

RESOLUTION NO. 24-09-104

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, ADOPTING THE FINAL BUDGET OF THE VILLAGE FOR THE FISCAL YEAR COMMENCING ON OCTOBER 1, 2024, AND ENDING ON SEPTEMBER 30, 2025; AUTHORIZING EXPENDITURE OF FUNDS ESTABLISHED BY THE BUDGET; PROVIDING FOR BUDGETARY CONTROL; PROVIDING FOR PERSONNEL AUTHORIZATION; PROVIDING FOR GIFTS AND GRANTS; PROVIDING FOR AMENDMENTS; PROVIDING FOR ENCUMBRANCES; PROVIDING FOR ISSUANCE OF CHECKS; PROVIDING FOR POST AUDIT; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE

NOW THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, AS FOLLOWS:

Section 1. Budget Approved and Adopted. The final budget of the Village for the fiscal year beginning on October 1, 2024 and ending September 30, 2025 (the "Budget") was considered at public hearings on September 5, 2024 and September 17, 2024 and is hereby approved and adopted. A copy of the Final Budget of the Village is attached as Exhibit "A" and incorporated by this reference.

Section 2. Expenditure of Funds Appropriated in the Budget Authorized. Funds appropriated in the Budget may be expended by and with the approval of the Village Manager in accordance with the provisions of the Charter and applicable law. Supplemental appropriations or the reduction of appropriations, if any, shall be made in accordance with the Village Charter.

Section 3. Budgetary Control. The Budget establishes an initial limitation on expenditures by department or category total. The total sum allocated to each department, category, or line item for operating and capital expenses may be increased or decreased by the Village Manager in accordance with the provisions of this Resolution and the Village Charter.

Section 4. Personnel Authorization. The Budget enumerates all authorized budgeted positions for appointment by the Village Council or Village Manager. The Village Manager may add or delete positions provided that any additions shall not increase the Village's total budgeted funds for Fiscal Year 2024-2025.

Section 5. Grants and Gifts. When the Village receives monies from any source, be it private or governmental, by Grant, Gift, or otherwise, to which there is attached as a condition of acceptance any limitation regarding the use or expenditures of the monies received, the funds so received need not be shown in the Budget nor shall said Budget be subject to amendment of expenditures as a result of the receipt of said monies, but said monies shall only be disbursed and applied toward the purposes for which the said funds were received. To ensure the integrity of the Budget, and the integrity of the monies received by the Village under Grants or Gifts, all monies received as contemplated above must, upon receipt, be segregated and accounted for based upon generally accepted accounting principles and where appropriate, placed into separate and individual trust and/or escrow accounts from which any money drawn may only be disbursed and applied within the limitations placed upon the Gift or Grant.

Section 6. Amendments. Upon the passage and adoption of this Budget, if the Village Manager determines that a department, category or line item will exceed its original allocation, the Village Manager is authorized and directed to modify any department or category total or line item of the Budget so long as the modification does not exceed the Village's total budgeted funds for Fiscal Year 2024-2025. The Village Manager shall prepare for approval a resolution amending the Budget to reflect such department, category, or line item reallocation for presentation to the Village

Council each quarter of the fiscal year.

Section 7. Encumbrances. All outstanding encumbrances at September 30, 2024, shall lapse at that time; and any lapsed capital outlay encumbrances shall be re-appropriated into the Fiscal Year budget starting on October 1, 2024.

Section 8. Checks Issued. Checks issued from or withdrawals made from accounts maintained by the Village in public depositories shall be signed as provided by resolution or ordinance of the Council.

Section 9. Post Audit Provided. State law provides for annual post audits of the Village's financial accounts. The Village Manager is authorized to take all steps necessary to cause such post audit to be made by a certified public accountant or firm of such accountants in accordance with applicable law.

Section 10. Severability. The provisions of this Resolution are declared to be severable and if any section, sentence, clause or phrase of this Resolution shall for any reason be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Resolution but they shall remain in effect, it being the legislative intent that this Resolution shall stand notwithstanding the invalidity of any part.

Section 11. Effective Date. This Resolution shall be effective immediately upon adoption.

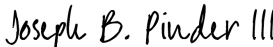
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PASSED AND ADOPTED THIS 17th DAY OF SEPTEMBER 2024 at 7:24 P.M.

Motion to adopt by Councilwoman Elizabeth Jolin, seconded by Councilman Henry Rosenthal.

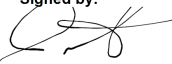
**ISLAMORADA, VILLAGE OF ISLANDS
FINAL VOTE AT ADOPTION**

Mayor Joseph B. Pinder III	YES
Vice Mayor Sharon Mahoney	YES
Councilman Mark Gregg	YES
Councilwoman Elizabeth Jolin	YES
Councilman Henry Rosenthal	YES

Signed by:

F8EB3A68BD794EF...
JOSEPH B. PINDER III, MAYOR

ATTEST:
Signed by:

8602DE9ECB8648E
STEPHANIE CONDE, DEPUTY VILLAGE CLERK

APPROVED AS TO FORM AND LEGALITY
FOR THE USE AND BENEFIT OF ISLAMORADA,
VILLAGE OF ISLANDS:
Signed by:

362BFAA7FDD417
JOHN J. QUICK, INTERIM VILLAGE ATTORNEY

BUDGET SUMMARY												
Islamorada, Village of Islands, Florida - Fiscal Year 2024-2025												
THE PROPOSED OPERATING BUDGET EXPENDITURES OF ISLAMORADA, VILLAGE OF ISLANDS, ARE 18.6% MORE THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES.												
	GENERAL FUND		SPECIAL REVENUE		CAPITAL PROJECTS	DEBT SERVICE	ENTERPRISE FUNDS	TOTAL ALL FUNDS				
ESTIMATED REVENUES:												
Ad Valorem Taxes												
Millage Per \$1,000: 2.65	\$	16,738,600	\$	-	\$	-	\$	-	\$	16,738,600		
Other Taxes		411,503		-		-		-		411,503		
Permits, Fees and Assessments		1,357,318		4,104,900		230,000		-	1,331,300	7,023,518		
Intergovernmental		5,360,970		3,034,739		9,337,967		-	2,659,000	20,392,676		
Fines and Forfeitures		198,500		-		-		-	-	198,500		
Charges for Services		1,261,000		-		-		-	9,336,336	10,597,336		
Interest & Miscellaneous		215,300		55,000		70,000		-	387,000	727,300		
TOTAL REVENUES		25,543,191		7,194,639		9,637,967		-	13,713,636	56,089,433		
Transfers In		84,000		255,927		2,575,701		819,000	1,000,000	4,734,628		
Fund Balance/Reserves		14,034,708		2,014,134		4,711,800		-	6,667,664	27,428,306		
TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES	\$	39,661,900	\$	9,464,700	\$	16,925,500	\$	819,000	\$	21,381,300	\$	88,252,400
ESTIMATED EXPENDITURES:												
General Government	\$	7,238,252	\$	40,000	\$	5,975,619	\$	-	\$	-	\$	13,253,871
Public Safety		11,703,372		2,126,392		1,734,931		-		-		15,564,695
Transportation		880,780		2,520,739		729,882		-		-		4,131,401
Culture and Recreation		3,325,936		-		3,090,064		-		3,321,445		9,737,445
Physical Environment		-		2,400,427		-		-		9,459,918		11,860,346
Debt Service		-		-		-		819,000		5,353,500		6,172,500
TOTAL EXPENDITURES		23,148,339		7,087,559		11,530,496		819,000		18,134,864		60,720,257
Transfers Out		4,042,137		514,000		1,779,699		-		-		6,335,836
Fund Balance/Reserves		12,471,420		1,863,141		3,615,273		-		3,246,436		21,196,271
TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES	\$	39,661,900	\$	9,464,700	\$	16,925,500	\$	819,000	\$	21,381,300	\$	88,252,400
-												
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-												
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General Fund

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

SUMMARY (Millage =2.6500)

<u>FUND BALANCE, Beginning</u>	<u>10/1/2024</u>
<i>Restricted</i>	
Nonspendable (<i>Prepays & Deposits</i>)	\$ 239,844
Restricted - MCSO Training	71,952
<i>Unrestricted</i>	
Committed for Habitat Restoration & Conservation	830,794
Assigned - Hurricane Response	7,673,557
Unassigned	5,218,562
TOTAL	<u>\$ 14,034,708</u>

REVENUES

Taxes	<i>Taxable Value =</i>	\$ 6,511,790,150	\$ 17,150,100
	<i>Millage Rate =</i>	2.6500	
	<i>Gross Ad Valorem Taxes</i>	17,256,300	
	<i>Less Early Payment Discount (3%)</i>	(517,700)	
		<u>16,738,600</u>	
	Communications Services Tax	411,503	
Licenses & Permits			1,357,318
Intergovernmental			5,360,970
Fines and Forfeits			198,500
Charges for Services			1,261,000
Interest & Miscellaneous Revenue			215,300
Transfer In			84,000
	TOTAL REVENUES		<u>\$ 25,627,188</u>

EXPENDITURES

General Government

Village Council			555,681
	Personnel	64,600	
	Operating	491,081	
Village Attorney			755,500
	Personnel	-	
	Operating	755,500	
Village Manager			1,211,881
	Personnel	838,031	
	Operating	373,850	
Village Clerk			294,297
	Personnel	232,545	
	Operating	61,752	
Finance & Administration			1,689,077
	Personnel	668,789	
	Operating	1,020,288	

Islamorada, Village of Islands

FY 2024-2025 Budget

GENERAL FUND

SUMMARY (Millage =2.6500)

Planning & Development Services			1,628,302
	Personnel	1,251,302	
	Operating	377,000	
IT & Communications			837,510
	Personnel	469,310	
	Operating	368,200	
Code Compliance			266,003
	Personnel	179,503	
	Operating	86,500	
	Total General Government		7,238,252
Public Safety			
Local Law Enforcement (MCSO)			3,273,136
	Personnel	80,858	
	Operating	3,192,278	
Fire Rescue			8,430,236
	Personnel	7,157,736	
	Operating	1,272,500	
	Total Public Safety		11,703,372
Transportation			
Public Works			880,780
	Personnel	1,424,419	
	Operating	(543,639)	
	Total Transportation		880,780
Culture & Recreation			
Parks & Recreation			3,325,936
	Personnel	1,745,536	
	Operating	1,580,400	
	Total Culture & Recreation		3,325,936
Non-Departmental Transfers Out			
To Capital Projects Fund - General Purchases			1,796,002
To Capital Projects Fund - <i>Habitat Restoration & Conservation</i>			-
To Transportation Fund			1,685,208
To Solid Waste Fund - <i>Franchise Fees</i>			255,927
To Debt Service Fund (<i>for 2012 Refunding</i>)			305,000
	Total Transfers Out		4,042,137
	TOTAL EXPENDITURES		\$ 27,190,476
	REVENUES OVER / (UNDER) EXPENDITURES		\$ (1,563,288)

FUND BALANCE, Ending

9/30/2025

Restricted

Nonspendable (<i>Prepays & Deposits</i>)	\$	239,844
Restricted - MCSO Training		72,952

Unrestricted

Committed for Habitat Restoration & Conservation			930,794
Assigned - Hurricane Response	% of Total FY 24-25	33.52%	7,759,336
Unassigned	Expenditures	14.98%	3,468,495
TOTAL			\$ 12,471,420

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

REVENUES		FY2021-2022 <i>Actuals (Audited)</i>	FY 2022-2023 <i>Actuals (Audited)</i>	FY 2023-2024 <i>Actuals</i>	9/30/2024 <i>Projected</i>	FY 2024-2025 BUDGET
		<i>as of 6/30/24</i>				
Taxes						<i>(Millage = 2.65)</i>
001-311-000	Ad Valorem Taxes	12,426,059	14,746,623	15,806,218	15,812,465	16,738,600
001-315-000	Communication Services Tax	229,888	438,170	297,739	395,647	411,503
		12,655,947	15,184,793	16,103,957	16,208,112	17,150,103
Licenses & Permits						
001-323-700	Franchise Fee - Solid Waste	774,830	832,767	507,080	704,291	876,518
001-329-000	Other Permits & Insp Fees	150	1,150	1,750	2,050	2,500
001-329-001	Vacation Rental Permit Fees	372,689	418,899	313,363	373,363	375,000
001-329-005	BPAS App Fees	15,712	4,608	700	900	-
001-329-006	A-Frame Sign Registration Fee	1,550	-	2,050	2,850	2,500
001-329-007	In Lieu of Landscape Mitigation	251,220	139,331	103,065	109,831	100,000
001-329-009	Foreclosure Registry Fee	3,100	700	500	700	800
		1,419,250	1,397,455	928,507	1,193,984	1,357,318
Intergovernmental						
001-331-001	FEMA Reimbursement - Irma	622,281	74,935	61,232	61,232	-
001-331-002	FEMA SAFER Grant (Fire Rescue)	-	409,725	682,737	682,737	-
001-331-003	Volunteer Florida CERT Grant	-	-	-	-	-
001-331-100	EPA Grant MX00D66617	-	62,148	-	-	-
001-331-101	EPA Grant for Oxygen Monitoring	-	-	-	-	-
001-334-001	FDEM Reimbursement - Irma	34,571	4,163	-	-	-
001-334-003	FDEP Resilient Florida Grant (#22PLN68)	-	-	-	-	-
001-334-200	FDEP Stewardship Act Grant Proceeds	-	337,715	-	-	3,350,000
001-334-202	FDACS VFA Grant	10,096	-	-	-	-
001-334-420	FDOT ROW Maintenance Agreement	82,055	-	<i>Moved to 103 Fund</i>	-	-
001-335-121	State Revenue Sharing - Sales Tax	379,642	-	<i>Moved to 103 Fund</i>	-	-
001-335-122	Monroe County Business Tax Distribution	33,616	20,508	23,457	34,457	25,000
001-335-140	Mobile Home License Tax	1,150	990	1,316	1,910	1,500
001-335-150	Alcoholic Beverage License Tax	37,178	19,162	18,036	21,140	20,000
001-335-180	Local Government Half-Cent Sales Tax	1,773,914	1,737,712	1,175,340	1,458,012	1,844,270
001-335-210	FF Supplemental Compensation	10,146	10,513	9,068	12,068	10,000
001-335-701	FDEP Surcharge Tax - Windley Key	9,242	8,694	7,105	8,605	8,500
001-336-000	State Payments In Lieu Of Taxes	2,315	2,670	2,670	2,670	2,700
001-337-701	TDC Beach Maintenance Agreement	89,603	99,000	62,569	99,000	99,000
		3,101,719	2,787,936	2,043,531	2,381,832	5,360,970
Fines & Forfeitures						
001-354-000	Code Compliance Lien Payments	286,644	105,995	75,750	95,600	150,000
001-359-001	MCSO Citation Payments	87,254	34,677	38,276	44,718	45,000
001-359-002	MCSO Citations - Training Surcharge	4,193	3,134	3,335	4,115	3,500
		378,091	143,806	117,361	144,433	198,500

