prof Svcs - Canal Debris Monitoring | 150,000 |
| 106-0300-537-02 | Prof Svcs - Canal Debris Removal | 1,113,800 |
| 106-0300-537-03 | Prof Svcs - Monroe Cty Admin Fees | |
| 106-0300-581-00 | Transfer to Debt Service Fund | |
| | TOTAL EXPENDITURES | <u>1,263,800</u> |
| <u>REVENUES OVER / (UNDER) EXPENDITURES</u> | | <u>(263,800)</u> |
| <u>FUND BALANCE, Ending</u> | | |
| 103-281-001 | Fund Balance - Restricted | - |
| <u>TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES</u> | | <u>\$ 1,263,800</u> |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

BUILDING FUND

| <u>FUND BALANCE, Beginning</u> | | <u>10/1/2020</u> |
|--|---|--------------------------------|
| 107-281-000 | Fund Balance - Restricted - Other Building Fund Activity | \$ - |
| <u>REVENUES</u> | | |
| 107-316-000 | Contractor Registration Fees | 13,500 |
| 107-322-000 | Building Permit Fees | 1,500,000 |
| | <i>Building Permit Activity</i> | 1,475,000 |
| | <i>Education Surcharge</i> | 25,000 |
| 107-381-001 | Transfer from General Fund | 178,700 |
| | <i>Accumulated Education Surcharge</i> | 178,700 |
| | <i>To Support Operations</i> | - |
| | | <u>1,692,200</u> |
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | | <u>\$ 1,692,200</u> |

EXPENDITURES

Personnel

| | | |
|-----------------|-------------------------------|-------------------------|
| 107-1000-524-12 | Regular Salaries & Wages | \$ 797,800 |
| 107-1000-524-14 | Overtime | 28,750 |
| 107-1000-524-21 | Payroll Taxes | 63,500 |
| 107-1000-524-22 | Retirement Plan Contributions | 80,400 |
| 107-1000-524-23 | Employee Insurance Benefits | 107,300 |
| | | <u>1,077,750</u> |

Operating

| | | |
|-----------------|--------------------------------------|---------|
| 107-1000-524-31 | Professional Services | 210,000 |
| | <i>Harris Computers (CV Consult)</i> | 5,000 |
| | <i>M.T. Causley/CAP (Spt Svcs)</i> | 150,000 |
| | <i>DBPR / DEO Fees</i> | 30,000 |
| | <i>Woods Hole Group</i> | 25,000 |
| 107-1000-524-40 | Travel & Per Diem | 15,000 |
| 107-1000-524-41 | Communications | 9,000 |
| | <i>AT&T Mobility</i> | 4,000 |
| | <i>AT&T - MPLS & VOIP</i> | 4,000 |
| | <i>Other - Misc</i> | 1,000 |
| 107-1000-524-42 | Freight & Postage | 10,000 |
| 107-1000-524-46 | Repair & Maintenance | 5,000 |
| 107-1000-524-51 | Office Supplies & Other Expenses | 8,000 |
| 107-1000-524-52 | Operating Supplies | 10,000 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

| <u>BUILDING FUND</u> | | |
|--|--|---------------------|
| 107-1000-524-54 | Dues & Subscriptions | 40,000 |
| | <i>Harris (CV ASM Fees)</i> | <i>32,000</i> |
| | <i>Go Daddy (E-mail)</i> | <i>2,500</i> |
| | <i>Assoc of Floodplain Mgrs</i> | <i>800</i> |
| | <i>Bldg Officials Assoc of Fla</i> | <i>400</i> |
| | <i>Fla Floodplain Mgrs Assoc</i> | <i>300</i> |
| | <i>ICC</i> | <i>500</i> |
| | <i>Other - Misc</i> | <i>3,500</i> |
| 107-1000-524-55 | Training | 15,000 |
| | | 322,000 |
| TOTAL EXPENDITURES | | 1,399,750 |
| REVENUES OVER / (UNDER) EXPENDITURES | | 292,450 |
| <u>FUND BALANCE, Ending</u> | | |
| | | 9/30/2021 |
| 107-281-000 | Fund Balance - Restricted - Other Building Fun | 118,750 |
| 107-282-000 | Fund Balance - Committed for Building Code E | 173,700 |
| | | 292,450 |
| <u>TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES</u> | | \$ 1,692,200 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

IMPACT FEE FUND

| <u>FUND BALANCE, Beginning</u> | | <u>10/1/2020</u> |
|---------------------------------------|---------------------------------------|-------------------------|
| 101-282-000 | Fund Bal - Committed - Transportation | \$ 478,110 |
| 101-282-001 | Fund Bal - Committed - Fire Rescue | 382,920 |
| 101-282-002 | Fund Bal - Committed - Parks & Rec | 1,276,970 |
| TOTAL FUND BALANCE | | 2,138,000 |

| <u>REVENUES</u> | | |
|------------------------|------------------------------------|----------------|
| 101-324-110 | Impact Fees - Fire Rescue (RES) | 35,000 |
| 101-324-120 | Impact Fees - Fire Rescue (COM) | 2,500 |
| 101-324-310 | Impact Fees - Transportation (RES) | 50,000 |
| 101-324-320 | Impact Fees - Transportation (COM) | 2,500 |
| 101-324-610 | Impact Fees - Parks & Rec (RES) | 150,000 |
| 101-324-620 | Impact Fees - Parks & Rec (COM) | 2,500 |
| 101-361-101 | Interest Revenue | 10,000 |
| TOTAL REVENUES | | 252,500 |

| | |
|--|----------------------------|
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | <u>\$ 2,390,500</u> |
|--|----------------------------|

| <u>EXPENDITURES</u> | | |
|----------------------------|--|----------------|
| 101-9000-581-91 | Transfer Out to Capital Projects Funds | \$ 250,000 |
| TOTAL EXPENDITURES | | 250,000 |

| | |
|--|---------------------|
| <u>REVENUES OVER / (UNDER) EXPENDITURES</u> | <u>2,500</u> |
|--|---------------------|

| <u>FUND BALANCE, Ending</u> | | <u>9/30/2021</u> |
|------------------------------------|----------------------------|-------------------------|
| 101-282-000 | Committed - Transportation | 532,850 |
| 101-282-001 | Committed - Fire Rescue | 172,210 |
| 101-282-002 | Committed - Parks & Rec | 1,435,440 |
| TOTAL FUND BALANCE | | 2,140,500 |

| | |
|--|----------------------------|
| <u>TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES</u> | <u>\$ 2,390,500</u> |
|--|----------------------------|

Capital Projects
Fund

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

CAPITAL PROJECTS FUND

| <u>FUND BALANCE, Beginning</u> | | <u>10/1/2020</u> |
|--|---|--------------------------------|
| 300-282-001 | Restricted - Disc Sales Surtax | \$ 1,624,200 |
| <u>REVENUES</u> | | |
| 300-312-600 | Local Govt Discretionary Sales Surtax | 1,780,000 |
| | <i>90% for Capital / Infrastructure Purposes</i> | 1,602,000 |
| | <i>10% Limit for General Purposes</i> | 178,000 |
| 300-331-001 | FEMA Reimb - Irma | 500,000 |
| | <i>Anne's Beach Boardwalk & Pavilions</i> | 500,000 |
| 300-331-002 | FEMA HMGP Reimb. (Saferoom/FS #21) | 1,207,500 |
| | <i>Saferoom/FS#21</i> | 712,500 |
| | <i>Critical Power</i> | 375,000 |
| | <i>FS Floodproofing</i> | 120,000 |
| 300-334-001 | FDEM Reimb - Irma | 30,000 |
| 300-334-202 | FDACS Volunteer Fire Assistance Grant | 32,000 |
| 300-334-701 | FRDAP Grant | 200,000 |
| 300-334-702 | Assistance to Firefighters Grant (AFG) | 119,000 |
| 300-334-705 | Restore Act Grant | 128,000 |
| 300-337-701 | TDC Bricks & Mortar Grant | 55,500 |
| 300-361-100 | Interest | 5,000 |
| 300-381-001 | Transfers In | 642,000 |
| | <i>General Fund for General Capital Purchases</i> | 342,000 |
| | <i>Landscape Mitigation (from General Fund)</i> | 50,000 |
| | <i>Fire Rescue Impact Fees for Storage Bldg</i> | 250,000 |
| TOTAL REVENUES | | 4,699,000 |
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | | <u>\$ 6,323,200</u> |

EXPENDITURES

| | | |
|-----------------|--|-----------|
| 300-0800-521-31 | Operating - Local Law (MCSO) | \$ 94,200 |
| 300-0300-512-62 | Canal Restoration Project - #132 | 150,200 |
| 300-0700-519-64 | Capital Outlay - IT & Communications | 100,000 |
| | <i>Super Servers for Disaster Recovery</i> | 25,000 |
| | <i>Close Captioning Encoder</i> | 50,000 |
| | <i>Other IT Equipment</i> | 25,000 |
| 300-0800-521-64 | Capital Outlay - Local Law (MCSO) | 50,000 |
| | <i>New boat (replacement)</i> | 50,000 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

| <u>CAPITAL PROJECTS FUND</u> | | |
|---|--|---------------------|
| 300-0900-522-64 | Capital Outlay - Fire Rescue | 125,000 |
| | <i>Motorola Portable Radios w/ Accessories (1)</i> | <i>16,000</i> |
| | <i>Utility Truck - FS 20</i> | <i>45,000</i> |
| | <i>Portable Fuel Trailer</i> | <i>22,000</i> |
| | <i>Thermal Imaging Cameras (2)</i> | <i>13,000</i> |
| | <i>Air Bags for Engine 20</i> | <i>8,000</i> |
| | <i>Cutters Edge Chainsaw (2)</i> | <i>6,000</i> |
| | <i>ESO Interface Software</i> | <i>15,000</i> |
| 300-0900-522-61 | Saferoom/FS #21 (HMGP Grant) | 600,000 |
| 300-0900-522-62 | Storage Building for Portable Generators | 250,000 |
| 300-0900-522-63 | Critical Power (HMGP Grant) | 500,000 |
| 300-1100-524-64 | Capital Outlay - Code Compliance | 60,000 |
| | <i>Code Compliance Vehicles (2)</i> | <i>60,000</i> |
| 300-1200-541-64 | Capital Outlay - Public Works | 213,000 |
| | <i>Golf carts (2)</i> | <i>30,000</i> |
| | <i>Dump Truck</i> | <i>135,000</i> |
| | <i>2021 Chevy 1500 Dbl Cab Pickup Truck</i> | <i>48,000</i> |
| 300-1200-541-68 | Fills Master Plan Eng & Con | 350,000 |
| 300-1200-541-66 | Landscaping along U S Highway #1 | 50,000 |
| 300-1300-572-64 | Cap Outlay - Parks & Recreation | 63,500 |
| | <i>Griswold Centrifugal Pump</i> | <i>20,000</i> |
| | <i>John Deer Gator</i> | <i>10,000</i> |
| | <i>LG Enduro-Turbo Clean Robotic Vacuum</i> | <i>9,500</i> |
| | <i>Heat Pumps (2)</i> | <i>11,000</i> |
| | <i>John Deere Bunker & Field Rake</i> | <i>13,000</i> |
| 300-1300-572-67 | Sports Lighting Tennis Complex | 55,500 |
| Transfers Out | | |
| 300-9000-581-93 | Transfer to Wastewater Fund | 500,000 |
| TOTAL EXPENDITURES | | 3,161,400 |
| REVENUES OVER / (UNDER) EXPENDITURES | | 1,537,600 |
| FUND BALANCE, Ending | | |
| | | <u>9/30/2021</u> |
| 300-282-001 | Restricted - Disc Sales Surtax | 3,161,800 |
| TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALS | | \$ 6,323,200 |

ISLAMORADA, VILLAGE OF ISLANDS
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
FY 2019-2020 through FY 2024-2025

| | <i>Prior FY</i> | <i>FY 20-21</i> | <i>FY 21-22</i> | <i>FY 22-23</i> | <i>FY 23-24</i> | <i>FY 24-25</i> | <i>TOTAL</i> |
|--|---------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|
| WASTEWATER PROJECTS | | | | | | | |
| <i>Funding Sources</i> | | | | | | | |
| Non-Ad Valorem Assessment & Rate Revenue | 310,000 | 350,000 | 350,000 | 350,000 | 350,000 | 350,000 | 2,060,000 |
| Stewardship Act Grant Funds | - | 500,000 | - | - | - | - | 500,000 |
| Total Funding Sources | \$ 310,000 | \$ 850,000 | \$ 350,000 | \$ 350,000 | \$ 350,000 | \$ 350,000 | \$ 2,560,000 |
| <i>Expenditures</i> | | | | | | | |
| Wastewater Collection and Treatment System | | | | | | | |
| <i>Lateral & Infrastructure Additions</i> | 310,000 | 350,000 | 350,000 | 350,000 | 350,000 | 350,000 | 2,060,000 |
| <i>NPK Pump Station Capital Projects</i> | - | 500,000 | - | - | - | - | 500,000 |
| Total Expenditures | \$ 310,000 | \$ 850,000 | \$ 350,000 | \$ 350,000 | \$ 350,000 | \$ 350,000 | \$ 2,560,000 |
| STORMWATER PROJECTS | | | | | | | |
| <i>Funding Sources</i> | | | | | | | |
| Non-Ad Valorem Assessments | 160,740 | - | - | - | - | - | 160,740 |
| South Florida Water Management District Grant | 150,000 | - | - | - | - | - | 150,000 |
| Stewardship Act Grant Proceeds | 800,000 | - | - | - | - | - | 800,000 |
| Total Funding Sources | \$ 1,110,740 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,110,740 |
| <i>Expenditures</i> | | | | | | | |
| Venetian Shores Stormwater Projects | 1,110,740 | - | - | - | - | - | 1,110,740 |
| Total Expenditures | \$ 1,110,740 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,110,740 |
| CANAL RESTORATION PROJECTS | | | | | | | |
| <i>Funding Sources</i> | | | | | | | |
| Local Govt Disc Sales Surtax for Infra and/or Grants | 29,900 | - | 100,000 | 100,000 | 100,000 | 100,000 | 429,900 |
| FDEP Canal Restoration Grant | 34,100 | - | - | - | - | - | 34,100 |
| Restore Act Funds | - | 128,000 | - | - | - | - | 128,000 |
| Total Funding Sources | \$ 64,000 | \$ 128,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 592,000 |
| <i>Expenditures</i> | | | | | | | |
| Canal Restoration Projects | 64,000 | 128,000 | 100,000 | 100,000 | 100,000 | 100,000 | 592,000 |
| Total Expenditures | \$ 64,000 | \$ 128,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 592,000 |

ISLAMORADA, VILLAGE OF ISLANDS
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
FY 2019-2020 through FY 2024-2025

| | Prior FY | FY 20-21 | FY 21-22 | FY 22-23 | FY 23-24 | FY 24-25 | TOTAL |
|--|-------------------|---------------------|-------------------|-------------------|------------------|-------------|------------------|
| PUBLIC SAFETY PROJECTS | | | | | | | |
| <i>Funding Sources</i> | | | | | | | |
| Local Govt Disc Sales Surtax for Infra and/or Grants | 125,000 | 250,000 | - | - | - | - | 375,000 |
| HMGP (FEMA Hazard Mitigation Funds) Grant | 350,000 | 1,100,000 | - | - | - | - | 1,450,000 |
| Total Funding Sources | \$ 475,000 | \$ 1,350,000 | \$ - | \$ - | \$ - | \$ - | 1,825,000 |
| <i>Expenditures</i> | | | | | | | |
| Fire Station Exhaust Systems (3) | 125,000 | - | - | - | - | - | 125,000 |
| Saferoom @ FS #20 | 350,000 | 600,000 | - | - | - | - | 950,000 |
| Critical Power | - | 500,000 | - | - | - | - | 500,000 |
| Storage Building for Portable Generators | - | 250,000 | - | - | - | - | 250,000 |
| Total Expenditures | \$ 475,000 | \$ 1,350,000 | \$ - | \$ - | \$ - | \$ - | 1,825,000 |
| CULTURE AND RECREATION PROJECTS | | | | | | | |
| <i>Funding Sources</i> | | | | | | | |
| Local Govt Disc Sales Surtax for Infra and/or Grants | - | - | 161,710 | 149,500 | 96,000 | - | 407,210 |
| TDC Bricks & Mortar Grant | 109,200 | 55,000 | - | - | - | - | 164,200 |
| FRDAP Grant 4286 - KTCP | - | 200,000 | - | - | - | - | 200,000 |
| Park Impact Fees | 363,200 | - | - | - | - | - | 363,200 |
| Endowment - KTCP | 103,500 | - | - | - | - | - | 103,500 |
| Total Funding Sources | \$ 575,900 | \$ 255,000 | \$ 161,710 | \$ 149,500 | \$ 96,000 | \$ - | 1,238,110 |
| <i>Expenditures</i> | | | | | | | |
| Ph1 & Ph 2 - Boardwalk @ KTCP | 439,500 | 200,000 | - | - | - | - | 639,500 |
| New Picketball Courts | 66,600 | - | - | - | - | - | 66,600 |
| New Tennis Office | 42,600 | - | - | - | - | - | 42,600 |
| Demolition of main bayfront house at GTH | 27,200 | - | - | - | - | - | 27,200 |
| Sports Lighting @ Tennis Complex | - | 55,000 | - | - | - | - | 55,000 |
| Wildlife observation tower & boardwalk at GTH | - | - | 126,510 | - | - | - | 126,510 |
| Construct two pavilions at GTH | - | - | 35,200 | - | - | - | 35,200 |
| Ph 3 - Boardwalk @ KTCP | - | - | - | 99,500 | - | - | 99,500 |
| New or reconfigured parking lot @ GTH | - | - | - | 50,000 | - | - | 50,000 |
| Picnic tables / canopy & observation platform at PHP | - | - | - | - | 96,000 | - | 96,000 |
| Total Expenditures | \$ 575,900 | \$ 255,000 | \$ 161,710 | \$ 149,500 | \$ 96,000 | \$ - | 1,238,110 |

ISLAMORADA, VILLAGE OF ISLANDS
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
FY 2019-2020 through FY 2024-2025

| | <i>Prior FY</i> | <i>FY 20-21</i> | <i>FY 21-22</i> | <i>FY 22-23</i> | <i>FY 23-24</i> | <i>FY 24-25</i> | <i>TOTAL</i> |
|---|-------------------|-------------------|------------------|------------------|------------------|---------------------|---------------------|
| PUBLIC WORKS / TRANSPORTATION PROJECTS | | | | | | | |
| <i>Funding Sources</i> | | | | | | | |
| Local Govt Disc Sales Surtax for Infra and/or Grants | 200,000 | 182,000 | - | - | - | - | 382,000 |
| General Fund to Capital Projects Fund - Landscape Mitigation Fees | 13,800 | 50,000 | 25,000 | 25,000 | 25,000 | 25,000 | 163,800 |
| Bond Proceeds | - | - | - | - | - | 2,500,000 | 2,500,000 |
| Total Funding Sources | \$ 213,800 | \$ 232,000 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 2,525,000 | \$ 3,045,800 |
| <i>Expenditures</i> | | | | | | | |
| Landscaping along U S Highway #1 | 13,800 | 50,000 | 25,000 | 25,000 | 25,000 | 25,000 | 163,800 |
| Morada Way Lighting Projects | 200,000 | 182,000 | - | - | - | - | 382,000 |
| New Public Works Building w/Council Chambers | - | - | - | - | - | 2,500,000 | 2,500,000 |
| Total Expenditures | \$ 213,800 | \$ 232,000 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 2,525,000 | \$ 3,045,800 |

Governmental
Debt Service
Fund

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

DEBT SERVICE FUND

| | | |
|---------------------------------------|-----------|-----------------------|
| <u>FUND BALANCE, Beginning</u> | \$ | <u>10/1/2020</u> - |
|---------------------------------------|-----------|-----------------------|

REVENUES

| | | | |
|-----------------------|-----------------------------------|---------|--|
| 200-381-002 | Transfer from Transportation Fund | 534,500 | |
| 200-381-003 | Transfer from General Fund - 2012 | 304,500 | |
| TOTAL REVENUES | | 839,000 | |

| | | |
|--|-----------|----------------|
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | \$ | <u>839,000</u> |
|--|-----------|----------------|