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

REVENUES	FY2021-2022	FY 2022-2023	FY 2023-2024	9/30/2024	FY 2024-2025	
	Actuals (Audited)	Actuals (Audited)	Actuals	Projected	BUDGET	
			as of 6/30/24			
Charges for Services						
001-329-003	Fire Inspection Fees	13,425	12,025	15,650	16,575	14,000
001-329-004	Dev Permit App Fees	104,300	95,742	69,316	69,316	100,000
001-329-008	Cost Recovery	32,038	54,349	40,000	40,000	30,000
001-342-200	Special Event Fire Protection Fee	4,843	8,415	12,836	12,836	10,000
001-342-401	Emergency Services Fees	233,782	232,236	230,900	230,900	230,000
001-347-201	Park Entrance Fee	464,211	377,920	302,616	334,616	400,000
001-347-501	Pool Entrance Fee	43,853	44,998	31,548	35,295	45,000
001-347-502	Pool/Park Membership - Resident	19,583	19,281	15,970	17,672	20,000
001-347-503	Pool/Park Membership - Non-Resident	19,264	20,579	15,803	16,487	20,000
001-347-901	Recreation Camp Fee	47,160	59,405	63,345	76,125	55,000
001-362-001	Park Facilities Rental Fee	18,569	24,071	33,424	45,798	30,000
001-362-002	Pool Team Rental Fee	18,373	28,762	12,107	12,107	15,000
001-362-003	Swim Instruction	56,865	75,991	56,457	56,457	55,000
001-362-004	Dive Instruction	7,908	12,450	10,000	9,900	10,000
001-362-005	Tennis Instruction	170,295	182,340	165,295	165,295	165,000
001-362-006	Water Aerobics Instruction	18,186	24,059	18,620	18,620	20,000
001-362-007	Synchronized Swim Instruction	7,530	11,545	11,285	11,285	15,000
001-362-008	Freediving Instruction	5,600	11,447	2,300	2,900	2,000
001-362-009	Fitness Instruction	25,358	23,290	25,647	25,647	25,000
		1,311,142	1,318,905	1,133,119	1,197,831	1,261,000

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

REVENUES		FY2021-2022 <i>Actuals (Audited)</i>	FY 2022-2023 <i>Actuals (Audited)</i>	FY 2023-2024 <i>Actuals</i>	9/30/2024 <i>Projected</i>	FY 2024-2025 BUDGET
				<i>as of 6/30/24</i>		
Interest & Miscellaneous						
001-361-000	Interest Earnings	28,201	413,340	657,181	739,181	150,000
001-366-000	Donations from Private Sources	-	1,210	-	-	-
001-369-000	Miscellaneous Revenue	75,156	16,219	58,280	62,280	50,000
001-369-001	IFP-Retail Sales	1,720	5,528	1,082	1,332	1,800
001-369-002	General Asphalt Maint Agreement	2,667	32,000	16,000	29,333	-
001-369-003	Impact Admin Fees	-	10,344	8,878	10,178	10,000
001-369-901	WEX Fuel Credit Revenue	3,177	3,568	2,856	3,656	3,500
001-388-200	Insurance Proceeds	-	1,822	-	-	-
		110,921	484,031	744,277	845,960	215,300
Transfers In						
001-381-000	Transfer from Canal Debris Pgm Fund	-	-	-	-	-
	Transfer from Building Fund	84,000	84,000	-	84,000	84,000
		84,000	84,000	-	84,000	84,000
Total Revenues with Ad Valorem Taxes		19,061,070	21,400,925	21,070,752	22,056,152	25,627,191
Total Revenues w/o Ad Valorem Taxes		6,635,011	6,654,303	5,264,534	6,243,687	8,888,591

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Village Council		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
<u>Personnel</u>					
001-0100-511-11	Executive Salaries	\$ 59,912	\$ 60,000	\$ 60,000	\$ 60,000
001-0100-511-21	Payroll Taxes	4,590	4,600	4,590	4,600
		64,502	64,600	64,590	64,600
<u>Operating</u>					
001-0100-511-31	Professional Services	186,055	180,000	181,110	186,570
	<i>Peebles, Smith & Matthews</i>	68,750	-	-	-
	<i>Gray Robinson</i>	66,000	110,000	108,180	110,000
	<i>Thorn Run Partners</i>	48,090	70,000	66,000	70,000
	<i>Other / Misc</i>	527	-	6,930	6,570
001-0100-511-40	Travel & Per Diem	14,562	12,000	22,300	22,000
001-0100-511-41	Communications	4,960	5,500	2,877	5,000
	<i>AT&T Mobility - Cell Phones</i>	3,352	3,500	2,877	3,500
	<i>Zoom for Public Mtgs</i>	1,700	2,000	-	1,500
001-0100-511-48	PR / Advertising	319,523	356,500	273,535	265,000
	<i>Holiday Decorations (Chamber)</i>	5,858	-	-	-
	<i>Holiday Decor(Holiday Lightscares)</i>	56,960	105,200	105,134	105,200
	<i>Rotary Fireworks</i>	15,000	15,000	15,000	15,000
	<i>Attention Media - Social Media</i>	72,000	75,000	24,000	
	<i>Islamorada Social web services</i>	1,317	1,300	-	-
	<i>Newspaper Advertisements</i>	8,639	20,000	7,364	20,000
	<i>Charitable Contributions Program</i>	-	125,000	110,000	110,000
	<i>Other / Misc</i>	7,886	15,000	12,037	14,800
001-0100-511-51	Office Supplies & Expenses	5,184	3,500	4,173	4,700
001-0100-511-54	Dues & Subscriptions	1,085	2,500	1,935	2,811
	<i>Fla League of Cities</i>	920	950	1,153	1,261
	<i>League of Mayors</i>	350	400	350	400
	<i>Go Daddy - Office 365</i>	515	750	432	750
	<i>Other / Misc</i>	-	400	-	400
001-0100-511-55	Training	5,961	5,000	5,059	5,000
		537,331	565,000	490,989	491,081
		\$ 601,833	\$ 629,600	\$ 555,579	\$ 555,681

Islamorada, Village of Islands

FY 2024-2025 Budget

GENERAL FUND

Village Attorney		FY 2022-2023 Actuals (Audited)	2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
<u>Personnel</u>					
001-0200-514-12	Regular Salaries & Wages	\$ 43,342	\$ -	\$ -	\$ -
001-0200-514-14	Overtime	-	-	-	-
001-0200-514-21	Payroll Taxes	526	-	-	-
001-0200-514-22	Retirement Plan Contributions	17,289	-	-	-
001-0200-514-23	Employee Insurance Benefits	47	-	-	-
		61,204	-	-	-
<u>Operating</u>					
001-0200-514-31	Professional Services	740,157	625,000	764,764	750,000
	<i>Weiss, Serota (Litigation; Legal)</i>	<i>740,157</i>	<i>625,000</i>	<i>764,764</i>	<i>750,000</i>
001-0200-514-40	Travel & Per Diem	1,384	-	-	-
001-0200-514-41	Communications	2,309	2,500	2,099	2,500
	<i>Momentum Telecom - Internet-based</i>	<i>2,264</i>	<i>2,500</i>	<i>2,099</i>	<i>2,500</i>
	<i>AT&T Mobility - Cell Phones</i>	<i>45</i>	-	-	-
001-0200-514-42	Freight & Postage				-
001-0200-514-51	Office Supplies & Expenses	1,508	2,500	45	2,500
001-0200-514-54	Dues & Subscriptions	180	500	170	500
	<i>Go Daddy - Office 365</i>	<i>180</i>	<i>500</i>	<i>170</i>	<i>500</i>
	<i>Thompson Reuters (Legal Research)</i>	-	-	-	-
	<i>Lobby Tools (Legislative Info)</i>	-	-	-	-
	<i>Professional Memberships</i>	-	-	-	-
	<i>Other / Misc</i>	-	-	-	-
		745,538	630,500	767,078	755,500
		\$ 806,742	\$ 630,500	\$ 767,078	\$ 755,500

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Village Clerk		FY 2022-2023 Actuals (Audited)	2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 Budget
Personnel					
001-0400-512-12	Regular Salaries & Wages	\$ 157,602	\$ 166,500	\$ 163,000	\$ 174,800
001-0400-512-14	Overtime	10,681	5,000	5,867	5,000
001-0400-512-21	Payroll Taxes	12,661	13,200	12,715	13,800
001-0400-512-22	Retirement Plan Contributions	20,807	23,900	22,915	24,600
001-0400-512-23	Employee Insurance Benefits	59,834	20,900	13,173	14,345
		261,585	229,500	217,671	232,545
Operating					
001-0400-512-31	Professional Services	1,849	10,500	9,842	15,052
	<i>Municode (Code of Ord Svcs)</i>	-	5,000	-	4,500
	<i>All Point (Doc Shred) now Shred Monkeys</i>	1,365	2,000	775	1,500
	<i>ADA Document Remediation Svcs</i>	-	2,500	-	-
	<i>Gobal Relay (PRRs)</i>	-	500	-	-
	<i>CivicPlus Agenda Mgmt software</i>	-	-	8,852	8,852
	<i>DocuSign</i>	240	-	-	200
	<i>Other/Misc</i>	244	500	215	-
001-0400-512-40	Travel & Per Diem	3,837	3,500	4,456	6,000
001-0400-512-41	Communications	2,808	3,500	2,812	3,000
	<i>AT&T Mobility - Cell Phones</i>	543	1,000	1,065	500
	<i>Momentum Telecom - Internet-based Services</i>	2,264	2,500	1,747	2,500
001-0400-512-42	Freight & Postage	179	3,000	75	1,000
001-0400-512-48	PR/Advertising	417	500	3,621	4,000
001-400-512-49	Other Expenses	-	-	29	500
001-0400-512-51	Office Supplies & Expenses	5,120	5,500	6,087	4,000
001-0400-512-52	Operating Supplies	250	-	75	-
001-0400-512-54	Dues & Subscriptions	23,244	23,000	32,769	25,000
	<i>Professional Memberships</i>	786	600	460	600
	<i>Go Daddy - Office 365</i>	359	400	176	400
	<i>Monsido - Web accessibility software</i>	5,842	4,000	-	-
	<i>Municode ASM Fees (Hosting)</i>	950	1,000	1,000	4,500
	<i>CivicPlus Agenda Mgmt software (setup)</i>	6,246	4,000	16,564	4,000
	<i>JustFOIA Subscription (Pub Rcds Reqs)</i>	6,930	7,000	8,777	7,500
	<i>Other / Misc</i>	2,131	6,000	-	8,000
001-0400-512-55	Training	1,642	3,000	1,631	3,200
		39,345	52,500	61,397	61,752
		\$ 300,930	\$ 282,000	\$ 279,068	\$ 294,297