EXPENDITURES

PLEDGE: Fuel Taxes - Trans from Transportation Fund

| | | | |
|-----------------|------------------------------|------------|--|
| 200-0500-517-71 | Principal - 2013 Paving Loan | \$ 395,000 | |
| 200-0500-517-72 | Interest - 2013 Paving Loan | 139,500 | |

PLEDGE: Half Cent Sales Tax - Trans from General Fund

| | | | |
|-----------------|---------------------------------|---------|--|
| 200-0500-517-71 | Principal - 2012 Refunding Loan | 265,000 | |
| 200-0500-517-72 | Interest | 39,500 | |

| | | |
|---------------------------|--|---------|
| TOTAL EXPENDITURES | | 839,000 |
|---------------------------|--|---------|

| | |
|--|---|
| <u>REVENUES OVER / (UNDER) EXPENDITURES</u> | - |
|--|---|

| | | |
|------------------------------------|--|-----------------------|
| <u>FUND BALANCE, Ending</u> | | <u>9/30/2021</u> - |
|------------------------------------|--|-----------------------|

| | | |
|--|-----------|----------------|
| <u>TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES</u> | \$ | <u>839,000</u> |
|--|-----------|----------------|

Enterprise Funds

- *Marina Enterprise Fund*
- *Wastewater Enterprise Fund*
- *Stormwater Enterprise Fund*

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

MARINA FUND

| | |
|--|-------------------------|
| <u>CASH & CASH EQUIVALENTS, Beginning</u> | <u>10/1/2020</u> |
| <i>Pooled Cash - Operating Account</i> | 539,100 |

REVENUES

| | | |
|-------------|------------------------|------------------|
| 401-347-501 | Dock Usage Fee | 750,000 |
| 401-347-502 | Diesel Fuel Sales | 85,000 |
| 401-347-503 | Dock Utilities Charges | 75,000 |
| 401-347-504 | Ramp Usage Fee | 30,000 |
| 401-347-505 | Unleaded Fuel Sales | 250,000 |
| 401-347-506 | Miscellaneous Revenue | 25,000 |
| 401-361-100 | Interest | 1,500 |
| | TOTAL REVENUES | 1,216,500 |

| | |
|--|----------------------------|
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | <u>\$ 1,755,600</u> |
|--|----------------------------|

EXPENSES

Personnel

| | | |
|-----------------|-------------------------------|----------------|
| 401-1400-575-12 | Full Time Wages | 181,400 |
| 401-1400-575.14 | Overtime | 6,000 |
| 401-1400-575-21 | Payroll Taxes | 14,300 |
| 401-1400-575-22 | Retirement Plan Contributions | 17,900 |
| 401-1400-575-23 | Employee Insurance Benefits | 41,200 |
| 401-1400-575-24 | Workers' Compensation | 4,000 |
| | | 264,800 |

Operating

| | | |
|-----------------|---|---------|
| 401-1400-575-31 | Professional Services | 5,000 |
| 401-1400-575-41 | Communications | 11,500 |
| | <i>AT&T Mobility</i> | 1,000 |
| | <i>Comcast - Internet</i> | 2,000 |
| | <i>AT&T - VOIP & MPLS</i> | 3,500 |
| | <i>Other / Misc</i> | 5,000 |
| 401-1400-575-43 | Utilities | 120,000 |
| | <i>FCAA</i> | 20,000 |
| | <i>FKEC</i> | 100,000 |
| 401-1400-575-44 | Rentals & Leases | 3,000 |
| 401-1400-575-45 | Insurance | 55,000 |
| | <i>Fuel storage tank liability</i> | 1,500 |
| | <i>General Liability & Property</i> | 50,000 |
| | <i>Windstorm</i> | 3,500 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

| MARINA FUND | | |
|---|---|------------------|
| 401-1400-575-46 | Repair & Maintenance | 60,000 |
| | <i>KCS Technical Solutions (Wifi Maintenance)</i> | 3,000 |
| | <i>Fuel Tank Inspections & R&M</i> | 8,500 |
| | <i>Buoy Program</i> | 10,000 |
| | <i>Replace decking</i> | 25,000 |
| | <i>Other / Misc</i> | 13,500 |
| 401-1400-575-48 | PR / Advertising | 25,000 |
| 401-1400-575-49 | Other Operating Expenses | 40,000 |
| 401-1400-575-51 | Office Supplies | 25,000 |
| 401-1400-575-52 | Operating Supplies | 300,000 |
| 401-1400-575-54 | Dues & Subscription | 4,000 |
| | <i>Scibble ASM Fees</i> | 3,200 |
| | <i>Go Daddy</i> | 800 |
| | | 648,500 |
| Capital Outlay | | |
| 401-1400-575-64 | Capital Outlay (New Modular & Fixtures) | 25,000 |
| Debt Service | | |
| 401-1400-517-71 | Principal Expense | 12,000 |
| 401-1400-517-72 | Interest Expense | 1,800 |
| | | 13,800 |
| | TOTAL EXPENSES | 952,100 |
| REVENUES OVER / (UNDER) EXPENSES | | 264,400 |
| CASH & CASH EQUIVALENTS, Ending | 9/30/2021 | |
| | <i>Pooled Cash - Operating Account</i> | 803,500 |
| TOTAL EXPENSES, TRANSFERS, RESERVES & BALANCES | \$ | 1,755,600 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

WASTEWATER FUND

| | | |
|--|--|--|
| <u>CASH & CASH EQUIVALENTS, Beginning</u> | | <u>10/1/2020</u> |
| | <i>Pooled Cash - Operating Account</i> | 3,565,200 |
| | | <div style="border: 1px solid black; padding: 2px; display: inline-block;"> <i>Amount of USACE Grant Proceeds to be applied to SRF Loan Principal = \$882,640</i> </div> |
| | <i>Restricted Cash - SRF Loan Debt Service Account</i> | 6,142,600 |
| | | 9,707,800 |
| <u>REVENUES</u> | | |
| 402-325-101 | NPK Assmt/Sys Dev Charge/Payoff Rev | 375,000 |
| 402-325-104 | RSA Assmt/Sys Dev Charge/Payoff Rev | 2,425,000 |
| 402-331-200 | HMGP Grant | 860,000 |
| 402-334-351 | Stewardship Act Grant Proceeds | 527,000 |
| 402-343-501 | Wastewater Service Charge | 6,300,000 |
| 402-343-502 | Cost Recovery - Infrastructure Adds | 30,000 |
| 402-361-100 | Interest Revenue | 100,000 |
| 402-381-001 | Transfer from Capital Projects Fund | 500,000 |
| | TOTAL REVENUES | 11,117,000 |
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | | <u>\$ 20,824,800</u> |

EXPENSES

| | | |
|------------------|---|------------------|
| Personnel | | |
| 402-1500-535-12 | Regular Salaries & Wages | 374,900 |
| 402-1500-535-14 | Overtime | 25,000 |
| 402-1500-535-21 | Payroll Taxes | 28,700 |
| 402-1500-535-22 | Retirement Plan Contributions | 40,700 |
| 402-1500-535-23 | Employee Insurance Benefits | 68,000 |
| 402-1500-535-24 | Workers' Compensation | 10,000 |
| | | 547,300 |
| Operating | | |
| 402-1500-535-31 | Professional Services | 1,570,000 |
| | <i>KLWTD - Treatment Costs</i> | 1,200,000 |
| | <i>Wade Trim - Engineering</i> | 150,000 |
| | <i>FKA - Billing Services</i> | 80,000 |
| | <i>Water Quality Monitoring</i> | 50,000 |
| | <i>GSG - Assessment Consultant</i> | 27,000 |
| | <i>Rafelis - Rate Consultant</i> | 20,000 |
| | <i>Sunshine One - Locating Services</i> | 2,500 |
| | <i>CPH - Modeling & Engineering</i> | 10,000 |
| | <i>Highland Mapping (GIS)</i> | 5,500 |
| | <i>Misc / Other</i> | 25,000 |
| 402-1500-535-40 | Travel & Per Diem | 5,000 |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

| WASTEWATER FUND | | |
|---|------------------------------------|-------------------|
| 402-1500-535-41 | Communications | 11,000 |
| | AT&T Mobility | 3,500 |
| | AT&T Internet & Phones | 3,500 |
| | Answering Service | 2,000 |
| | Misc / Other | 2,000 |
| 402-1500-535-43 | Utilities | 150,000 |
| | FKA - Water | 45,000 |
| | FKEC - Electric | 105,000 |
| 402-1500-535-45 | Insurance | 236,000 |
| | Flood Insurance | 65,000 |
| | Wind Insurance | - |
| | Property & General Liability | 120,000 |
| | Pollution Liability | 16,000 |
| | KLWTD Reimbursement | 35,000 |
| 402-1500-535-46 | Repair & Maintenance | 250,000 |
| 402-1500-535-48 | PR / Advertising | 2,000 |
| 402-1500-535-51 | Office Supplies & Other Expenses | 4,000 |
| 402-1500-535-52 | Operating Supplies | 200,000 |
| 402-1500-535-54 | Dues & Subscriptions | 3,000 |
| 402-1500-535-55 | Training | 10,000 |
| | | <u>2,441,000</u> |
| Capital Outlay | | |
| 402-1500-535-63 | Infrastructure | 750,000 |
| | Lateral & Infrastructure Additions | 250,000 |
| | NPK Pump Station Capital Projects | 500,000 |
| 402-1500-535-64 | Machinery & Equipment | 583,000 |
| | SCADA | 300,000 |
| | Mobile Gantry/Cantilever Hoist | 35,000 |
| | Portable Vacuum Pump | 50,000 |
| | Pipe Jetter | 10,000 |
| | Pipe Inspection Camera & Locator | 20,000 |
| | 2021 Chevy 1500 CC Pickup | 48,000 |
| | Pigging Stations | 120,000 |
| | | <u>1,333,000</u> |
| Debt Service | | |
| 402-1500-517-71 | Debt Service Principal | 5,239,200 |
| 402-1500-517-72 | Debt Service Interest | 2,003,600 |
| | | <u>7,242,800</u> |
| | TOTAL EXPENSES | 11,564,100 |
| REVENUES OVER / (UNDER) EXPENSES | | (447,100) |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

| <u>WASTEWATER FUND</u> | |
|--|-----------------------------|
| <u>CASH & CASH EQUIVALENTS, Ending</u> | <u>9/30/2021</u> |
| <i>Pooled Cash - Operating Account</i> | 3,018,100 |
| <i>Restricted Cash - SRF Loan Debt Service Account</i> | 6,242,600 |
| | <u>9,260,700</u> |
| <u>TOTAL EXPENSES, TRANSFERS, RESERVES & BALANCES</u> | <u>\$ 20,824,800</u> |