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Village Manager		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
<u>Personnel</u>					
001-0300-512-12	Regular Salaries & Wages	\$ 463,180	\$ 565,700	\$ 320,705	\$ 551,500
001-0300-512-14	Other Pay/Overtime	802	2,500	174	50,500
001-0300-512-21	Payroll Taxes	35,516	38,100	24,636	40,000
001-0300-512-22	Retirement Plan Contributions	85,969	79,200	55,032	117,300
001-0300-512-23	Employee Insurance Premiums	91,384	80,300	56,411	78,731
		676,851	765,800	456,957	838,031
<u>Operating</u>					
001-0300-512-31	Professional Services	361,246	300,000	335,295	312,800
	<i>Property Appraisals</i>	-	-	25,800	30,000
	<i>LifeScan</i>	-	-	1,325	30,000
	<i>WSP (Canal Consulting/DO Monitoring)</i>	174,144	120,000	34,653	90,000
	<i>WSP (Vulnerability Assmt; grant-funded)</i>	-	58,100	98,693	-
	<i>Swim Zone Maintenance (Poseidon or Bid)</i>	21,050	12,000	11,778	-
	<i>WSP (Canal 114 Design)</i>	-	-	19,205	-
	<i>MHN (EE Assist Pgm)</i>	-	-	7,549	9,500
	<i>Governmentjobs.com (Applicant Ttracking App)</i>	-	-	10,272	10,300
	<i>Interm VM</i>	-	-	123,182	-
	<i>Canal #145 Design & Permitting</i>	-	-	-	95,500
	<i>Other / Misc</i>	-	109,900	2,839	32,500
	<i>Wage and Benefit Study</i>	-	-	-	15,000
001-0300-512-40	Travel & Per Diem	10,412	10,000	10,942	7,500
001-0300-512-41	Communications	5,495	6,500	5,178	6,500
	<i>AT&T Mobility - Cell Phones</i>	2,932	3,000	2,910	3,000
	<i>Momentum Telecom - Internet-based Services</i>	2,264	3,000	2,269	3,000
	<i>Other - Misc</i>	298	500	-	500
	<i>AT&T - Internet-based Services</i>	-	-	-	-
001-0300-512-42	Freight & Postage	156	-	442	500
001-0300-512-46	Repair & Maintenance	56	-	30	3,000
001-0300-512-48	PR / Advertising	7,052	10,000	8,968	10,000
001-0300-512-49	Other Expenses	15,394	15,000	15,138	8,000
001-0300-512-51	Office Supplies & Expenses	4,796	6,500	3,307	5,000
001-0300-512-52	Operating Supplies	2,048	-	5,363	2,000
001-0300-512-54	Dues & Subscriptions	32,113	13,600	12,970	13,600
	<i>Professional Memberships</i>	2338	2800	2,895	3,000
	<i>Go Daddy - Office 365</i>	1235.16	1300	264	10,000
	<i>CivicClerk (website)</i>	24,553	8,500	8,400	-
	<i>Other / Misc</i>	3986.84	1000	1,410	600
001-0300-512-55	Training	3,566	5,000	3,199	4,950
		442,333	366,600	400,832	373,850
		\$ 1,119,184	\$ 1,132,400	\$ 857,789	\$ 1,211,881

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Finance & Administration		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
<u>Personnel</u>					
001-0500-513-12	Regular Salaries & Wages	\$ 412,556	\$ 473,400	\$ 482,650	\$ 452,700
001-0500-513-14	Overtime	8,441	10,000	8,878	10,000
001-0500-513-21	Payroll Taxes	32,152	36,400	36,779	34,800
001-0500-513-22	Retirement Plan Contributions	51,993	67,400	67,961	63,100
001-0500-513-23	Employee Insurance Benefits	66,185	72,600	84,709	108,189
		571,327	659,800	680,976	668,789
<u>Operating</u>					
001-0500-513-24	Workers' Compensation	99,824	110,000	118,179	137,088
001-0500-513-31	Professional Services	42,465	46,000	72,341	50,000
	<i>Integrity (Arbitrage)</i>	1,969	2,500	2,953	2,500
	<i>Foster & Foster (OPEB Valuation)</i>	2,575	5,000	4,700	5,000
	<i>Ben Few (Risk Mgmt)</i>	36,000	36,000	36,000	36,000
	<i>Tyler Technologies (Configuration & Training)</i>	683	-	-	4,000
	<i>Other / Misc</i>	1,239	2,500	28,688	2,500
001-0500-513-32	Accounting & Auditing	55,000	65,000	64,000	65,000
001-0500-513-40	Travel & Per Diem	5,569	6,000	4,667	10,000
001-0500-513-41	Communications	2,808	3,500	2,849	3,500
	<i>AT&T Mobility - Cell Phones</i>	543	1,000	544	1,000
	<i>Momentum Telecom - Internet-based Services</i>	2,264	2,500	2,269	2,500
	<i>Other - Misc (Level 3 Conf Calls)</i>	-	-	36	-
001-0500-513-42	Freight & Postage	1,341	1,500	1,834	1,700
001-0500-513-43	Utility Services	47,889	55,000	40,330	55,000
	<i>FCAA (Water)</i>	4,119	10,000	4,895	10,000
	<i>FKEC (Electric)</i>	40,371	45,000	32,036	45,000
001-0500-513-44	Rentals & Leases	3,225	6,000	3,523	6,000
	<i>FP Mailing (Postage Mach)</i>	-	2,500	48	2,500
	<i>Tav Mini Storage (Storage Units)</i>	3,225	3,500	3,475	3,500
001-0500-513-45	Insurance	395,685	565,500	463,116	625,000
	<i>PRM (G/L, Auto, Property)</i>	481,682	530,000	453,894	614,000
	<i>Wright Nat'l (Flood)</i>	9,221	35,500	9,221	11,000
001-0500-513-48	PR / Advertising	805	1,000	1,252	1,000
001-0500-513-49	Other Expenses	7,264	10,000	12,149	12,000
001-0500-513-51	Office Supplies & Expenses	5,934	7,500	6,802	7,500
001-0500-513-52	Operating Expenses	-	-	857	-

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

<i>Finance & Administration</i>		<i>FY 2022-2023 Actuals (Audited)</i>	<i>FY 2023-2024 Budget</i>	<i>9/30/2024 Projected</i>	<i>FY 2024-2025 BUDGET</i>
001-0500-513-54	Dues & Subscriptions	22,893	33,400	44,745	42,000
	<i>Tyler - Incode 10 ASM Fees</i>	<i>21,659</i>	<i>20,000</i>	<i>30,556</i>	<i>29,000</i>
	<i>Tyler - Open Finance (Refund)</i>	<i>(14,646)</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>Tyler - Open Finance Application</i>	<i>-</i>	<i>9,000</i>	<i>-</i>	<i>-</i>
	<i>Tyler Disaster Recovery</i>	<i>4,820</i>	<i>-</i>	<i>4,204</i>	<i>4,200</i>
	<i>Executime</i>	<i>6,309</i>	<i>-</i>	<i>6,740</i>	<i>6,200</i>
	<i>NEMRC ASM Fees</i>	<i>1,461</i>	<i>2,300</i>	<i>-</i>	<i>-</i>
	<i>Go Daddy - Office 365</i>	<i>959</i>	<i>1,000</i>	<i>467</i>	<i>500</i>
	<i>FGFOA</i>	<i>200</i>	<i>200</i>	<i>200</i>	<i>200</i>
	<i>GFOA</i>	<i>300</i>	<i>400</i>	<i>525</i>	<i>525</i>
	<i>SFGFOA</i>	<i>75</i>	<i>-</i>	<i>50</i>	<i>75</i>
	<i>Postage Machine</i>	<i>1,320</i>	<i>-</i>	<i>1,320</i>	<i>1,300</i>
	<i>Other / Misc</i>	<i>437</i>	<i>500</i>	<i>683</i>	<i>-</i>
001-0500-513-55	Training	2,060	1,500	3,452	4,500
		692,761	911,900	840,096	1,020,288
		\$ 1,264,088	\$ 1,571,700	\$ 1,521,073	\$ 1,689,077

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Planning & Development Services		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
<u>Personnel</u>					
001-0600-515-12	Regular Salaries & Wages	\$ 521,647	\$ 868,700	\$ 615,977	\$ 849,400
001-0600-515-14	Overtime	6,049	10,000	1,493	10,000
001-0600-515-21	Payroll Taxes	38,467	67,300	46,523	65,800
001-0600-515-22	Retirement Plan Contributions	62,295	122,400	86,414	117,200
001-0600-515-23	Employee Insurance Benefits	117,098	135,300	163,918	208,902
		745,555	1,203,700	914,325	1,251,302
<u>Operating</u>					
001-0600-515-31	Professional Services	94,668	50,000	34,277	275,000
	<i>Comprehensive Plan Update</i>			-	225,000
	<i>RES Florida (Eng/Stmwtr Rvw)</i>	26,235	15,000	15,396	16,000
	<i>McFarland Johnson (Site Plan Rvws)</i>	7,570	5,000	5,733	6,500
	<i>Liquid Web (CityView Portal Host)</i>	2,000	2,500	2,063	2,500
	<i>Rebecca Jetton (Planning Support Svcs)</i>	12,680	15,000	9,851	22,500
	<i>GIS Svcs (Highland Mapping/Avineon)</i>	-	5,000	-	-
	<i>CPH Consulting (Site Plan Rvws)</i>	3,753	5,000	-	-
	<i>Cyriacks (Land Use & Habitat Mapping)</i>	39,964	-	-	-
	<i>Other / Misc (Recording Fees)</i>	2,466	2,500	1,233	2,500
001-0600-515-40	Travel & Per Diem	2,190	5,000	1,423	7,000
001-0600-515-41	Communications	4,567	5,000	4,534	5,000
	<i>AT&T Mobility - Cell Phones</i>	2,303	2,500	2,266	2,500
	<i>Momentum Telecom - Internet-based Services</i>	2,264	2500	2,268	2,500
001-0600-515-42	Freight & Postage	7,216	5,000	2,707	5,000
001-0600-515-46	Repair & Maintenance	1,007	5,000	4,396	5,000
001-0600-515-48	PR / Advertising	16,812	8,000	23,125	15,000
001-0600-515-49	Other Expenes	-	-	25	-
001-0600-515-51	Office Supplies & Expenses	6,981	8,000	2,453	8,000
001-0600-515-52	Operating Supplies	3,741	4,000	6,215	4,000
001-0600-515-54	Dues & Subscriptions	39,955	37,000	45,464	43,000
	<i>Harris (CityView ASM Fees)</i>	35,422	30,000	40,342	37,000
	<i>Professional Memberships</i>	549	2,500	409	2,000
	<i>ESRI / ARC GIS / AutoCAD</i>	2,420	2,500	2,500	2,500
	<i>Go Daddy - Office 365</i>	1,523	1,500	665	1,500
	<i>Simplifile (electronic recording)</i>	-	500	-	-
	<i>Other / Misc</i>	42	-	1,558	-
001-0600-515-55	Training	300	6,000	1,373	10,000
		177,437	133,000	125,992	377,000
		\$ 922,992	\$ 1,336,700	\$ 1,040,317	\$ 1,628,302

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

IT & Communications		FY 2022-2023 Actuals (Audited)	FY2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
<u>Personnel</u>					
001-0700-519-12	Regular Salaries & Wages	267,010	\$ 330,700	\$ 321,090	\$ 350,200
001-0700-519-13	Overtime	38	2,500	651	2,500
001-0700-519-21	Payroll Taxes	20,149	25,500	24,258	27,000
001-0700-519-22	Retirement Plan Contributions	33,147	46,500	43,740	48,100
001-0700-519-23	Employee Insurance Benefits	70,260	80,300	38,118	41,510
		390,604	485,500	427,857	469,310
<u>Operating</u>					
001-0700-519-31	Professional Services	83,357	90,000	77,791	120,000
	<i>UDT (Managed Svcs)</i>	<i>34,268</i>	<i>35,000</i>	<i>33,957</i>	<i>25,800</i>
	<i>UDT (Azure Storage)</i>	<i>-</i>	<i>7,500</i>	<i>-</i>	<i>-</i>
	<i>AWS</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,200</i>
	<i>Revize (Website Spt)</i>	<i>2,700</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>LiquidWeb (Web Site Host)</i>	<i>2,060</i>	<i>2,000</i>	<i>2,123</i>	<i>2,200</i>
	<i>Global Relay (E-mail Archive)</i>	<i>17,124</i>	<i>20,000</i>	<i>17,675</i>	<i>20,000</i>
	<i>Nutanix Xi-Leap (3 years in advance)</i>	<i>22,977</i>	<i>23,000</i>	<i>-</i>	<i>18,200</i>
	<i>SHI Cloud</i>	<i>-</i>	<i>-</i>	<i>22,977</i>	<i>-</i>
	<i>Disaster Recovery</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>8,500</i>
	<i>GoDaddy - Office 365 Migration</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>40,000</i>
	<i>Other / Misc</i>	<i>4,229</i>	<i>2,500</i>	<i>1,059</i>	<i>4,000</i>
001-0700-519-40	Travel & Per Diem	7,517	8,000	2,797	10,000
001-0700-519-41	Communications	47,236	51,800	47,043	52,000
	<i>AT&T Atlanta & Club Svc (Office Phones)</i>	<i>-</i>	<i>-</i>	<i>1,966</i>	<i>-</i>
	<i>Ring Central (V Hall phone upgrade)</i>	<i>36,278</i>	<i>40,000</i>	<i>35,896</i>	<i>40,000</i>
	<i>AT&T Mobility</i>	<i>5,982</i>	<i>6,000</i>	<i>4,418</i>	<i>6,000</i>
	<i>Comcast</i>	<i>2,708</i>	<i>1,800</i>	<i>2,496</i>	<i>2,400</i>
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>2,267</i>	<i>3,000</i>	<i>2,267</i>	<i>2,500</i>
	<i>Other / Misc</i>	<i>-</i>	<i>1,000</i>	<i>-</i>	<i>1,100</i>
001-0700-519-42	Freight & Postage	-	-	67	-
001-0700-519-44	Rentals & Leases	11,531	13,500	4,504	4,500
	<i>Sands/Canon (Copier)</i>	<i>4,508</i>	<i>6,000</i>	<i>4,139</i>	<i>4,500</i>
	<i>Dell Financial (PC Lease)</i>	<i>7,023</i>	<i>7,500</i>	<i>365</i>	<i>-</i>
001-0700-519-46	Repair & Maintenance	11,736	10,000	12,721	10,000
001-0700-519-51	Office Supplies & Expense	2,225	2,500	4,549	3,500
001-0700-519-52	Operating Supplies	27,045	25,000	17,713	40,000
001-0700-519-54	Dues & Subscriptions	70,836	77,800	71,861	113,200
	<i>Professional Memberships</i>	<i>-</i>	<i>300</i>	<i>38</i>	<i>300</i>
	<i>Software Subscriptions/Licenses</i>	<i>-</i>	<i>-</i>	<i>14,586</i>	<i>16,000</i>
	<i>Laserfiche</i>	<i>-</i>	<i>-</i>	<i>6,100</i>	<i>7,500</i>
	<i>MTS (OnBase ASM Fees)</i>	<i>26,424</i>	<i>27,000</i>	<i>14,485</i>	<i>-</i>
	<i>EarthChannel (Web Stream)</i>	<i>1,333</i>	<i>5,000</i>	<i>-</i>	<i>-</i>

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

IT & Communications		FY 2022-2023 Actuals (Audited)	FY2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
	<i>Go Daddy - Office 365</i>	923	2,000	1,768	2,000
	<i>CivicPlus (Mtg Streaming)</i>	3,618	2,500	-	-
	<i>GoGov</i>	3,000	3,000	3,204	3,500
	<i>Zoom</i>	-	-	2,811	3,000
	<i>NetGuard / Smarsh (Text Msg Archive)</i>	5,289	5,000	-	-
	<i>SHI (Adobe Licenses)</i>	5,346	5,500	4,601	5,000
	<i>SHI (VeeAm Backup Licenses)</i>	4,129	4,500	4,297	6,000
	<i>SHI (Fortinet)</i>	13,972	13,500	11,248	12,000
	<i>SHI(Nutanix License Renewal) 3 Years</i>	4,137	5,000	-	40,000
	<i>CBT Nuggets Subscription</i>	-	2,000	1,797	2,000
	<i>Wasbi</i>	-	-	4,574	12,000
	<i>Tanium</i>	-	-	1,113	-
	<i>OpenEdge</i>	-	-	1,239	1,500
	<i>Other - Misc</i>	2,665	2,500	-	2,400
001-0700-519-55	Training	5,527	3,000	4,044	15,000
		267,010	281,600	243,090	368,200
		\$ 657,614	\$ 767,100	\$ 670,947	\$ 837,510

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Code Compliance		FY 2022-2023 Actuals (Audited)	FY2023-2024 Budget	9/30/2024 Projected	FY2024-2025 BUDGET
<u>Personnel</u>					
001-1100-524-12	Regular Salaries & Wages	\$ 122,955	\$ 131,400	\$ 103,269	\$ 133,400
001-1100-524-14	Overtime	4,261	7,500	\$ 2,414	7,500
001-1100-524-21	Payroll Taxes	9,321	10,700	\$ 7,871	10,800
001-1100-524-22	Retirement Plan Contributions	15,876	19,400	\$ 14,341	19,200
001-1100-524-23	Employee Insurance Benefits	20,654	25,300	\$ 7,900	8,603
		173,067	194,300	135,795	179,503
<u>Operating</u>					
001-1100-524-31	Professional Services	10,703	20,000	7,052	20,000
	<i>Billing, Cochran (Code Magistrate)</i>	<i>9,809</i>	<i>15,000</i>	<i>6,785</i>	<i>15,000</i>
	<i>Other / Misc (Monroe Cty Recording Fees)</i>	<i>894</i>	<i>5,000</i>	<i>269</i>	<i>5,000</i>
001-1100-524-40	Travel & Per Diem	1,149	4,000	1,772	6,000
001-1100-524-41	Communications	4,405	5,000	4,457	5,000
	<i>AT&T Mobility</i>	<i>2,048</i>	<i>2,500</i>	<i>2,358</i>	<i>2,500</i>
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>2,264</i>	<i>2,500</i>	<i>2,099</i>	<i>2,500</i>
	<i>Other - Misc</i>			-	-
001-1100-524-42	Freight & Postage	3,063	2,500	1,880	2,500
001-1100-524-46	Repair & Maintenance	5,034	7,500	3,679	7,500
001-1100-524-48	PR/Advertising	-	-	888	-
001-1100-524-51	Office Supplies & Expenses	3,668	2,500	1,924	2,500
001-1100-524-52	Operating Supplies	6,471	5,000	5,190	5,000
001-1100-524-54	Dues & Subscriptions	25,345	31,800	31,863	32,000
	<i>Harris (CV ASM Fees)</i>	<i>7,480</i>	<i>7,500</i>	<i>7,636</i>	<i>7,700</i>
	<i>Memberships</i>	<i>647</i>	<i>400</i>	<i>560</i>	<i>400</i>
	<i>Go Daddy - Office 365</i>	<i>552</i>	<i>400</i>	<i>334</i>	<i>400</i>
	<i>Host Compliance (VR App)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>Deckard Technologies (VR App)</i>	<i>16,667</i>	<i>20,000</i>	<i>23,333</i>	<i>22,500</i>
	<i>Other / Misc</i>	<i>-</i>	<i>1,000</i>	<i>-</i>	<i>1,000</i>
001-1100-524-55	Training	1,215	4,000	1,350	6,000
		61,053	82,300	60,055	86,500
		\$ 234,120	\$ 276,600	\$ 195,851	\$ 266,003

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Local Law Enforcement (MCSO)

		<i>FY 2022-2023</i> <i>Actuals (Audited)</i>	<i>FY 2023-2024</i> <i>Budget</i>	<i>9/30/2024</i> <i>Projected</i>	<i>FY 2024-2025</i> <i>BUDGET</i>
<u>Personnel</u>					
001-0800-521-12	Regular Salaries & Wages	\$ 48,052	\$ 57,900	\$ 51,418	\$ 60,800
001-0800-521-14	Overtime	263	500	86	500
001-0800-521-21	Payroll Taxes	3,136	4,500	3,606	4,700
001-0800-521-22	Retirement Plan Contributions	5,970	8,200	6,989	8,400
001-0800-521-23	Employee Insurance Benefits	24,673	34,100	5,930	6,458
		82,095	105,200	68,029	80,858
<u>Operating</u>					
001-0800-521-31	Professional Services (MCSO Contract)	2,265,722	2,773,000	2,414,384	3,079,678
001-0800-521-40	Travel & Per Diem	2,871	5,000	436	2,500
001-0800-521-41	Communications	6,956	7,500	7,183	8,000
	<i>AT&T Mobility (Cell Phones)</i>	<i>2,150</i>	<i>2,500</i>	<i>1,631</i>	<i>2,000</i>
	<i>Comcast (Internet)</i>	<i>2,541</i>	<i>2,500</i>	<i>3,284</i>	<i>3,500</i>
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>2,264</i>	<i>2,500</i>	<i>2,268</i>	<i>2,500</i>
001-0800-521-42	Freight & Postage	90	500	1	100
001-0800-521-46	Repair & Maintenance	2,281	5,000	6,411	6,000
001-0800-521-51	Office Supplies & Expenses	1,792	2,500	1,826	1,500
001-0800-521-52	Operating Supplies	95,226	85,000	92,365	90,000
001-0800-521-54	Dues & Subscriptions	619	1,500	3,522	4,500
	<i>Go Daddy - Office 365</i>	<i>444</i>	<i>500</i>	<i>309</i>	<i>500</i>
	<i>Rotary & Chamber</i>	<i>175</i>	<i>1,000</i>	<i>175</i>	<i>1,000</i>
	<i>License Plate Monitoring</i>	<i>-</i>	<i>-</i>	<i>3,000</i>	<i>3,000</i>
	<i>Other / Misc</i>	<i>-</i>	<i>-</i>	<i>38</i>	<i>-</i>
001-0800-521-55	Training	2,385	5,000	-	-
		2,377,941	2,894,000	2,526,128	3,192,278
		\$ 2,460,036	\$ 2,999,200	\$ 2,594,156	\$ 3,273,136

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Fire Rescue		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
<u>Personnel</u>					
001-0900-522-12	Regular Salaries & Wages	\$ 3,131,004	\$ 3,260,800	\$ 3,329,684	\$ 3,341,098
001-0900-522-13	Other Salaries & Wages	53,191	100,000	\$ 67,456	552,194
001-0900-522-14	Overtime	507,671	591,400	\$ 510,657	755,864
001-0900-522-21	Payroll Taxes	282,317	302,400	\$ 296,301	355,700
001-0900-522-22	Retirement Contributions	1,061,897	1,249,400	1,164,886	1,485,200
001-0900-522-23	Employee Insurance Premiums	482,284	513,400	570,197	667,681
		5,518,364	6,017,400	5,939,181	7,157,736
<u>Operating</u>					
001-0900-522-31	Professional Services	84,070	93,500	86,918	202,000
	<i>Prof ER Svcs (Med Dir)</i>	<i>61,866</i>	<i>65,000</i>	<i>62,705</i>	<i>80,000</i>
	<i>Prof Practice Spt (EMS Billing)</i>	<i>-</i>	<i>5,000</i>	<i>1,065</i>	<i>2,500</i>
	<i>Collection Information Bureau</i>	<i>-</i>	<i>1,000</i>	<i>-</i>	<i>-</i>
	<i>LifeScan Wellness</i>	<i>19,802</i>	<i>20,000</i>	<i>22,080</i>	<i>25,000</i>
	<i>Standard Operataing Proc Manual</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>24,000</i>
	<i>CEMP Update</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>67,000</i>
	<i>Other / Misc.</i>	<i>2,402</i>	<i>2,500</i>	<i>1,068</i>	<i>3,500</i>
001-0900-522-40	Travel & Per Diem	16,733	30,000	10,849	25,000
001-0900-522-41	Communications	54,800	51,500	56,724	60,000
	<i>AT&T</i>	<i>4,719</i>	<i>5,000</i>	<i>6,038</i>	<i>6,500</i>
	<i>AT&T Mobility (Cell Phones)</i>	<i>12,801</i>	<i>10,000</i>	<i>13,569</i>	<i>15,000</i>
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>29,615</i>	<i>28,000</i>	<i>29,671</i>	<i>30,000</i>
	<i>Comcast (Digital Adapters)</i>	<i>1,259</i>	<i>2,000</i>	<i>915</i>	<i>2,000</i>
	<i>Ring Central</i>	<i>6,005</i>	<i>6,000</i>	<i>5,925</i>	<i>6,000</i>
	<i>Other / Misc.</i>	<i>400</i>	<i>500</i>	<i>606</i>	<i>500</i>
001-0900-522-42	Freight & Postage	397	2,500	1,899	2,500
001-0900-522-43	Utility Services	44,305	38,000	41,408	38,000
	<i>FCAA (Water)</i>	<i>16,171</i>	<i>10,000</i>	<i>16,586</i>	<i>10,000</i>
	<i>FKEC (Electricity)</i>	<i>25,853</i>	<i>25,000</i>	<i>22,540</i>	<i>25,000</i>
	<i>Wastewater Alloc.</i>	<i>2,281</i>	<i>3,000</i>	<i>2,282</i>	<i>3,000</i>
001-0900-522-44	Rentals & Leases	-	200,000	190,102	190,000
001-0900-522-45	Insurance	11,124	30,000	33,026	35,000
001-0900-522-46	Repair & Maintenance	188,031	220,000	254,300	240,000
	<i>Vehicle R&M</i>	<i>99,888</i>	<i>120,000</i>	<i>182,354</i>	<i>140,000</i>
	<i>Fire Equipment R&M</i>	<i>49,316</i>	<i>60,000</i>	<i>25,009</i>	<i>45,000</i>
	<i>Generator & Station R&M</i>	<i>38,827</i>	<i>40,000</i>	<i>43,631</i>	<i>45,000</i>
	<i>Boat R&M</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>10,000</i>