**ISLAMORADA, VILLAGE OF ISLANDS
FY 2020-2021 Budget**

STORMWATER FUND

| | | |
|--|----|------------------|
| <u>CASH & CASH EQUIVALENTS, Beginning</u> | | <u>10/1/2020</u> |
| Pooled Cash - Operating Account | \$ | 6,200 |

REVENUES

| | |
|---------------------------------------|---------|
| <i>Estimated total of ESUs</i> | 6,300 |
| <i>Assessment per ESU</i> | 32.00 |
| <i>Gross Revenue</i> | 201,600 |
| <i>Less 4% Early Payment Discount</i> | (8,064) |
| <i>Net Revenue</i> | 193,536 |

| | | |
|-------------|-----------------------|----------------|
| 403-325-200 | Stormwater Assessment | 193,600 |
| 403-361-000 | Interest Revenue | 500 |
| | TOTAL REVENUES | 194,100 |

| | | |
|--|-----------|----------------|
| <u>TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES</u> | \$ | 200,300 |
|--|-----------|----------------|

EXPENSES

Personnel

| | | |
|-----------------|-------------------------------|-----------|
| 403-1600-538-12 | Full Time Wages | \$ 10,400 |
| 403-1600-538-21 | Payroll Taxes | 800 |
| 403-1600-538-22 | Retirement Plan Contributions | 1,100 |
| 403-1600-538-23 | Employee Insurance Benefits | 1,000 |
| 403-1600-538-24 | Workers Compensation | 300 |
| | | 13,600 |

Operating

| | | |
|-----------------|-----------------------|---------------|
| 403-1600-538-31 | Professional Services | 7,000 |
| 403-1600-538-43 | Utilities | 1,000 |
| 403-1600-538-45 | Insurance | 500 |
| 403-1600-538-46 | Repairs & Maintenance | 5,000 |
| 403-1600-538-48 | PR / Advertising | 1,000 |
| 403-1600-538-52 | Operating Supplies | 5,000 |
| | | 19,500 |
| | TOTAL EXPENSES | 33,100 |

| | |
|--|----------------|
| <u>REVENUES OVER / (UNDER) EXPENSES</u> | 161,000 |
|--|----------------|

| | | |
|---|--|------------------|
| <u>CASH & CASH EQUIVALENTS, Ending</u> | | <u>9/30/2021</u> |
| Pooled Cash - Operating Account | | 167,200 |

| | | |
|--|-----------|----------------|
| <u>TOTAL EXPENSES, TRANSFERS, RESERVES & BALANCES</u> | \$ | 200,300 |
|--|-----------|----------------|

Personnel

| ISLAMORADA, VILLAGE OF ISLANDS | | | | |
|--|---|---------------|---------------|---------------|
| | | | | |
| STAFFING COMPARISON | | | | |
| FY 2019-20 ADOPTED BUDGET VS FY 2020-21 PRELIMINARY BUDGET | | | | |
| | | | | |
| Dept | Position Title | FTEs FY 19-20 | FTEs FY 20-21 | Inc (Dec) |
| | | | | |
| | <u>GENERAL FUND - General Government</u> | | | |
| | Village Attorney | | | |
| | Village Attorney | 1.00 | 1.00 | - |
| | Legal Assistant | 1.00 | 1.00 | - |
| | | 2.00 | 2.00 | - |
| | | | | |
| | Village Manager | | | |
| | Village Manager | 1.00 | 1.00 | - |
| | Asst. to the Village Manager / PIO | 1.00 | 1.00 | - |
| | Environmental Resources Mgr | 1.00 | 1.00 | - |
| | Human Resources Manager / ADA Coord. | 1.00 | 1.00 | - |
| | Asstt. to the VMgr for Comm Dev Svcs | 1.00 | 0.50 | (0.50) |
| | | 5.00 | 4.50 | (0.50) |
| | | | | |
| | Village Clerk | | | |
| | Village Clerk | 1.00 | 1.00 | - |
| | Deputy Village Clerk | 1.00 | 1.00 | - |
| | | 2.00 | 2.00 | - |
| | | | | |
| | Finance & Administration | | | |
| | Finance Director/ Deputy Village Manager | 1.00 | 1.00 | - |
| | Staff Accountant | 1.50 | 1.50 | - |
| | Procurement and Grants Administrator | 1.00 | 1.00 | - |
| | Accounts Payable Clerk / Cashier | 1.00 | 0.75 | (0.25) |
| | | 4.50 | 4.25 | (0.25) |
| | | | | |
| | Planning & Development Services | | | |
| | Developmental Services Director | 1.00 | 0.75 | (0.25) |
| | Senior Planner | 2.00 | 1.50 | (0.50) |
| | Associate Planner | 1.00 | 0.25 | (0.75) |
| | Planner | 1.00 | 0.25 | (0.75) |
| | Environmental Coordinator | 1.00 | 0.75 | (0.25) |
| | Administrative Assistant | 1.00 | 0.75 | (0.25) |
| | | 7.00 | 4.25 | (2.75) |
| | | | | |
| | IT & Communications | | | |
| | IT Manager & Network Systems Engineer | 1.00 | 1.00 | - |
| | Network & Computer Systems Administrator | 1.00 | 1.00 | - |
| | | 2.00 | 2.00 | - |
| | | | | |
| | Code Enforcement | | | |
| | Code Compliance Officer | 3.00 | 3.00 | - |
| | | 3.00 | 3.00 | - |
| | | | | |
| | | | | |

| ISLAMORADA, VILLAGE OF ISLANDS | | | | |
|--|--------------------------------------|---------------|---------------|---------------|
| STAFFING COMPARISON | | | | |
| FY 2019-20 ADOPTED BUDGET VS FY 2020-21 PRELIMINARY BUDGET | | | | |
| Dept | Position Title | FTEs FY 19-20 | FTEs FY 20-21 | Inc (Dec) |
| <u>GENERAL FUND - Public Safety</u> | | | | |
| Local Law Enforcement (MCSO) | | | | |
| | Administrative Assistant | 1.00 | 1.00 | - |
| | | 1.00 | 1.00 | - |
| Fire Rescue | | | | |
| | Fire Chief | 1.00 | 1.00 | - |
| | Assistant Fire Chief | 1.00 | 1.00 | - |
| | Administrative Assistant | 1.00 | 1.00 | - |
| | Fire Inspector | 1.00 | 0.65 | (0.35) |
| | Logistics Officer | 1.00 | 1.00 | - |
| | Firefighter / Paramedic / Captain | 3.00 | 3.00 | - |
| | Firefighter / Paramedic / Lieutenant | - | 6.00 | 6.00 |
| | Firefighter / Paramedic / EMT | 28.00 | 22.00 | (6.00) |
| | On Call | 2.50 | 2.50 | - |
| | | 38.50 | 38.15 | (0.35) |
| Building Services | | | | |
| | Chief Building Official | 1.00 | - | (1.00) |
| | Deputy Building Official | 1.00 | - | (1.00) |
| | Senior Inspector | 1.00 | - | (1.00) |
| | Inspector | 1.00 | - | (1.00) |
| | Building Services Coordinator | 1.00 | - | (1.00) |
| | Permit Clerk | 2.00 | - | (2.00) |
| | Office Clerk | 1.50 | - | (1.50) |
| | | 8.50 | - | (8.50) |
| <u>GENERAL FUND - Transportation</u> | | | | |
| Public Works | | | | |
| | Public Works Director | 0.40 | 0.40 | - |
| | Assistant Public Works Director | 1.00 | 1.00 | - |
| | Administrative Assistant | 0.50 | 0.50 | - |
| | Crew Chief - Road Division | 2.00 | 2.00 | - |
| | Building Maintenance Worker | 1.00 | 1.00 | - |
| | Road Maintenance Staff | 5.00 | 5.00 | - |
| | Anne's Beach Facility Attendant | 1.00 | 1.00 | - |
| | Fills Facility Attendant | 1.00 | 1.00 | - |
| | Litter Removal | 3.00 | 3.00 | - |
| | | 14.90 | 14.90 | - |
| <u>GENERAL FUND - Culture & Recreation</u> | | | | |
| Parks & Recreation | | | | |
| | Founders Park Director | 1.00 | 1.00 | - |
| | Founders Park and Program Manager | 1.00 | 1.00 | - |
| | Office Coordinator | 1.00 | 1.00 | - |
| | Recreation Program Leader | 1.00 | 1.00 | - |
| | Crew Chief - Park Facility & Grounds | 1.00 | 1.00 | - |

| ISLAMORADA, VILLAGE OF ISLANDS | | | | |
|--|---------------------------------------|---------------|---------------|----------------|
| STAFFING COMPARISON | | | | |
| FY 2019-20 ADOPTED BUDGET VS FY 2020-21 PRELIMINARY BUDGET | | | | |
| Dept | Position Title | FTEs FY 19-20 | FTEs FY 20-21 | Inc (Dec) |
| | Facility & Grounds Maintenance Worker | 3.00 | 3.00 | - |
| | Head Lifeguard/Pool Operator | 1.00 | 1.00 | - |
| | Lifeguard | 3.00 | 3.00 | - |
| | Facility Attendant | 1.00 | 1.00 | - |
| | Marina and Park Maintenance Worker | 0.50 | 0.50 | - |
| | P/T Lifeguard | 3.50 | 3.50 | - |
| | P/T Facility Attendant | 3.00 | 3.00 | - |
| | Seasonal Staff | 4.00 | 4.00 | - |
| | | 24.00 | 24.00 | - |
| | TOTAL - GENERAL FUND | 112.40 | 100.05 | (12.35) |
| <u>SPECIAL REVENUE FUNDS</u> | | | | |
| Solid Waste Fund | | | | |
| | Public Works Director | 0.10 | 0.10 | - |
| | | 0.10 | 0.10 | - |
| Building Fund | | | | |
| | Chief Building Official | - | 1.00 | 1.00 |
| | Deputy Building Official | - | 1.00 | 1.00 |
| | Senior Inspector | - | 1.00 | 1.00 |
| | Inspector | - | 1.00 | 1.00 |
| | Building Services Coordinator | - | 1.00 | 1.00 |
| | Permit Clerk | - | 2.00 | 2.00 |
| | Office Clerk | - | 1.50 | 1.50 |
| | Developmental Services Director | - | 0.25 | 0.25 |
| | Senior Planner | - | 0.50 | 0.50 |
| | Associate Planner | - | 0.75 | 0.75 |
| | Planner | - | 0.75 | 0.75 |
| | Environmental Coordinator | - | 0.25 | 0.25 |
| | Administrative Assistant | - | 0.25 | 0.25 |
| | Asst. to the VMgr for Comm Dev Svcs | - | 0.50 | 0.50 |
| | Fire Inspector | - | 0.35 | 0.35 |
| | Accounts Payable Clerk / Cashier | - | 0.25 | 0.25 |
| | | - | 12.35 | 12.35 |
| | TOTAL - SPECIAL REVENUE FUNDS | 0.10 | 12.45 | 12.35 |
| <u>ENTERPRISE FUNDS</u> | | | | |
| PYH Marina Fund | | | | |
| | Dockmaster | 1.00 | 1.00 | - |
| | Assistant Dockmaster | 3.00 | 3.00 | - |
| | Marina/IFP Maintenance Worker | 0.50 | 0.50 | - |
| | | 4.50 | 4.50 | - |