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Fire Rescue		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
001-0900-522-48	PR / Advertising	-			2,500
001-0900-522-49	Other Expenses	2,124	500	2,805	3,000
001-0900-522-51	Office Supplies & Expenses	3,800	10,000	3,639	9,000
001-0900-522-52	Operating Supplies	273,377	295,500	258,274	388,500
	<i>Gym Equipment for Station 19 and 21</i>	-	-	-	14,000
	<i>4 Gas Meter</i>	-	-	-	3,000
	<i>Electric Vehicle Fire Blanket</i>	-	-	-	3,500
	<i>Rugged Dell Laptop (3)</i>	-	-	-	11,000
	<i>Office Chairs - Station 20</i>	-	-	-	8,400
	<i>800 MHZ Pagers (15)</i>	-	-	-	13,500
	<i>Stacking Chairs (50)</i>	-	-	-	4,500
	<i>Replacement Recliners - Station 19 and 20</i>	-	-	-	12,000
	<i>Fire Training Mannequin (2)</i>	-	-	-	6,400
	<i>Class A Dress Uniforms</i>	-	-	-	10,000
	<i>Replacement Safety Rope/Rescue Gear</i>	-	-	-	7,200
	<i>Wright Express (Fuel)</i>	7,796	10,000	9,109	10,000
	<i>Sunshine Gasoline (Fuel)</i>	43,182	45,000	35,372	45,000
	<i>BoundTree EMS Supplies</i>	46,293	50,000	40,961	50,000
	<i>Other EMS Supplies</i>	35,876	50,000	9,097	20,000
	<i>Station Supplies</i>	80,562	40,000	68,349	50,000
	<i>Uniforms & Personal Gear</i>	60,093	30,000	24,448	30,000
	<i>Bunker Gear Replacements</i>	-	72,000	36,850	55,000
	<i>Fire Hose Replacements</i>	-	-	13,583	15,000
	<i>Other / Misc.</i>		10,000	20,504	20,000
001-0900-522-54	Dues & Subscriptions	47,449	50,000	44,176	50,000
	<i>Memberships</i>	1,950	2,000	1,798	2,000
	<i>NFPA Fire Codes / HandTevy</i>	2,089	2,500	3,294	3,500
	<i>Go Daddy - Office 365</i>	5,874	6,000	2,839	5,000
	<i>ESO Solutions (Records SW)</i>	17,124	17,500	16,255	17,500
	<i>Target Solutions</i>	13,328	13,500	8,967	10,000
	<i>Station Automation (PS Trax)</i>	3,658	4,000	3,875	4,000
	<i>Starlink/Xroads Networks</i>	-	-	5,881	6,000
	<i>Other / Misc.</i>	3,118	4,500	1,266	2,000
001-0900-522-55	Training	25,940	45,000	24,100	30,000
		752,149	1,066,500	1,008,218	1,272,500
		\$ 6,270,513	\$ 7,083,900	\$ 6,947,400	\$ 8,430,236

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Public Works		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
ROADWAY MAINTENANCE					
<u>Personnel</u>					
001-1200-541-12	Regular Salaries & Wages	\$ 666,186	\$ 793,900	\$ 703,815	\$ 873,800
001-1200-541-14	Overtime	19,540	20,000	48,602	21,000
001-1200-541-21	Payroll Taxes	52,071	62,300	55,136	71,400
001-1200-541-22	Retirement Plan Contributions	93,319	109,200	109,735	117,300
001-1200-541-23	Employee Insurance Benefits	125,429	138,000	151,705	165,206
		956,545	1,123,400	1,068,993	1,248,706
<u>Operating</u>					
001-1200-541-31	Professional Services	27,534	-	27,534	1,000
001-1200-541-40	Travel & Per Diem	1,205	3,500	2,196	5,000
001-1200-541-41	Communications	18,388	18,000	16,973	18,000
	<i>AT&T Mobility</i>	6,675	7,500	6,007	7,000
	<i>AT&T - MPLS & VOIP</i>	-	-	-	-
	<i>Momentum Telecom (Internet-based s</i>	10,713	9,500	10,040	10,000
	<i>RingCentral (Office Phones)</i>	1,000	1,000	926	1,000
001-1200-541-42	Freight and Postage	-	500	14	500
001-1200-541-43	Utility Services	90,119	100,000	89,955	100,000
	<i>FKA (Water)</i>	20,427	25,000	22,345	25,000
	<i>FKEC (Electric)</i>	56,294	60,000	54,197	60,000
	<i>Wastewater Allocation</i>	13,413	15,000	13,413	15,000
001-1200-541-44	Rentals & Leases	10,455	10,000	10,794	10,000
001-1200-541-46	Repair & Maintenance	134,899	370,000	190,472	444,000
	<i>Elevator Inspections & Maintenance</i>	3,467	3,500	3,317	3,500
	<i>Vehicle R&M</i>	16,798	32,000	58,764	60,000
	<i>Equipment R&M</i>	50,645	20,000	13,705	20,000
	<i>Building & Facility R&M</i>	23,516	50,000	41,414	50,000
	<i>Lower Mat Canal Restoration Culvert</i>	1,257	5,000	-	20,000
	<i>Fla Keys Aeration Canal Project R&M</i>	2,600	15,000	10,896	15,000
	<i>Invasive Plant Removal (Stantec)</i>	9,238	25,000	21,000	30,000
	<i>Village Hall - seal joints & repaint</i>	-	200,000	-	200,000
	<i>Island Pride Cleaning Service</i>	15,075	15,000	15,413	15,500
	<i>Mangrove Trimming R&M</i>	-	-	19,350	20,000
	<i>Other / Misc.</i>	12,303	4,500	6,613	10,000
001-1200-541-48	PR / Advertising			328	500
001-1200-541-51	Office Supplies & Expenses	1,980	3,000	4,319	3,000

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Public Works		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
001-1200-541-52	Operating Supplies	169,935	169,500	132,738	160,000
	<i>Municipal Sup (Signs)</i>	<i>5,425</i>	<i>10,000</i>	<i>2,260</i>	<i>10,000</i>
	<i>Wright Express (Fuel)</i>	<i>44,021</i>	<i>40,000</i>	<i>42,441</i>	<i>45,000</i>
	<i>Paper Supplies</i>	<i>15,136</i>	<i>15,000</i>	<i>17,973</i>	<i>20,000</i>
	<i>Hardware Supplies</i>	<i>52,589</i>	<i>50,000</i>	<i>20,333</i>	<i>30,000</i>
	<i>Parts</i>	<i>23,389</i>	<i>15,000</i>	<i>16,065</i>	<i>18,000</i>
	<i>Unforms</i>	<i>4,536</i>	<i>5,000</i>	<i>5,875</i>	<i>7,000</i>
	<i>Sand & Rock</i>	<i>15,380</i>	<i>20,000</i>	<i>5,440</i>	<i>10,000</i>
	<i>Other / Misc.</i>	<i>9,458</i>	<i>15,000</i>	<i>22,351</i>	<i>20,000</i>
001-1200-541-54	Dues & Subscriptions	1,604	1,700	915	1,700
	<i>Go Daddy - Office 365</i>	<i>1,283</i>	<i>1,200</i>	<i>468</i>	<i>1,100</i>
	<i>Memberships</i>	<i>321</i>	<i>300</i>	<i>409</i>	<i>500</i>
	<i>Other / Misc.</i>	<i>-</i>	<i>200</i>	<i>38</i>	<i>100</i>
001-1200-541-55	Training	1,099	5,000	1,013	3,500
001-1200-541-99	Allocation to Transportation Fund	(918,944)	(1,173,000)	(1,005,058)	(1,297,339)
		(461,728)	(491,800)	(96,755)	(550,139)
TOTAL - ROADWAY MAINTENANCE		494,817	631,600	972,238	698,567
FILLS					
<u>Personnel</u>					
001-1201-541-12	Regular Salaries & Wages	38,704	41,100	40,057	43,100
001-1201-541-14	Overtime	119,664	120,000	132,274	119,000
001-1201-541-21	Payroll Taxes	12,005	4,200	13,064	3,300
001-1201-541-22	Retirement Plan Contributions	5,114	5,700	5,467	5,900
001-1201-541-23	Employee Insurance Benefits	3,584	5,000	4,052	4,413
		179,071	176,000	194,915	175,713
<u>Operating</u>					
001-1201-541-44	Rentals & Leases	2,710	4,000	4,500	4,000
001-1201-541-52	Operating Supplies	-	2,500	-	2,500
		2,710	6,500	4,500	6,500
SUBTOTAL - FILLS		181,781	182,500	199,415	182,213
TOTAL - PUBLIC WORKS		\$ 676,598	\$ 814,100	\$ 1,171,653	\$ 880,780

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Parks & Recreation		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
<u>Personnel</u>					
001-1300-572-12	Regular Salaries & Wages	\$ 789,565	\$ 1,011,500	\$ 788,660	\$ 930,519
001-1300-572-13	Other Salaries & Wages	157,841	209,400	\$ 155,206	184,165
001-1300-572-14	Overtime	45,265	40,000	\$ 34,833	40,000
001-1300-572-21	Payroll Taxes	76,025	96,500	\$ 73,582	88,333
001-1300-572-22	Retirement Plan Contributions	77,631	151,200	99,826	140,056
001-1300-572-23	Employee Insurance Benefits	206,920	252,400	332,840	362,463
		1,353,248	1,761,000	1,484,947	1,745,536
<u>Operating</u>					
001-1300-572-31	Professional Services	314,775	480,800	351,326	751,000
	<i>Swimming</i>	69,075	63,000	61,631	63,000
	<i>Synchronized Swmning</i>	10,098	12,600	14,058	15,000
	<i>Tennis</i>	163,575	202,500	154,381	160,000
	<i>Fitness</i>	20,952	25,200	23,082	25,000
	<i>Diving</i>	11,565	10,800	11,385	11,000
	<i>Freediving</i>	10,302	12,600	3,240	5,000
	<i>Water Aerobics</i>	21,414	21,600	19,417	20,000
	<i>Pickleball Conceptual Site Plan</i>	-	25,000	14,544	-
	<i>RJs Design Consultants-pool resurfacing</i>	-	100,000	43,303	189,000
	<i>Miller Legg - Master Plan</i>	-	-	-	176,000
	<i>Leak Detection-pool</i>	-	-	-	25,000
	<i>Police Detail</i>	-	-	4,620	10,000
	<i>Site Plan Consultant-Master Plan Results</i>	-	-	-	50,000
	<i>Other/Misc</i>	7,795	7,500	1,665	2,000
001-1300-572-40	Travel & Per Diem	2,139	3,000	971	2,500
001-1300-572-41	Communications	35,307	35,800	19,812	35,700
	<i>AT&T Mobility - Cell Phones</i>	2,173	2,500	2,174	2,400
	<i>Ring Central - Office Phones</i>	4,908	5,300	1,975	5,300
	<i>Momentum Telecom - Internet-based Servic</i>	20,470	20,000	17,000	20,000
	<i>AT&T - Public WiFi</i>	5,878	8,000	1,051	8,000
	<i>Other / Misc</i>	1,878	-	(2,389)	-
001-1300-572-42	Freight & Postage	77	500	40	200
001-1300-572-43	Utility Services	390,476	364,000	378,620	400,000
	<i>FKA (Water)</i>	186,895	190,000	177,115	190,000
	<i>FKEC (Electric)</i>	127,054	120,000	127,375	130,000
	<i>School District - Baseball Fields</i>	24,836	19,000	22,438	24,000
	<i>Wastewater Allocation</i>	51,692	35,000	51,692	56,000
001-1300-572-44	Rentals & Leases	1,064	2,500	1,501	1,000

Islamorada, Village of Islands
FY 2024-2025 Budget
GENERAL FUND

Parks & Recreation		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
001-1300-572-46	Repair & Maintenance	68,160	111,000	91,484	95,000
	Shade Structure R&M	900	8,000	940	5,000
	Beach Bathroom Upgrades	-	10,000	3,947	-
	Cleaning Services	-	20,000	-	-
	Facility Painting	5,880	11,000	8,010	8,000
	Plumbing & Electrical Repairs	-	1,000	7,623	6,000
	Splash Pad & Pool Repairs	11,291	15,000	7,396	5,000
	Turf & Landscaping Maintenance	10,425	15,000	35,178	40,000
	Invasive Species Control	7,200	7,500	7,200	7,500
	Vehicle & Equipment Maintenance	24,779	8,500	6,753	8,500
	Amphitheater Lighting/Marquee Repair	-	-	-	7,000
	Other / Misc	7,685	15,000	14,435	8,500
001-1300-572-48	PR / Advertising	5,078	7,500	4,362	6,500
001-1300-572-49	Other Expenses	804	-	631	-
001-1300-572-51	Office Supplies & Expenses	7,254	7,500	7,439	7,000
001-1300-572-52	Operating Supplies	206,482	200,000	176,209	200,000
	Commercial Energy Specialists	55,098	60,000	47,316	60,000
	Fuel Purchases	5,486	5,000	5,035	5,000
	Hardware Supplies	13,869	15,000	10,989	15,000
	Paper & Chemical Supplies	17,274	20,000	19,166	20,000
	Herbicides & Fertilizers	17,584	15,000	12,923	15,000
	Mulch, sod, pea rock	13,280	15,000	2,900	15,000
	Printing	-	3,500	-	-
	Lifeguard Supplies	5,751	3,500	4,296	5,000
	Amazon Purchases	9,054	20,000	7,261	15,000
	Outdoor Workout Equipment Replacements	-	-	-	10,000
	Pool Area Improvements	-	-	-	9,100
	Other / Misc	69,085	43,000	66,324	30,900
001-1300-572-54	Dues & Subscriptions	3,435	4,000	3,165	3,500
	Memberships	774	1,200	558	600
	FDOH Permits for Pool	590	600	790	800
	Go Daddy - Office 365	851	1,000	383	800
	Musco Lighting Control Link	475	500	475	500
	SmartWaiver Application	225	300	225	300
	Other / Misc.	520	400	734	500
001-1300-572-55	Training	2,508	3,000	1,708	3,000
001-1300-574-49	Special Events	38,356	40,000	60,769	75,000
		1,075,917	1,259,600	1,098,036	1,580,400
		\$ 2,429,165	\$ 3,020,600	\$ 2,582,983	\$ 3,325,936