| ISLAMORADA, VILLAGE OF ISLANDS | | | | |
|--|----------------------------------|---------------|---------------|-------------|
| STAFFING COMPARISON | | | | |
| FY 2019-20 ADOPTED BUDGET VS FY 2020-21 PRELIMINARY BUDGET | | | | |
| Dept | Position Title | FTEs FY 19-20 | FTEs FY 20-21 | Inc (Dec) |
| Wastewater Utility Fund | | | | |
| | Public Works Director | 0.40 | 0.40 | - |
| | Administrative Assistant | 0.50 | 0.50 | - |
| | Wastewater Operations Supervisor | 1.00 | 1.00 | - |
| | Wastewater Technicians | 5.00 | 5.00 | - |
| | Staff Accountant | 0.50 | 0.50 | - |
| | | 7.40 | 7.40 | - |
| Stormwater Utility Fund | | | | |
| | Public Works Director | 0.10 | 0.10 | - |
| | | 0.10 | 0.10 | - |
| | TOTAL - ENTERPRISE FUNDS | 12.00 | 12.00 | - |
| | GRAND TOTAL - ALL FUNDS | 124.50 | 124.50 | 0.00 |
| | Full-Time | 111.50 | 111.50 | 0.00 |
| | Part-Time | 13.00 | 13.00 | - |
| | | 124.50 | 124.50 | 0.00 |
| | Sheriff's Contract Personnel | 16.00 | 16.00 | - |
| | | 140.50 | 140.50 | - |

ISLAMORADA, VILLAGE OF ISLANDS

Staff Compensation

FY 2020-21 Budget

4.00% 401A

| | | |
|--|--------|--------------------------------|
| Average monthly rate with est. change @ 7/1/2021 | 10.17% | FRS - Regular Class |
| | 24.58% | FRS - Special Risk Class |
| | 27.63% | FRS - Sr. Management |
| | 37.63% | FRS - Sr. Management + 10% 457 |

| Fund - Function - Department - Position | E - OT Exempt | Position Pay Grade | Base Salary/Wages w/Increase 10/1/2020 | Other Pay Categories / Incentives | Bonus | FICA & Medicare (FICA Limit \$132,900) | Health, Dental, Vision Ins (Rate @ 10/1/2019) | Life & ADD Ins (Rate @ 10/1/2020) | Pension Contribution Rate | Pension Contribution Amount | Total Compensation |
|---|------------------|-----------------------|--|---|-------|--|---|--------------------------------------|---------------------------------|-----------------------------------|--------------------|
|---|------------------|-----------------------|--|---|-------|--|---|--------------------------------------|---------------------------------|-----------------------------------|--------------------|

Fire Rescue Personnel per CBA

Longevity Bonus

Non-Fire Rescue Personnel

GENERAL FUND

General Government

Village Attorney (#001-0200)

| | | | | | | | | | | | |
|------------------|---|----|-------------------|-----------------|---|------------------|------------------|---------------|--------|------------------|-------------------|
| Village Attorney | E | 20 | 155,351.75 | - | - | 10,492.40 | 9,000.00 | 577.91 | 37.63% | 58,458.86 | 233,880.92 |
| Legal Assistant | | 7 | 61,224.80 | - | - | 4,683.70 | 9,000.00 | 227.76 | 10.17% | 6,226.56 | 81,362.82 |
| OVERTIME | | | | 1,000.00 | | 76.50 | | | 10.17% | 101.70 | 1,178.20 |
| | | | 216,576.55 | 1,000.00 | - | 15,252.60 | 18,000.00 | 805.66 | | 64,787.13 | 316,421.94 |

Village Manager (#001-0300)

| | | | | | | | | | | | |
|---|---|----|-------------------|---|---|------------------|------------------|-----------------|--------|------------------|-------------------|
| Village Manager | E | 20 | 154,652.08 | - | - | 10,482.26 | 9,000.00 | 575.31 | 37.63% | 58,195.58 | 232,905.22 |
| Asst to the VM/Public Information Officer | E | 11 | 86,569.48 | - | - | 6,622.57 | 9,000.00 | 322.04 | 10.17% | 8,804.12 | 111,318.20 |
| Human Resources Manager | E | 11 | 74,474.91 | - | - | 5,697.33 | 9,000.00 | 277.05 | 10.17% | 7,574.10 | 97,023.39 |
| Environmental Resources Manager | E | 10 | 75,991.02 | - | - | 5,813.31 | 9,000.00 | 282.69 | 10.17% | 7,728.29 | 98,815.31 |
| Asst to the VM for Comm Dev Svcs (50%) | E | 8 | 32,960.06 | - | - | 2,521.44 | 4,500.00 | 122.61 | 10.17% | 3,352.04 | 43,456.15 |
| | | | 424,647.55 | - | - | 31,136.91 | 40,500.00 | 1,579.69 | | 85,654.12 | 583,518.27 |

Village Clerk (#001-0400)

| | | | | | | | | | | | |
|----------------------|---|----|-------------------|-----------------|---|-----------------|------------------|---------------|--------|------------------|-------------------|
| Village Clerk | E | 12 | 80,185.00 | - | - | 6,134.15 | 9,000.00 | 298.29 | 10.17% | 8,154.81 | 103,772.26 |
| Deputy Village Clerk | | 7 | 45,411.91 | - | - | 3,474.01 | 9,000.00 | 168.93 | 10.17% | 4,618.39 | 62,673.25 |
| OVERTIME | | | | 1,000.00 | | 76.50 | | | 10.17% | 101.70 | 1,178.20 |
| | | | 125,596.91 | 1,000.00 | - | 9,684.66 | 18,000.00 | 467.22 | | 12,874.91 | 167,623.70 |

Finance and Administration (#001-0500)

| | | | | | | | | | | | |
|---|---|----|-------------------|-----------------|---|------------------|------------------|-----------------|--------|------------------|-------------------|
| Finance Director/Deputy Village Manager | E | 18 | 127,987.93 | - | - | 9,791.08 | 9,000.00 | 476.12 | 10.17% | 13,016.37 | 160,271.49 |
| Staff Accountant | | 10 | 61,203.69 | - | - | 4,682.08 | 9,000.00 | 227.68 | 10.17% | 6,224.42 | 81,337.86 |
| Staff Accountant (50%) | | 10 | 28,416.75 | - | - | 2,173.88 | 4,500.00 | 105.71 | 10.17% | 2,889.98 | 38,086.33 |
| Procurement and Grants Administrator | | 10 | 57,720.21 | - | - | 4,415.60 | 9,000.00 | 214.72 | 10.17% | 5,870.15 | 77,220.67 |
| Accounts Payable Clerk / Cashier (75%) | | 5 | 34,359.78 | - | - | 2,628.52 | 6,750.00 | 127.82 | 10.17% | 3,494.39 | 47,360.51 |
| OVERTIME | | | | 5,000.00 | | 382.50 | | | 10.17% | 508.50 | 5,891.00 |
| | | | 309,688.36 | 5,000.00 | - | 24,073.66 | 38,250.00 | 1,152.04 | | 32,003.81 | 410,167.86 |