*Special Revenue
Funds*

<u>FUND BALANCE, Beginning</u>		<u>10/1/2023</u>	<u>10/1/2024</u>
102-282-000	Committed	\$ 39,516	\$ 39,600

REVENUES OVER / (UNDER) EXPENDITURES	\$	15,436	\$	-	\$	-	\$	(39,600)
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Islamorada, Village of Islands
FY 2024-2025 Budget
TRANSPORTATION FUND

FUND BALANCE, Beginning		<u>10/1/2023</u>	<u>10/1/2024</u>
103-281-001 Fund Balance - Restricted		\$ -	-

		FY 2022-2023		FY 2023-2024		9/30/2024		FY 2024-2025	
		Actuals (Audited)		Budget		Projected		BUDGET	
REVENUES									
103-312-410	1st Local Option Fuel Tax	\$	286,419	\$	294,500	\$	270,759	\$	286,103
103-312-420	2nd Local Option Fuel Tax		218,588		234,700	\$	184,310		198,094
103-331-001	FEMA Reimb - Irma		-		141,500	\$	141,512		-
103-334-001	FDEM Reimb - Irma		-		7,800	\$	7,862		-
103-334-002	FDOT Transit Development Grant		-		276,700	\$	23,055		276,700
103-334-420	FDOT Maintenance Contract		49,233		65,000	\$	65,644		65,000
103-335-120	State Revenue Sharing		558,097		475,400	\$	522,097		501,634
103-338-000	Monroe Cty ILA-Supplemental Fuel Tax		22,236		22,200	\$	22,236		22,000
103-361-100	Interest Revenue		-		-	\$	-		-
103-381-001	Trans from General Fund (Half Cent Sales Tax)		574,957		1,703,300	\$	638,384		1,685,208
TOTAL REVENUES		\$	1,709,530	\$	3,221,100	\$	1,875,859	\$	3,034,739

EXPENDITURES

Operating									
103-1200-541-01	Freebee Ridesharing Services		342,504		553,400		342,504		553,400
103-1200-541-02	Road Micro-sealing		-		250,000		-		250,000
103-1200-541-03	Pavement Conditions Assessment		13,358		-		-		-
103-1200-541-04	Roads Elevation Planning Study		-		420,000		-		420,000
103-1200-541-99	Public Works Roadways Allocation		918,945		1,375,100		1,005,058		1,297,339
			<u>1,274,807</u>		<u>2,598,500</u>		<u>1,347,562</u>		<u>2,520,739</u>

Transfers Out

103-1200-581-01	Transfer to Debt Service Fund		524,274		528,000		528,297		514,000
TOTAL EXPENDITURES			\$ 1,799,081		\$ 3,126,500		\$ 1,875,859		\$ 3,034,739

OVER / (UNDER) EXPENDITURES		\$ (89,551)	\$ 94,600	-	-
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FUND BALANCE, Ending		<u>9/30/2024</u>	<u>9/30/2025</u>
103-281-001 Fund Balance - Restricted		-	-

Islamorada, Village of Islands
FY 2024-2025 Budget
AFFORDABLE HOUSING

FUND BALANCE, Beginning		<u>10/1/2023</u>	<u>10/1/2024</u>
104-282-000	Fund Balance - Committed	\$ 1,193,019	\$ 1,453,600

		<i>FY 2022-2023 Actuals (Audited)</i>	<i>FY2023-2024 Budget</i>	<i>9/30/2024 Projected</i>	<i>FY 2024-2025 BUDGET</i>
REVENUES					
104-324-410	Impact Fees - Affordable Housing (RES)	\$ 118,303	\$ 100,000	\$ 150,870	\$ 100,000
104-324-420	Impact Fees - Affordable Housing (COM)	4,466	80,000	\$ 74,419	80,000
104-361-000	Interest Revenue	47,094	15,000	\$ 65,171	40,000
104-369-100	Misc Revenue	-	-	\$ 600	-
104-383-001	Lease Proceeds	5,293	5,300	\$ -	-
TOTAL REVENUES		\$ 175,156	\$ 200,300	\$ 291,061	\$ 220,000

EXPENDITURES

Operating					
104-0000-554-31	Professional Services	\$ 17,200	\$ 20,000	\$ 10,500	\$ 10,000
	<i>The Corradino Grp (Compliance Monitoring)</i>				
104-0000-554-83	Grants & Aids to Private Citizens	60,000	30,000	20,000	30,000
	<i>1st Time Homebuyers DPA Loans</i>				
Transfers Out					
104-0600-581-00	Transfer Out			-	-
TOTAL EXPENDITURES		\$ 77,200	\$ 50,000	\$ 30,500	\$ 40,000
REVENUES OVER / (UNDER) EXPENDITURES		\$ 97,956	\$ 150,300	\$ 260,561	\$ 180,000

FUND BALANCE, Ending		<u>9/30/2024</u>	<u>9/30/2025</u>
103-281-001	Fund Balance - Restricted	\$ 1,453,580	\$ 1,633,600

Islamorada, Village of Islands
FY 2024-2025 Budget
BUILDING FUND

FUND BALANCE, Beginning

		10/1/2023	10/1/2024
107-281-000	Fund Balance - Restricted - Other Building Fund Activity	\$ 420,140	\$ 275,560
107-282-000	Fund Balance - Committed for Bldg Code Enf Training	253,939	245,373
		<u>\$ 674,079</u>	<u>\$ 520,933</u>

		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
REVENUES					
107-316-000	Contractor Registration Fees	\$ 21,354	\$ 25,000	\$ 21,957	\$ 25,000
107-322-000	Building Permit Fees	1,683,704	1,800,000	1,725,580	1,800,000
107-361-001	Interest Revenue	28,672	10,000	40,475	10,000
107-369-000	Miscellaneous Revenue	-	-	-	-
		<u>\$ 1,733,730</u>	<u>\$ 1,835,000</u>	<u>\$ 1,788,012</u>	<u>\$ 1,835,000</u>

EXPENDITURES

Personnel

107-1000-524-12	Regular Salaries & Wages	\$ 648,933	\$ 754,700	\$ 692,879	\$ 792,094
107-1000-524-14	Overtime	20,217	25,000	23,566	25,000
107-1000-524-21	Payroll Taxes	52,636	59,700	54,084	62,508
107-1000-524-22	Retirement Plan Contributions	84,852	109,000	76,960	111,711
107-1000-524-23	Employee Insurance Benefits	84,210	76,100	106,173	118,665
107-1000-524-24	Workers' Compensation Insuran	11,531	12,000	11,189	13,321
		<u>902,378</u>	<u>1,036,500</u>	<u>964,852</u>	<u>1,123,299</u>

Operating

107-1000-524-31	Professional Services	734,703	833,000	861,553	685,000
	<i>Harris Computers</i>		3,000	-	3,000
	<i>M T Causley</i>	546,733	400,000	492,005	400,000
	<i>All Aspects</i>	91,365	180,000	191,440	250,000
	<i>DBPR (Fees to State)</i>	28,230	30,000	29,649	30,000
	<i>Watershed Management Plan (L.</i>	67,725	120,000	146,946	-
	<i>Building Fee Analysis Consultant</i>	-	100,000	-	-
	<i>Weiss Sor</i>	500	-	1,475	1,500
	<i>Misc / Other</i>	150	-	37	500
107-1000-524-40	Travel & Per Diem	3,650	10,000	4,296	10,000
107-1000-524-41	Communications	5,877	6,000	5,608	7,000
	<i>AT&T Mobility</i>	3,613	3500	4,340	4,300
	<i>Momentum Telecom - Internet-bc</i>	2,264	2,500	2,785	2,700
107-1000-524-42	Freight & Postage	1,701	2,500	2,028	2,500
107-1000-524-45	Insurance	12,137	15,000	12,085	15,000
107-1000-524-46	Repair & Maintenance	4,982	5,000	2,145	5,000
107-1000-524-48	PR / Advertising	3,092	500	3,092	5,000
107-1000-524-51	Office Supplies & Expenses	4,185	10,000	1,819	5,000
107-1000-524-52	Operating Supplies	5,564	10,000	4,877	10,000

Islamorada, Village of Islands
FY 2024-2025 Budget
BUILDING FUND

		<i>FY 2022-2023 Actuals (Audited)</i>	<i>FY 2023-2024 Budget</i>	<i>9/30/2024 Projected</i>	<i>FY 2024-2025 BUDGET</i>
107-1000-524-54	Dues & Subscriptions	47,456	44,000	74,534	77,000
	<i>Harris (CV ASM Fees)</i>	<i>42,902</i>	<i>40,000</i>	<i>47,578</i>	<i>46,000</i>
	<i>Go Daddy (E-mail)</i>	<i>2,418</i>	<i>2,500</i>	<i>925</i>	<i>1,000</i>
	<i>Memberships</i>	<i>996</i>	<i>1,500</i>	<i>1,113</i>	<i>1,500</i>
	<i>Other - Misc</i>	<i>1,139</i>	<i>-</i>	<i>917</i>	<i>500</i>
	<i>Forerunner</i>	<i>-</i>	<i>-</i>	<i>24,000</i>	<i>28,000</i>
107-1000-524-55	Training	2,956	7,500	4,269	10,000
		826,302	943,500	976,306	831,500
Capital Outlay					
107-1000-524-63	Capital Outlay	-	-	-	27,593
107-1000-524-64	Capital Outlay - Vehicles	-	60,000	2,340	60,000
Transfer Out					
107-9000-581-01	Transfer to General Fund	84,000	84,000	84,000	84,000
TOTAL EXPENDITURES		\$ 1,812,680	\$ 2,124,000	\$ 1,941,158	\$ 2,126,392
REVENUES OVER / (UNDER) EXPENDITURES		\$ (78,950)	\$ (289,000)	\$ (153,146)	\$ (291,392)
FUND BALANCE, Ending					
107-281-000	Fund Balance - Restricted - Other Building Fund Activity			\$ 275,560	\$ 4,167
107-282-000	Fund Balance - Committed for Bldg Code Enf Training			245,373	225,373
				<u>\$ 520,933</u>	<u>\$ 229,541</u>

*Special Revenue
Funds*

Islamorada, Village of Islands
FY 2024-2025 Budget
IMPACT FEE FUND

FUND BALANCE, Beginning		10/1/2023	10/1/2024
101-282-000	Committed - Transportation	\$ 696,025	\$ 810,300
101-282-001	Committed - Fire Rescue	505,708	457,100
101-282-002	Committed - Parks & Rec	1,205,120	549,500
	TOTAL	\$ 2,406,853	\$ 1,816,900

FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
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REVENUES

101-324-110	Impact Fees - Fire Rescue (RES)	\$ 39,166	\$ 30,000	\$ 40,531	\$ 40,000
101-324-120	Impact Fees - Fire Rescue (COM)	8,218	-	28,873	-
101-324-310	Impact Fees - Transportation (RES)	52,174	40,000	46,898	40,000
101-324-320	Impact Fees - Transportation (COM)	10,786	-	10,786	-
101-324-610	Impact Fees - Parks & Rec (RES)	188,498	150,000	167,795	150,000
101-324-620	Impact Fees - Parks & Rec (COM)	39,806	-	6,000	-
101-361-101	Interest Revenue	78,008	20,000	126,771	20,000
	TOTAL REVENUES	\$ 416,656	\$ 240,000	\$ 427,655	\$ 250,000

EXPENDITURES

101-9000-581-91	Transfer Out to Capital Projects Funds	324,028	899,000	1,017,811	779,699
	<i>Fire (Storage Building)</i>	<i>7,750</i>	<i>170,000</i>	<i>150,000</i>	<i>-</i>
	<i>Parks & Rec (Plantation Tropical Preserve)</i>	<i>28,967</i>	<i>110,000</i>	<i>15,876</i>	<i>110,000</i>
	<i>Parks & Rec (KTCP Boardwalk)</i>	<i>21,950</i>	<i>12,000</i>	<i>14,069</i>	<i>-</i>
	<i>Parks & Rec (GTH Improvements)</i>	<i>9,404</i>	<i>607,000</i>	<i>837,866</i>	<i>669,699</i>
	TOTAL EXPENDITURES	\$ 324,028	\$ 899,000	\$ 1,017,811	\$ 779,699

REVENUES OVER / (UNDER) EXPENDITURES	\$ 92,628	\$ (659,000)	\$ (590,156)	\$ (529,699)
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FUND BALANCE, Ending		9/30/2024	9/30/2025
101-282-000	Committed - Transportation	\$ 810,249	\$ 850,300
101-282-001	Committed - Fire Rescue	457,003	497,100
101-282-002	Committed - Parks & Rec	549,445	(60,199)
	TOTAL	\$ 1,816,697	\$ 1,287,201

Islamorada, Village of Islands
FY 2024-2025 Budget
CAPITAL PROJECT FUND

FUND BALANCE, Beginning

		<u>10/1/2023</u>	<u>10/1/2024</u>
300-282-001	Fund Bal - Restricted (<i>Disc Sales Surtax</i>)	\$ 4,462,050	\$ 2,894,900