| Fund - Function - Department - Position | E - OT Exempt | Position Pay Grade | Base Salary/Wages w/increase 10/1/2020 | Other Pay Categories / Incentives | Bonus | FICA & Medicare (FICA Limit \$132,900) | Health, Dental, Vision Ins (Rate @ 10/1/2019) | Life & ADD Ins (Rate @ 10/1/2020) | Pension Contribution Rate | Pension Contribution Amount | Total Compensation |
|---|------------------|-----------------------|--|---|-------|--|---|--------------------------------------|---------------------------------|-----------------------------------|--------------------|
| Fire Rescue Personnel per CBA | | | Longevity Bonus | | | | | | | | |
| Non-Fire Rescue Personnel | | | | | | | | | | | |
| Planning and Development Services (#001-0600) | | | | | | | | | | | |
| Developmental Services Director | E | 16 | 117,232.50 | - | - | 8,968.29 | 9,000.00 | 436.10 | 10.17% | 11,922.55 | 147,559.44 |
| Senior Planner | E | 11 | 77,180.60 | - | - | 5,904.32 | 9,000.00 | 287.11 | 10.17% | 7,849.27 | 100,221.29 |
| Senior Planner | E | 11 | 77,180.60 | - | - | 5,904.32 | 9,000.00 | 287.11 | 10.17% | 7,849.27 | 100,221.29 |
| Environmental Coordinator | | 10 | 75,602.07 | - | - | 5,783.56 | 9,000.00 | 281.24 | 10.17% | 7,688.73 | 98,355.60 |
| Associate Planner | | 10 | 57,677.98 | - | - | 4,412.37 | 9,000.00 | 214.56 | 10.17% | 5,865.85 | 77,170.76 |
| Planner | | 10 | 55,060.10 | - | - | 4,212.10 | 9,000.00 | 204.82 | 10.17% | 5,599.61 | 74,076.63 |
| Administrative Assistant | | 4 | 50,162.11 | - | - | 3,837.40 | 9,000.00 | 186.60 | 10.17% | 5,101.49 | 68,287.60 |
| OVERTIME | | | | 5,000.00 | | 382.50 | | | 10.17% | 508.50 | 5,891.00 |
| 25% Allocation to Building Fund | | | (127,523.99) | (1,250.00) | - | (9,851.21) | (15,750.00) | (474.39) | | (13,096.31) | (167,945.91) |
| | | | 382,571.97 | 3,750.00 | - | 29,553.63 | 47,250.00 | 1,423.17 | | 39,288.94 | 503,837.72 |
| IT and Communications (#001-0700) | | | | | | | | | | | |
| IT Manager & Network Systems Engineer | E | 13 | 95,040.54 | - | - | 7,270.60 | 9,000.00 | 353.55 | 10.17% | 9,665.62 | 121,330.32 |
| Network & Computer Systems Administrator | E | 11 | 71,746.29 | - | - | 5,488.59 | 9,000.00 | 266.90 | 10.17% | 7,296.60 | 93,798.38 |
| | | | 166,786.83 | - | - | 12,759.19 | 18,000.00 | 620.45 | | 16,962.22 | 215,128.69 |
| Code Enforcement (#001-1100) | | | | | | | | | | | |
| Code Enforcement Officer | | 6 | 53,223.35 | - | - | 4,071.59 | 9,000.00 | 197.99 | 10.17% | 5,412.81 | 71,905.74 |
| Code Enforcement Officer | | 6 | 43,596.28 | - | - | 3,335.12 | 9,000.00 | 162.18 | 10.17% | 4,433.74 | 60,527.32 |
| Code Enforcement Officer | | 6 | 42,224.00 | - | | 3,230.14 | 9,000.00 | 157.07 | 10.17% | 4,294.18 | 58,905.39 |
| OVERTIME | | | | 10,000.00 | | 765.00 | | | 10.17% | 1,017.00 | 11,782.00 |
| 25% Allocation to Building Fund | | | (34,760.91) | (2,500.00) | - | (2,850.46) | (6,750.00) | (129.31) | | (3,789.43) | (50,780.11) |
| | | | 104,282.72 | 7,500.00 | - | 8,551.38 | 20,250.00 | 387.93 | | 11,368.30 | 152,340.34 |
| Public Safety | | | | | | | | | | | |
| Local Law Enforcement (#001-0800) | | | | | | | | | | | |
| Administrative Assistant | | 4 | 47,037.54 | - | - | 3,598.37 | 9,000.00 | 174.98 | 10.17% | 4,783.72 | 64,594.60 |
| OVERTIME | | | | 500.00 | | 38.25 | | | 10.17% | 50.85 | 589.10 |
| | | | 47,037.54 | 500.00 | - | 3,636.62 | 9,000.00 | 174.98 | | 4,834.57 | 65,183.70 |

| Fund - Function - Department - Position | E - OT Exempt | Position Pay Grade | Base Salary/Wages w/increase 10/1/2020 | Other Pay Categories / Incentives | Bonus | FICA & Medicare (FICA Limit \$132,900) | Health, Dental, Vision Ins (Rate @ 10/1/2019) | Life & ADD Ins (Rate @ 10/1/2020) | Pension Contribution Rate | Pension Contribution Amount | Total Compensation |
|---|------------------|-----------------------|--|---|----------|--|---|--------------------------------------|---------------------------------|-----------------------------------|--------------------|
| Fire Rescue Personnel per CBA | | | Longevity Bonus | | | | | | | | |
| Non-Fire Rescue Personnel | | | | | | | | | | | |
| Fire Rescue (#001-0900) | | | | | | | | | | | |
| Fire Chief | E | 16 | 100,391.63 | 8,999.90 | - | 8,368.45 | 9,000.00 | 373.46 | 24.58% | 26,888.44 | 154,021.88 |
| Assistant Fire Chief | E | 13 | 90,622.18 | 3,999.84 | - | 7,238.58 | 9,000.00 | 337.11 | 24.58% | 23,258.09 | 134,455.82 |
| Administrative Assistant | | 4 | 56,031.25 | - | - | 4,286.39 | 9,000.00 | 208.44 | 4.00% | 2,241.25 | 71,767.32 |
| Captain / Fire Inspector (65%) | E | 12 | 51,540.66 | 7,084.82 | 1,216.80 | 4,577.93 | 5,850.00 | 191.73 | 24.58% | 14,709.23 | 85,171.18 |
| Captain / Paramedic / Firefighter | | 11 | 79,464.15 | 10,899.72 | 2,730.00 | 7,121.68 | 9,000.00 | 295.61 | 24.58% | 22,882.47 | 132,393.64 |
| Captain / Paramedic / Firefighter | | 11 | 78,818.31 | 3,999.84 | 2,223.00 | 6,505.65 | 9,000.00 | 293.20 | 24.58% | 20,903.12 | 121,743.12 |
| Captain / Paramedic / Firefighter | | 11 | 78,482.48 | 9,200.10 | 1,352.00 | 6,811.15 | 9,000.00 | 291.95 | 24.58% | 21,884.70 | 127,022.38 |
| Logistics Officer | | 8 | 59,008.25 | 6,199.96 | 1,352.00 | 5,091.86 | 9,000.00 | 219.51 | 24.58% | 16,360.50 | 97,232.07 |
| Paramedic / Firefighter | | 8 | 63,757.32 | 3,999.84 | 1,872.00 | 5,326.63 | 9,000.00 | 237.18 | 24.58% | 17,114.85 | 101,307.82 |
| Paramedic / Firefighter | | 8 | 60,993.13 | 15,200.12 | - | 5,828.78 | 9,000.00 | 226.89 | 24.58% | 18,728.30 | 109,977.23 |
| Paramedic / Firefighter | | 8 | 57,583.09 | 9,519.90 | 1,352.00 | 5,236.81 | 9,000.00 | 214.21 | 24.58% | 16,826.24 | 99,732.25 |
| Paramedic / Firefighter | | 8 | 53,372.22 | 13,600.08 | 1,248.00 | 5,218.85 | 9,000.00 | 198.54 | 24.58% | 16,768.55 | 99,406.24 |
| Paramedic / Firefighter | | 8 | 52,571.38 | 12,499.76 | 728.00 | 5,033.63 | 9,000.00 | 195.57 | 24.58% | 16,173.43 | 96,201.76 |
| Paramedic / Firefighter | | 8 | 51,796.37 | 20,200.18 | - | 5,507.74 | 9,000.00 | 192.68 | 24.58% | 17,696.75 | 104,393.72 |
| Paramedic / Firefighter | | 8 | 51,279.70 | 11,600.16 | - | 4,810.31 | 9,000.00 | 190.76 | 24.58% | 15,455.87 | 92,336.79 |
| Paramedic / Firefighter | | 8 | 50,788.86 | 16,460.08 | - | 5,144.54 | 9,000.00 | 188.93 | 24.58% | 16,529.79 | 98,112.20 |
| Paramedic / Firefighter | | 8 | 50,685.52 | 8,199.88 | - | 4,504.73 | 9,000.00 | 188.55 | 24.58% | 14,474.03 | 87,052.72 |
| Paramedic / Firefighter | | 8 | 50,685.52 | 14,300.00 | - | 4,971.39 | 9,000.00 | 188.55 | 24.58% | 15,973.44 | 95,118.91 |
| Paramedic / Firefighter | | 8 | 50,633.86 | 11,899.94 | - | 4,783.84 | 9,000.00 | 188.36 | 24.58% | 15,370.81 | 91,876.80 |
| Paramedic / Firefighter | | 8 | 50,633.86 | 13,700.70 | - | 4,921.59 | 9,000.00 | 188.36 | 24.58% | 15,813.43 | 94,257.94 |
| Paramedic / Firefighter | | 8 | 50,530.52 | 8,799.96 | - | 4,538.78 | 9,000.00 | 187.97 | 24.58% | 14,583.43 | 87,640.67 |
| Paramedic / Firefighter | | 8 | 50,504.69 | 11,000.08 | - | 4,705.11 | 9,000.00 | 187.88 | 24.58% | 15,117.87 | 90,515.63 |
| Paramedic / Firefighter | | 8 | 48,771.84 | - | - | 3,731.05 | 9,000.00 | 181.43 | 24.58% | 11,988.12 | 73,672.44 |
| Paramedic / Firefighter | | 8 | 50,478.85 | 13,099.84 | - | 4,863.77 | 9,000.00 | 187.78 | 24.58% | 15,627.64 | 93,257.89 |
| Paramedic / Firefighter | | 8 | 49,729.68 | 11,200.02 | - | 4,661.12 | 9,000.00 | 184.99 | 24.58% | 14,976.52 | 89,752.34 |
| Paramedic / Firefighter | | 8 | 49,497.18 | 2,400.06 | - | 3,970.14 | 9,000.00 | 184.13 | 24.58% | 12,756.34 | 77,807.85 |
| Paramedic / Firefighter | | 8 | 49,497.18 | 2,400.06 | - | 3,970.14 | 9,000.00 | 184.13 | 24.58% | 12,756.34 | 77,807.85 |
| Paramedic / Firefighter | | 8 | 49,471.34 | 4,800.12 | - | 4,151.77 | 9,000.00 | 184.03 | 24.58% | 13,339.93 | 80,947.19 |
| Paramedic / Firefighter | | 8 | 47,559.66 | 3,830.06 | - | 3,931.31 | 9,000.00 | 176.92 | 24.58% | 12,631.59 | 77,129.55 |
| Paramedic / Firefighter | | 8 | 45,957.97 | 2,400.06 | - | 3,699.39 | 9,000.00 | 170.96 | 24.58% | 11,886.40 | 73,114.79 |
| Paramedic / Firefighter | | 8 | 44,425.75 | - | - | 3,398.57 | 9,000.00 | 165.26 | 24.58% | 10,919.85 | 67,909.43 |
| Paramedic / Firefighter | | 8 | 44,425.75 | - | - | 3,398.57 | 9,000.00 | 165.26 | 24.58% | 10,919.85 | 67,909.43 |
| Paramedic / Firefighter | | 8 | 44,407.96 | 2,860.00 | - | 3,616.00 | 9,000.00 | 165.20 | 24.58% | 11,618.46 | 71,667.62 |