		FY 2023-2024 Actuals 8/7/2024	9/30/2024 Projected	FY 2024-2025 BUDGET
<u>REVENUES</u>				
300-312-600	Local Govt Discretionary Sales Surtax	2,575,060	3,385,059	3,442,800
	<i>90% for Capital / Infrastructure Purposes</i>	2,317,554	3,046,553	3,098,520
	<i>10% Limit for General Purposes</i>	257,506	338,506	344,280
300-334-701	FDEP - Rec Trails Pgm Grant (<i>GTH</i>)	-	-	200,000
300-334-704	Stewardship Act Grant	792,859	884,630	4,611,667
	<i>LPA0422 - Canal #116 Backfill Restoration Project</i>	792,859	792,859	-
	<i>LPA#### - Canal #147</i>	-	67,600	2,100,000
	<i>LPA#### - Canal #132</i>	-	24,171	615,000
	<i>Lower Matacumbe Canal Restoration</i>	-	-	1,896,667
300-334-706	Legislative Funding	-	190,000	150,000
	<i>Fire Rescue Generator Storage Bldg</i>	-	-	150,000
	<i>2023 Rescue</i>	-	190,000	-
300-337-701	TDC Bricks & Mortar Grant	245,960	245,960	558,500
	<i>Splash Pad Renovation</i>	-	-	61,500
	<i>Library Beach Playground</i>	245,960	245,960	
	<i>ADA Inclusive Beach Playground</i>	-	-	497,000
300-337-TBD	FEMA HMGP Grant			
	<i>Critical Power (FS #19, 20 & 21)</i>	-	-	375,000
300-361-100	Interest	243,584	365,376	50,000
300-369-000	Miscellaneous Revenue	6,652	6,652	-

Islamorada, Village of Islands
FY 2024-2025 Budget
CAPITAL PROJECT FUND

		FY 2023-2024 Actuals	9/30/2024 Projected	FY 2024-2025 BUDGET
		8/7/2024		
300-381-000	Transfer from General Fund (001)	601,642	2,136,254	1,796,002
	<i>General Fund for General Capital Purchases</i>	327,787	1,862,399	1,796,002
	<i>Habitat Restoration & Conservation (from General Fund)</i>	81,977	81,977	
	<i>Fire Rescue Ambulance</i>	191,878	191,878	-
300-381-101	Transfer from Impact Fee Fund	1,017,811	1,017,811	779,699
	<i>Fire (Storage Building)</i>	150,000	150,000	-
	<i>Parks & Rec (GTH Improvements), including dock</i>	837,866	837,866	669,699
	<i>Parks & Rec (KTCP Boardwalk)</i>	14,069	14,069	-
	<i>Parks & Rec (Plantation Tropical Preserve)</i>	15,876	15,876	110,000
TOTAL REVENUES		5,483,568	8,231,742	11,963,668
EXPENDITURES				
<u>Village Manager</u>				
300-0300-512-66	Canal Project - #116 (Back-Filling) LPA 0422	1,454,627	1,454,627	-
	<i>FUNDING: Stewardship Act Grant (Approved)</i>			
300-0300-512-68	Canal Project - #147 (Back-Filling)	33,306	33,306	2,100,000
	<i>FUNDING: Stewardship Act Grant (Proposed)</i>			
300-0300-512-69	Canal Project #132 (Injection Well)	-		615,000
	<i>FUNDING: Stewardship Act Grant (Proposed)</i>			
	<i>Design & Permitting - WSP</i>			
	<i>Construction Admin & Oversight (CAO) - TBD</i>			
	<i>Construction Contractor - TBD</i>			
300-0300-512-70	Lower Matacumbe Canal Restoration	-	-	1,896,667
	<i>FUNDING: Stewardship Act Grant (Proposed)</i>			
300-0300-512-71	Land Acquisition	-	-	1,000,000
	<i>FUNDING: General Fund Transfer (hurricane fund)</i>			
	<i>FUNDING: Discretionary Sales Surtax</i>			

Planning

Islamorada, Village of Islands
FY 2024-2025 Budget
CAPITAL PROJECT FUND

		FY 2023-2024 Actuals	9/30/2024 Projected	FY 2024-2025 BUDGET
		8/7/2024		
300-0600-515-64	Capital Outlay - Planning			
	Land Acquisition <i>(Incl. Donated Lots)</i>	1,872	1,872	-
	83250 OS Hwy Purchase (ICC)	3,909,000	3,909,000	-
	<i>FUNDING: General Fund Transfer</i>	-	1,500,000	-
	<i>FUNDING: Discretionary Sales Surtax</i>	-	2,409,000	-
	CityView Upgrade	-	-	22,074
	<i>FUNDING: Genreal Fund Transfer</i>			
<u>Code</u>				
300-1100-524-64	Capital Outlay - Code			
	CityView Upgrade	-	-	5,119
	<i>FUNDING: Genreal Fund Transfer</i>			
<u>IT & Communications</u>				
300-0700-519-64	Capital Outlays	-	139,478	336,760
	<i>FUNDING: General Fund Transfer or 10% Disc. Surtax</i>			
	<i>Surveillance Cameras</i>	-	50,075	-
	<i>Storage Array</i>	-	-	137,544
	<i>SHI (Nutanix Software)</i>	-	16,872	-
	<i>SHI (Nutanix Hardware)</i>	-	10,530	169,447
	<i>SHI (cisco Switch for Nutanix Cluster)</i>	-	-	23,769
	<i>Server Backup</i>	-	-	6,000
	<i>Council Chamber Microphones</i>	-	62,000	-
<u>Local Law Enforcement (MCSO)</u>				
300-0800-521-31	Prof Svcs - Local Law Enf <i>(Vehicle Amort)</i>	132,154	132,154	145,000
	<i>FUNDING: Discretionary Sales Surtax</i>			
<u>Fire Rescue</u>				
300-0900-522-61	Saferoom (FS #20) & Floodproofing (FS #19, 20 & 21)	97,990	97,990	-
	<i>FUNDING: FEMA HMGP</i>			
	<i>FUNDING: Discretionary Sales Surtax</i>			

Islamorada, Village of Islands
FY 2024-2025 Budget
CAPITAL PROJECT FUND

		FY 2023-2024 Actuals	9/30/2024 Projected	FY 2024-2025 BUDGET
		8/7/2024		
300-0900-522-62	Storage Building for Portable Generators	5,900	5,900	320,000
	<i>FUNDING: Legislative Appropriation</i>	-	-	150,000
	<i>FUNDING: Fire Impact Fees</i>	-	-	170,000
300-0900-522-63	Critical Power (FS #19, 20 & 21)	457,744	457,744	235,256
	<i>FUNDING: FEMA HMGP</i>			
	<i>FUNDING: Discretionary Sales Surtax</i>			
300-0900-522-64	Capital Outlay - Fire Rescue	482,855	484,388	1,034,675
	<i>FUNDING: Discretionary Sales Surtax, Leg App, or 10% Disc Surtax</i>			
	2023 Rescue *	381,878	381,878	-
	New Fire Hoses for Vehicles	-	-	23,000
	Conex for fire equipment storage	-	-	
	SCBA bottles (25) & protective wraps (50)	59,765	59,765	-
	Washer & Dryer plus shipping	23,466	23,466	-
	Equipment for F250 truck	19,279	19,279	-
	Engine 19	-	-	300,000
	Remount to out-of-service rescue	-	-	250,000
	Kitchen Remodel Station 20	-	-	112,000
	Double Wall Fuel Tank	-	-	28,000
	New Ice Machine (FS #20)	-	-	5,655
	Apex Struts	-	-	28,000
	Station 20 Stormwater Project	-	-	75,000
	Bunker Gear	-	-	45,000
	Exterior Painting - Station 20	-	-	50,000
	Replacement Fire Hose and Equipment	-	-	22,420
	800 MHZ Radios (6)	-	-	57,000
	800 MHZ Pagers (15)	-	-	13,500
	Station 19 Remodel	-	-	19,500
	Station 20 Asphalt Resurfacing	-	-	5,600
<u>Public Works</u>				
300-1200-541-62	Key Tree Cactus Preserve Improvements	14,069	14,069	-
	<i>FUNDING: Park Impact Fees</i>			

Islamorada, Village of Islands
FY 2024-2025 Budget
CAPITAL PROJECT FUND

		FY 2023-2024 Actuals	9/30/2024 Projected	FY 2024-2025 BUDGET
		8/7/2024		
300-1200-541-64	Capital Outlay - Public Works	286,843	286,843	729,882
	<i>FUNDING: General Fund Transfer & Disc Sales Surtax</i>			
	<i>Stump Grinder</i>	-	-	20,000
	<i>Scag 61" Mower</i>	-	-	15,000
	<i>Scag 48" Mower</i>	-	-	13,000
	<i>Milling Attachment for Skid Steer</i>	-	-	50,000
	<i>Paint and Seal Village Hall</i>	-	-	200,000
	<i>Landscaping along US 1</i>	-	-	150,000
	<i>Asphalt Milling Attachment</i>	-	-	50,000
	<i>Southwinds Gazebo Project</i>	-	-	100,000
	<i>LIDAR Data Project with WSP</i>	-	-	36,882
	<i>Library Beach Bathroom</i>	-	-	95,000
	<i>2023 Chevy 2500 CC Pickup (4)</i>	197,942	197,942	-
	<i>Hot Mix Asphalt Trailer</i>	88,901	88,901	-
300-1200-541-66	Landscaping Projects	81,977	81,977	150,000
	<i>FUNDING: General Fund Transfer</i>			
300-1200-541-67	Green Turtle Hammock Improvements	837,866	837,866	869,699
	<i>FUNDING: FRADAP Grant, Park Impact Fees</i>			
300-1300-572-68	146 Sunshine (PTP Entrance)	15,876	15,876	110,000
	<i>FUNDING: General Fund transfer and Park Impact Fees</i>			
300-1300-572-69	Library Beach Playground Project	481,984	481,984	-
	<i>FUNDING: TDC Grant & Discretionary Sales Surtax</i>	-	-	

Islamorada, Village of Islands
FY 2024-2025 Budget
CAPITAL PROJECT FUND

		FY 2023-2024 Actuals 8/7/2024	9/30/2024 Projected	FY 2024-2025 BUDGET
<u>Parks & Recreation</u>				
300-1300-572-64	Capital Outlay - Parks & Recreation	55,290	83,619	184,225
	<i>FUNDING: General Fund Transfer or 10% Disc. Surtax</i>			
	<i>Pool Heat Pumps</i>	14,950	14,950	15,000
	<i>Resurface Basketball Courts</i>	-	-	20,000
	<i>Club Car Caryall 700</i>	-	-	16,225
	<i>P&R Management Software</i>	-	-	40,000
	<i>Manual Max-Sweep Pool Vacuum</i>	-	-	5,000
	<i>Splash Pad UV Sanitizer Filtration</i>	-	-	50,000
	<i>Resurface Pickleball Courts</i>	-	-	38,000
	<i>New A/C for Pool Building</i>	6,525	6,525	-
	<i>ThorGuard Lightening Detection System</i>	-	28,329	-
	<i>Diving Boards (3)</i>	18,546	18,546	-
	<i>New Cart for Park Maintenance</i>	15,269	15,269	-
300-1300-572-65	ADA Inclusive Beach Playground	-	-	600,000
	<i>FUNDING: Discretionary Sales Surtax (balance)</i>			102,229
	<i>TDC Grant for \$497,771</i>			497,771
300-1300-572-67	Solar Lighting Replacement Project	216,284	216,284	176,140
	<i>FUNDING: Discretionary Sales Surtax</i>			
300-1300-572-73	Pool Renovation	-	-	1,000,000
	<i>FUNDING: Disc Sales Surtax</i>			
300-1300-572-71	Splash Pad Renovation	57,739	57,739	-
	<i>FUNDING: TDC Grant & Discretionary Sales Surtax</i>			
300-1200-541-69	Great Lawn Event Electric & Lighting	6,168	6,168	-
	<i>FUNDING: Discretionary Sales Surtax</i>			

Islamorada, Village of Islands
FY 2024-2025 Budget
CAPITAL PROJECT FUND

		FY 2023-2024 Actuals	9/30/2024 Projected	FY 2024-2025 BUDGET
		8/7/2024		
<u>Transfers Out</u>				
300-9000-581-93	Transfer to Wastewater Ent (402) Fund <i>FUNDING: Discretionary Sales Surtax</i>	1,000,000	1,000,000	1,000,000
TOTAL EXPENDITURES		9,629,543	9,798,883	12,530,496
REVENUES OVER/(UNDER) EXPENDITURES		(4,145,976)	(1,567,141)	(566,828)
<u>FUND BALANCE, Ending</u>			<u>9/30/2024</u>	<u>9/30/2025</u>
300-282-001	Fund Bal - Restricted - Disc Sales Surtax		\$ 2,894,909	\$ 2,328,072