| Fund - Function - Department - Position | E - OT Exempt | Position Pay Grade | Base Salary/Wages w/Increase 10/1/2020 | Other Pay Categories / Incentives | Bonus | FICA & Medicare (FICA Limit \$132,900) | Health, Dental, Vision Ins (Rate @ 10/1/2019) | Life & ADD Ins (Rate @ 10/1/2020) | Pension Contribution Rate | Pension Contribution Amount | Total Compensation |
|---|------------------|-----------------------|--|---|------------------|--|---|--------------------------------------|---------------------------------|-----------------------------------|---------------------|
| <i>Fire Rescue Personnel per CBA</i> | | | <i>Longevity Bonus</i> | | | | | | | | |
| <i>Non-Fire Rescue Personnel</i> | | | | | | | | | | | |
| EMT / Firefighter | | 6 | 55,774.74 | - | 1,755.00 | 4,401.03 | 9,000.00 | 207.48 | 24.58% | 14,140.81 | 85,279.06 |
| EMT / Firefighter | | 6 | 43,762.12 | 2,860.00 | - | 3,566.59 | 9,000.00 | 162.80 | 24.58% | 11,459.72 | 70,811.22 |
| EMT / Firefighter | | 6 | 42,289.60 | - | - | 3,235.15 | 9,000.00 | 157.32 | 24.58% | 10,394.78 | 65,076.86 |
| HOLIDAY PAY | | | 50,000.00 | | | 3,825.00 | - | - | 24.58% | 12,290.00 | 66,115.00 |
| 5% increases for 6 Lieutenant positions | | | 17,000.00 | | | 1,300.50 | - | - | 24.58% | 4,178.60 | 22,479.10 |
| 5% increase for 2 FF/EMTs to FF/Medic | | | 5,000.00 | | | 382.50 | - | - | 24.58% | 1,229.00 | 6,611.50 |
| Projected incentive pay additions | | | | 25,000.00 | | 1,912.50 | - | - | 24.58% | 6,145.00 | 33,057.50 |
| 9th Shift Pay | | | 150,000.00 | | | 11,475.00 | - | - | 24.58% | 36,870.00 | 198,345.00 |
| PART TIME (Firewatch/On Call) | | | | 40,000.00 | | 3,060.00 | - | - | - | - | 43,060.00 |
| OVERTIME | | | | 150,000.00 | | 11,475.00 | - | - | 24.58% | 36,870.00 | 198,345.00 |
| | | | 2,228,224.58 | 482,215.08 | 15,828.80 | 208,559.54 | 320,850.00 | 7,463.16 | | 648,753.56 | 3,911,894.70 |
| Transportation | | | | | | | | | | | |
| Public Works (#001-1200) | | | | | | | | | | | |
| Public Works Director (40%) | E | 14 | 41,412.00 | - | - | 3,168.02 | 3,600.00 | 154.05 | 10.17% | 4,211.60 | 52,545.67 |
| Asst. Public Works Director | E | 11 | 62,118.00 | - | - | 4,752.03 | 9,000.00 | 231.08 | 10.17% | 6,317.40 | 82,418.51 |
| Administrative Assistant (50%) | | 4 | 22,906.52 | - | - | 1,752.35 | 4,500.00 | 85.21 | 10.17% | 2,329.59 | 31,573.67 |
| Crew Chief - Road Division | | 5 | 45,707.48 | - | - | 3,496.62 | 9,000.00 | 170.03 | 10.17% | 4,648.45 | 63,022.58 |
| Crew Chief - Road Division | | 5 | 45,707.48 | - | - | 3,496.62 | 9,000.00 | 170.03 | 10.17% | 4,648.45 | 63,022.58 |
| Building Maintenance Worker | | 3 | 44,799.66 | - | - | 3,427.17 | 9,000.00 | 166.65 | 10.17% | 4,556.13 | 61,949.62 |
| Road Maintenance Worker | | 3 | 35,637.06 | - | - | 2,726.23 | 9,000.00 | 132.57 | 10.17% | 3,624.29 | 51,120.15 |
| Road Maintenance Worker | | 3 | 35,637.06 | - | - | 2,726.23 | 9,000.00 | 132.57 | 10.17% | 3,624.29 | 51,120.15 |
| Road Maintenance Worker | | 3 | 35,637.06 | - | - | 2,726.23 | 9,000.00 | 132.57 | 10.17% | 3,624.29 | 51,120.15 |
| Road Maintenance Worker | | 3 | 34,116.99 | - | - | 2,609.95 | 9,000.00 | 126.92 | 4.00% | 1,364.68 | 47,218.54 |
| Road Maintenance Worker | | 3 | 34,116.99 | - | - | 2,609.95 | 9,000.00 | 126.92 | 10.17% | 3,469.70 | 49,323.56 |
| Anne's Beach Facility Attendant | | 3 | 34,116.99 | - | - | 2,609.95 | 9,000.00 | 126.92 | 10.17% | 3,469.70 | 49,323.56 |
| Fills Beach Facility Attendant | | 3 | 33,779.20 | - | - | 2,584.11 | 9,000.00 | 125.66 | 10.17% | 3,435.34 | 48,924.31 |
| Litter Removal | | 2 | 34,116.99 | - | - | 2,609.95 | 9,000.00 | 126.92 | 10.17% | 3,469.70 | 49,323.56 |
| Litter Removal | | 2 | 34,116.99 | - | - | 2,609.95 | 9,000.00 | 126.92 | 10.17% | 3,469.70 | 49,323.56 |
| Litter Removal | | 2 | 34,116.99 | - | - | 2,609.95 | 9,000.00 | 126.92 | 10.17% | 3,469.70 | 49,323.56 |
| OVERTIME | | | | 20,000.00 | | 1,530.00 | | | 10.17% | 2,034.00 | 23,564.00 |
| | | | 608,043.46 | 20,000.00 | - | 48,045.32 | 134,100.00 | 2,261.92 | | 61,767.00 | 874,217.71 |

| Fund - Function - Department - Position | E - OT Exempt | Position Pay Grade | Base Salary/Wages w/Increase 10/1/2020 | Other Pay Categories / Incentives | Bonus | FICA & Medicare (FICA Limit \$132,900) | Health, Dental, Vision Ins (Rate @ 10/1/2019) | Life & ADD Ins (Rate @ 10/1/2020) | Pension Contribution Rate | Pension Contribution Amount | Total Compensation |
|---|------------------|-----------------------|--|---|-----------|--|---|--------------------------------------|---------------------------------|-----------------------------------|--------------------|
| Fire Rescue Personnel per CBA | | | Longevity Bonus | | | | | | | | |
| Non-Fire Rescue Personnel | | | | | | | | | | | |
| Culture and Recreation | | | | | | | | | | | |
| Parks & Recreation (#001-1300) | | | | | | | | | | | |
| Founders Park Director | E | 13 | 76,792.76 | - | - | 5,874.65 | 9,000.00 | 285.67 | 10.17% | 7,809.82 | 99,762.90 |
| Founders Park and Program Manager | E | 9 | 58,805.87 | - | - | 4,498.65 | 9,000.00 | 218.76 | 10.17% | 5,980.56 | 78,503.84 |
| Office Coordinator | | 6 | 43,174.04 | - | - | 3,302.81 | 9,000.00 | 160.61 | 10.17% | 4,390.80 | 60,028.26 |
| Recreation Program Leader | | 5 | 41,632.86 | - | - | 3,184.91 | 9,000.00 | 154.87 | 10.17% | 4,234.06 | 58,206.71 |
| Crew Chief | | 5 | 53,877.82 | - | - | 4,121.65 | 9,000.00 | 200.43 | 4.00% | 2,155.11 | 69,355.02 |
| Facility & Grounds Maint. Worker | | 3 | 41,548.42 | - | - | 3,178.45 | 9,000.00 | 154.56 | 4.00% | 1,661.94 | 55,543.37 |
| Facility & Grounds Maint. Worker | | 3 | 40,007.24 | - | - | 3,060.55 | 9,000.00 | 148.83 | 4.00% | 1,600.29 | 53,816.91 |
| Facility & Grounds Maint. Worker | | 3 | 33,441.41 | - | - | 2,558.27 | 9,000.00 | 124.40 | 10.17% | 3,400.99 | 48,525.07 |
| Marina and Park Facility Maint Worker (50%) | | 3 | 18,388.55 | - | - | 1,406.72 | 4,500.00 | 68.41 | 4.00% | 735.54 | 25,099.22 |
| Head Lifeguard/Pool Operator | | 5 | 42,646.24 | - | - | 3,262.44 | 9,000.00 | 158.64 | 10.17% | 4,337.12 | 59,404.44 |
| Lifeguard | | 3 | 39,204.98 | - | - | 2,999.18 | 9,000.00 | 145.84 | 10.17% | 3,987.15 | 55,337.15 |
| Lifeguard | | 3 | 34,307.00 | - | - | 2,624.49 | 9,000.00 | 127.62 | 10.17% | 3,489.02 | 49,548.13 |
| Lifeguard | | 3 | 34,011.43 | - | - | 2,601.87 | 9,000.00 | 126.52 | 10.17% | 3,458.96 | 49,198.79 |
| Facility Attendant | | 1 | 34,095.88 | - | - | 2,608.33 | 9,000.00 | 126.84 | 4.00% | 1,363.84 | 47,194.89 |
| P/T Lifeguards | | 1 | | 68,250.00 | | 5,221.13 | - | - | 10.17% | 6,941.03 | 80,412.15 |
| Seasonal PT Lifeguards | | 1 | | 9,360.00 | | 716.04 | - | - | 10.17% | 951.91 | 11,027.95 |
| P/T Facility Attendants | | 1 | | 97,500.00 | | 7,458.75 | - | - | 10.17% | 9,915.75 | 114,874.50 |
| F/T Seasonal Camp Counselors | | 1 | | 17,280.00 | | 1,321.92 | - | - | 0.00% | - | 18,601.92 |
| P/T Seasonal Camp Counselors | | 1 | | 17,010.00 | | 1,301.27 | - | - | 0.00% | - | 18,311.27 |
| OVERTIME | | | | 40,000.00 | | 3,060.00 | - | - | 10.17% | 4,068.00 | 47,128.00 |
| | | | 591,934.51 | 249,400.00 | - | 64,362.09 | 121,500.00 | 2,202.00 | | 70,481.89 | 1,099,880.49 |
| GENERAL FUND TOTAL | | | 5,205,390.98 | 770,365.08 | 15,828.80 | 455,615.60 | 785,700.00 | 18,538.21 | | 1,048,776.44 | 8,300,215.12 |
| SOLID WASTE FUND (#102-1200) | | | | | | | | | | | |
| Public Works Director (10%) | E | 14 | 10,353.00 | - | - | 792.00 | 900.00 | 38.51 | 10.17% | 1,052.90 | 13,136.42 |
| SOLID WASTE FUND TOTAL | | | 10,353.00 | - | - | 792.00 | 900.00 | 38.51 | | 1,052.90 | 13,136.42 |

| Fund - Function - Department - Position | E - OT Exempt | Position Pay Grade | Base Salary/Wages w/Increase 10/1/2020 | Other Pay Categories / Incentives | Bonus | FICA & Medicare (FICA Limit \$132,900) | Health, Dental, Vision Ins (Rate @ 10/1/2019) | Life & ADD Ins (Rate @ 10/1/2020) | Pension Contribution Rate | Pension Contribution Amount | Total Compensation |
|---|------------------|-----------------------|--|---|--------|--|---|--------------------------------------|---------------------------------|-----------------------------------|--------------------|
| Fire Rescue Personnel per CBA | | | Longevity Bonus | | | | | | | | |
| Non-Fire Rescue Personnel | | | | | | | | | | | |
| BUILDING FUND (#107-1000) | | | | | | | | | | | |
| Building Official | E | 14 | 126,956.61 | - | - | 9,712.18 | 9,000.00 | 472.28 | 10.17% | 12,911.49 | 159,052.55 |
| Deputy Building Official | E | 12 | 94,499.91 | - | - | 7,229.24 | 9,000.00 | 351.54 | 10.17% | 9,610.64 | 120,691.33 |
| Inspector | | 10 | 74,926.49 | - | - | 5,731.88 | 9,000.00 | 278.73 | 4.00% | 2,997.06 | 92,934.15 |
| Inspector | | 10 | 67,136.16 | - | - | 5,135.92 | 9,000.00 | 249.75 | 4.00% | 2,685.45 | 84,207.27 |
| Building Services Coordinator | | 7 | 56,960.18 | - | - | 4,357.45 | 9,000.00 | 211.89 | 10.17% | 5,792.85 | 76,322.37 |
| Permit Clerk | | 3 | 47,776.46 | - | - | 3,654.90 | 9,000.00 | 177.73 | 10.17% | 4,858.87 | 65,467.95 |
| Permit Clerk | | 3 | 36,587.10 | - | - | 2,798.91 | 9,000.00 | 136.10 | 10.17% | 3,720.91 | 52,243.02 |
| Office Clerk | | 1 | 39,226.10 | - | - | 3,000.80 | 9,000.00 | 145.92 | 10.17% | 3,989.29 | 55,362.11 |
| PT Office Clerk | | 1 | 14,778.40 | - | - | 1,130.55 | - | - | 10.17% | 1,502.96 | 17,411.91 |
| Asst to the VM for Comm Dev Svcs (50%) | E | 8 | 32,960.06 | - | - | 2,521.44 | 4,500.00 | 122.61 | 10.17% | 3,352.04 | 43,456.15 |
| Captain / Fire Inspector (35%) | E | 12 | 27,752.66 | 3,814.90 | 655.20 | 2,465.04 | 3,150.00 | 103.24 | 24.58% | 7,920.36 | 45,861.40 |
| Accounts Payable Clerk / Cashier (75%) | | 5 | 11,453.26 | - | - | 876.17 | 2,250.00 | 42.61 | 10.17% | 1,164.80 | 15,786.84 |
| Planning Department Staff (25%) | | | 127,523.99 | - | - | 9,851.21 | 15,750.00 | 474.39 | | 13,096.31 | 166,695.91 |
| Code Compliance Officers (25%) | | | 34,760.91 | - | - | 2,850.46 | 6,750.00 | 129.31 | | 3,789.43 | 48,280.11 |
| OVERTIME | | | | 28,750.00 | | 2,199.38 | - | - | 10.17% | 2,923.88 | 33,873.25 |
| | | | 793,298.27 | 32,564.90 | 655.20 | 63,515.53 | 104,400.00 | 2,896.09 | | 80,316.33 | 1,077,646.33 |
| MARINA FUND (#401-1400) | | | | | | | | | | | |
| Dockmaster | E | 8 | 56,174.39 | - | - | 4,297.34 | 9,000.00 | 208.97 | 10.17% | 5,712.94 | 75,393.64 |
| Assistant Dockmaster | | 3 | 37,938.26 | - | - | 2,902.28 | 9,000.00 | 141.13 | 10.17% | 3,858.32 | 53,839.99 |
| Assistant Dockmaster | | 3 | 35,995.96 | - | - | 2,753.69 | 9,000.00 | 133.90 | 10.17% | 3,660.79 | 51,544.35 |
| Assistant Dockmaster | | 3 | 32,934.72 | - | - | 2,519.51 | 9,000.00 | 122.52 | 10.17% | 3,349.46 | 47,926.20 |
| Marina and Park Facility Maint Worker (50%) | | 3 | 18,388.55 | - | - | 1,406.72 | 4,500.00 | 68.41 | 4.00% | 735.54 | 25,099.22 |
| OVERTIME | | | | 6,000.00 | | 459.00 | | | 10.17% | 610.20 | 7,069.20 |
| MARINA FUND TOTAL | | | 181,431.89 | 6,000.00 | - | 14,338.54 | 40,500.00 | 674.93 | | 17,927.25 | 260,872.61 |

| Fund - Function - Department - Position | E - OT Exempt | Position Pay Grade | Base Salary/Wages w/increase 10/1/2020 | Other Pay Categories / Incentives | Bonus | FICA & Medicare (FICA Limit \$132,900) | Health, Dental, Vision Ins (Rate @ 10/1/2019) | Life & ADD Ins (Rate @ 10/1/2020) | Pension Contribution Rate | Pension Contribution Amount | Total Compensation |
|---|------------------|-----------------------|--|---|-----------|--|---|--------------------------------------|---------------------------------|-----------------------------------|--------------------|
| Fire Rescue Personnel per CBA | | | Longevity Bonus | | | | | | | | |
| Non-Fire Rescue Personnel | | | | | | | | | | | |
| WASTEWATER UTILITY FUND (#402-1500) | | | | | | | | | | | |
| Public Works Director (40%) | E | 14 | 41,412.00 | - | - | 3,168.02 | 3,600.00 | 154.05 | 10.17% | 4,211.60 | 52,545.67 |
| Wastewater Operations Supervisor | E | 13 | 57,762.43 | - | - | 4,418.83 | 9,000.00 | 214.88 | 10.17% | 5,874.44 | 77,270.57 |
| Staff Accountant (50%) | | 10 | 28,416.75 | - | - | 2,173.88 | 4,500.00 | 105.71 | 10.17% | 2,889.98 | 38,086.33 |
| Administrative Assistant (50%) | | 4 | 22,906.52 | - | - | 1,752.35 | 4,500.00 | 85.21 | 10.17% | 2,329.59 | 31,573.67 |
| Wastewater Technician | | 5 | 43,068.48 | - | - | 3,294.74 | 9,000.00 | 160.21 | 10.17% | 4,380.06 | 59,903.50 |
| Wastewater Technician | | 5 | 50,521.02 | - | - | 3,864.86 | 9,000.00 | 187.94 | 10.17% | 5,137.99 | 68,711.80 |
| Wastewater Technician | | 5 | 46,298.62 | - | - | 3,541.84 | 9,000.00 | 172.23 | 10.17% | 4,708.57 | 63,721.26 |
| Wastewater Technician | | 5 | 42,224.00 | - | - | 3,230.14 | 9,000.00 | 157.07 | 10.17% | 4,294.18 | 58,905.39 |
| Wastewater Technician | | 5 | 42,224.00 | - | - | 3,230.14 | 9,000.00 | 157.07 | 10.17% | 4,294.18 | 58,905.39 |
| OVERTIME | | | | 25,000.00 | | | | | 10.17% | 2,542.50 | 27,542.50 |
| WASTEWATER FUND TOTAL | | | 374,833.82 | 25,000.00 | - | 28,674.79 | 66,600.00 | 1,394.38 | | 40,663.10 | 537,166.08 |
| STORMWATER FUND (#403-1600) | | | | | | | | | | | |
| Public Works Director (10%) | E | 14 | 10,353.00 | - | - | 792.00 | 900.00 | 38.51 | 10.17% | 1,052.90 | 13,136.42 |
| STORMWATER FUND TOTAL | | | 10,353.00 | - | - | 792.00 | 900.00 | 38.51 | | 1,052.90 | 13,136.42 |
| VILLAGE TOTAL | | | 6,575,660.96 | 833,929.98 | 16,484.00 | 563,728.47 | 999,000.00 | 23,580.64 | | 1,189,788.92 | 10,202,172.97 |
| Totals of Allocated Positions | | | | | | | | | | | |
| Public Works Director (Public Works, Wastewater, Solid Waste, Stormwater) | E | 14 | 103,530.00 | - | - | 7,920.05 | 9,000.00 | 385.13 | 10.17% | 10,529.00 | 131,364.18 |
| Staff Accountant | | 10 | 56,833.50 | - | - | 4,347.76 | 9,000.00 | 211.42 | 10.17% | 5,779.97 | 76,172.66 |
| Administrative Assistant (Public Works/Wastewater) | | 4 | 45,813.04 | - | - | 3,504.70 | 9,000.00 | 170.42 | 10.17% | 4,659.19 | 63,147.35 |
| Marina and Park Facility Maint Worker | | 3 | 36,777.10 | - | - | 2,813.45 | 9,000.00 | 136.81 | 10.17% | 1,471.08 | 50,198.45 |
| Asst to the VM for Comm Dev Svcs | E | 8 | 65,920.12 | - | - | 5,042.89 | 9,000.00 | 245.22 | 10.17% | 6,704.08 | 86,912.31 |
| Captain / Fire Inspector | E | 12 | 79,293.33 | 10,899.72 | 1,872.00 | 7,042.98 | 9,000.00 | 294.97 | 24.58% | 22,629.59 | 131,032.58 |
| Accounts Payable Clerk / Cashier | | 5 | 45,813.04 | - | - | 3,504.70 | 9,000.00 | 170.42 | 10.17% | 4,659.19 | 63,147.35 |