Governmental
Debt Service
Fund

Islamorada, Village of Islands
FY 2024-2025 Budget
DEBT SERVICE FUND

FUND BALANCE, Beginning

10/1/2023 10/1/2024
\$ - \$ -

		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
REVENUES					
200-381-002	Transfer from Transportation Fund	\$ 524,274	\$ 528,297	\$ 528,297	\$ 514,000
200-381-003	Transfer from General Fund - 2012	304,197	304,130	305,000	305,000
	Transfer from General Fund - LOC	-	-	-	
TOTAL REVENUES		\$ 828,471	\$ 832,427	\$ 833,297	\$ 819,000
EXPENDITURES					
PLEDGE: Fuel Taxes - Trans from Transportation Fund					
200-0500-517-71	Principal - 2013 Paving Loan	\$ 415,000	\$ 435,000	\$ 435,000	\$ 450,000
200-0500-517-72	Interest - 2013 Paving Loan	109,274	93,297	93,297	64,000
		<u>524,274</u>	<u>528,297</u>	<u>528,297</u>	<u>514,000</u>
PLEDGE: Half Cent Sales Tax - Trans from General Fund					
200-0500-517-71	Principal - 2012 Refunding Loan	276,503	282,675	283,000	290,000
200-0500-517-72	Interest	27,694	21,455	22,000	15,000
		<u>304,197</u>	<u>304,130</u>	<u>305,000</u>	<u>305,000</u>
TOTAL EXPENDITURES		\$ 828,471	\$ 832,427	\$ 833,297	\$ 819,000
REVENUES OVER / (UNDER) EXPENDITURES		\$ -	\$ -	\$ -	\$ -

FUND BALANCE, Ending

9/30/2024 9/30/2025
\$ - \$ -

*Enterprise
Funds*

Islamorada, Village of Islands
FY 2024-2025 Budget
PYH MARINA FUND

Net Position

		10/1/2023	10/1/2024
401-274-000	Net Position - Investment in Capital Assets	3,830,579	3,630,600
401-276-000	Net Position - Unrestricted	876,292	1,514,100
		<u>4,706,871</u>	<u>5,144,700</u>

CASH & CASH EQUIVALENTS, Beginning

ooled Cash - Operating Account	\$ 1,205,803	\$ 1,643,700
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	FY 2022-2023 Actuals (Audited)	2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
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REVENUES

401-334-701	Resilient Florida Grant (\$1.9 M) Breakv	\$ -	\$1,000,000	\$ 250,000	\$ 1,000,000
401-337-702	Monroe County Boating Imp Grant	10,246	14,000	14,000	14,000
401-347-501	Dock Usage Fee	965,575	1,000,000	1,009,710	1,000,000
401-347-502	Diesel Fuel Sales	114,124	140,000	105,878	140,000
401-347-503	Dock Utilities Charges	91,620	80,000	72,600	90,000
401-347-504	Ramp Usage Fee	61,871	50,000	57,419	50,000
401-347-505	Unleaded Fuel Sales	443,935	400,000	428,204	400,000
401-347-506	Miscellaneous Revenue	9,588	10,000	11,406	11,000
401-361-100	Interest	42,869	12,000	57,600	12,000
TOTAL REVENUES		\$ 1,739,828	\$2,706,000	\$ 2,006,816	\$ 2,717,000

EXPENSES

Personnel

401-1400-575-12	Full Time Wages	\$ 260,162	\$ 253,100	\$ 258,079	\$ 318,600
401-1400-575-14	Overtime	11,266	10,000	10,000	10,000
401-1400-575-21	Payroll Taxes	20,447	20,200	20,219	25,200
401-1400-575-22	Retirement Plan Contributions	106,175	34,500	32,288	42,600
401-1400-575-23	Employee Insurance Benefits	25,045	32,500	34,256	38,286
401-1400-575-24	Workers' Compensation	4,051	4,200	4,051	4,495
		<u>427,146</u>	<u>354,500</u>	<u>358,893</u>	<u>439,181</u>

Operating

401-1400-575-31	Professional Services	375	5,000	500	5,500
401-1400-575-41	Communications	16,201	16,000	14,895	16,000
	AT&T Mobility	1,345	1,500	923	1,500
	Comcast - Phones	3,212	-	-	-
	Comcast - Marina WiFi	-	3,500	3,203	3,500
	Ring Central - Office Phones	931	1,200	532	1,200
	Momentum Telecom - Internet-based S	10,713	9,300	9,288	9,300
	Other / Misc	-	500	-	500
401-1400-575-42	Freight & Postage	5	500	6	10
401-1400-575-43	Utilities	159,408	141,000	136,205	144,000
	FKAA	18,485	17,500	19,552	20,000

Islamorada, Village of Islands

FY 2024-2025 Budget

PYH MARINA FUND

		FY 2022-2023 Actuals (Audited)	2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
	<i>FKEC</i>	136,798	120,000	112,528	120,000
	<i>Wastewater Base Facility Charge</i>	4,125	3,500	4,125	4,000
401-1400-575-44	Rentals & Leases	920	1,000	228	1,000
401-1400-575-45	Insurance	111,094	95,000	157,056	142,000
	<i>Fuel storage tank liability & MOLL</i>	20,396	20,000	20,672	22,000
	<i>General Liability & Property (PRM)</i>	70,698	75,000	116,384	120,000
	<i>FMIT (Deductible - Facsina Case)</i>	20,000	-	20,000	-
401-1400-575-46	Repair & Maintenance	60,494	63,200	77,537	88,500
	<i>KCS Technical Solutions (Wifi Maint)</i>	3,000	3,200	2,750	3,000
	<i>Mangrove & Tree Trimming</i>	7,300	10,000	11,846	12,000
	<i>Fuel Tank Inspections (Leigh Svc & Rpr)</i>	9,368	12,000	11,558	12,000
	<i>Buoy Program</i>	11,947	15,000	27,932	30,000
	<i>Iguana Removal</i>	3,600	4,000	3,600	4,000
	<i>Pedestal Repairs (Eaton/Wire Nuts)</i>	6,515	2,500	2,598	3,000
	<i>Plumbing</i>	4,350	2,500	1,062	2,500
	<i>Electrical</i>	-	2,500	-	2,500
	<i>A/C Repair</i>	2,717	1,500	-	1,500
	<i>Other / Misc</i>	8,136	10,000	8,301	10,000
	<i>Facility R & M</i>	3,560	-	7,889	8,000
401-1400-575-48	PR / Advertising	28,207	25,000	29,830	30,000
401-1400-575-49	Other Operating Expenses	74,940	50,000	85,065	75,000
401-1400-575-51	Office Supplies	1,191	3,500	1,734	3,500
401-1400-575-52	Operating Supplies	435,673	399,000	441,964	400,000
401-1400-575-54	Dues & Subscription	2,293	3,200	1,492	3,000
	<i>Scibble ASM Fees</i>	8,811	2,500	1,082	2,000
	<i>Go Daddy</i>	244	600	183	500
	<i>Other / Misc</i>	227	100	227	500
		890,796	802,400	946,514	908,510
401-1400-575-59	Depreciation	197,770			
Capital Outlay					
401-1400-575-63	Breakwater Restoration	9,503	1,000,000	250,000	1,903,754
					-
401-1400-575-64	Capital Outlay-Machinery & Equip	24,809	64,000		50,000
	<i>WiFi Upgrade</i>				50,000
401-1400-575-65	Capital Outlay-Dock Decking Replac	739,693	-	-	-
401-1400-575-67	Capital Outlay - Shade Structure	-	-	-	20,000
	<i>Tiki Rehabilitation</i>				20,000
		971,775	1,064,000	250,000	1,973,754

Islamorada, Village of Islands
FY 2024-2025 Budget
PYH MARINA FUND

	<i>FY 2022-2023 Actuals (Audited)</i>	<i>2023-2024 Budget</i>	<i>9/30/2024 Projected</i>	<i>FY 2024-2025 BUDGET</i>
Debt Service				
401-1400-517-71 Principal Expense	12,376	13,000	11,850	13,500
401-1400-517-72 Interest Expense	1,134	2,000	1,760	2,000
	<u>13,510</u>	<u>15,000</u>	<u>13,610</u>	<u>15,500</u>
TOTAL EXPENSES	<u>\$ 2,303,227</u>	<u>\$2,235,900</u>	<u>\$ 1,569,018</u>	<u>\$ 3,336,945</u>
REVENUES OVER / (UNDER) EXPENSES	\$ (563,399)	\$ 470,100	\$ 437,798	\$ (619,945)
<u>CASH & CASH EQUIVALENTS, Ending</u>			<u>9/30/2024</u>	<u>9/30/2025</u>
<i>Pooled Cash - Operating Account</i>			\$ 1,643,601	\$ 1,023,755

Islamorada, Village of Islands
FY 2024-2025 Budget
WASTEWATER UTILITY FUND

Net Position

402-274-000 Net Position - Investment in Capital Assets
402-276-000 Net Position - Unrestricted

10/1/2023	10/1/2024
71,663,649	65,763,700
31,374,731	35,897,300
103,038,380	101,661,000

CASH & CASH EQUIVALENTS, Beginning

Pooled Cash - Operating Account

\$ 5,795,300 \$ 4,417,864

		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
REVENUES					
402-325-101	NPK Assmt/Sys Dev Charge/Payoff Rev	\$ 363,000	\$ 200,000	\$ 13,851	\$ 200,000
402-325-104	RSA Assmt/Sys Dev Charge/Payoff Rev	2,620,000	1,300,000	57,951	650,000
402-325-106	Wastewater System Dev Charges	108,000	100,000	269,482	275,000
402-331-100	FEMA Reimb - Irma	-	-	-	-
402-331-200	HMGP Grant 4337-348-R	-	495,000	-	495,000
402-331-350	US ACOE FKWQIP Grant Proceeds	1,464,500	2,000,000	1,434,135	2,000,000
402-334-351	Stewardship Act Grant Proceeds	357,000	-	-	-
402-334-706	Legislative Appropriation	-	150,000	-	150,000
402-343-501	Wastewater Service Charge	6,900,000	6,900,000	7,175,934	6,645,336
402-343-502	Cost Recovery - Infrastructure Adds	15,000	-	-	-
402-361-100	Interest Revenue	25,000	60,000	370,944	375,000
402-369-000	Miscellaneous Revenue	3,800	-	59,345	-
402-381-001	Transfer from Capital Projects Fund	1,000,000	1,000,000	1,000,000	1,000,000
TOTAL REVENUES		\$ 12,856,300	\$ 12,205,000	\$ 10,381,642	\$ 11,790,336

EXPENSES

Personnel

402-1500-535-12	Regular Salaries & Wages	\$ 460,343	\$ 538,800	\$ 548,246	\$ 556,911
402-1500-535-14	Overtime	36,630	35,000	50,976	35,000
402-1500-535-21	Payroll Taxes	36,331	43,900	44,972	45,208
402-1500-535-22	Retirement Plan Contributions	116,067	80,000	81,815	80,678
402-1500-535-23	Employee Insurance Benefits	111,988	110,000	208,767	242,137
402-1500-535-24	Workers' Compensation	7,831	10,000	7,990	9,803
		769,190	817,700	942,766	969,738

Operating

402-1500-535-31	Professional Services	1,918,474	1,847,000	1,946,669	1,927,000
	<i>KLWTD - Treatment Costs</i>	<i>1,323,620</i>	<i>1,400,000</i>	<i>1,303,355</i>	<i>1,400,000</i>
	<i>Wade Trim - Engineering</i>	<i>217,504</i>	<i>150,000</i>	<i>212,194</i>	<i>230,000</i>
	<i>FKAA - Billing Services</i>	<i>191,506</i>	<i>165,000</i>	<i>174,177</i>	<i>165,000</i>
	<i>Water Quality Monitoring (FIU / RES)</i>	<i>69,513</i>	<i>75,000</i>	<i>93,750</i>	<i>75,000</i>
	<i>GSG - Assessment Consultant</i>	<i>24,750</i>	<i>27,000</i>	<i>36,500</i>	<i>27,000</i>
	<i>Raftelis - Rate Consultant</i>	<i>2,295</i>	<i>5,000</i>	<i>675</i>	<i>5,000</i>
	<i>Marcum Audit Costs</i>	<i>45,475</i>	<i>-</i>	<i>80,000</i>	<i>-</i>
	<i>Misc / Other</i>	<i>43,812</i>	<i>25,000</i>	<i>27,269</i>	<i>25,000</i>

Islamorada, Village of Islands
FY 2024-2025 Budget
WASTEWATER UTILITY FUND

		<i>FY 2022-2023 Actuals (Audited)</i>	<i>FY 2023-2024 Budget</i>	<i>9/30/2024 Projected</i>	<i>FY 2024-2025 BUDGET</i>
402-1500-535-40	Travel & Per Diem	556	5,000	4,853	7,000
402-1500-535-41	Communications	12,997	11,000	14,930	11,000
	<i>AT&T Mobility</i>	<i>5,929</i>	<i>4,000</i>	<i>6,645</i>	<i>4,000</i>
	<i>AT&T Internet & Phones</i>	<i>2,922</i>	<i>3,500</i>	<i>3,048</i>	<i>3,500</i>
	<i>Locates (Sunshine State)</i>	<i>625</i>	<i>1,000</i>	<i>707</i>	<i>1,000</i>
	<i>Misc / Other</i>	<i>3,521</i>	<i>2,500</i>	<i>4,530</i>	<i>2,500</i>
	<i>SCADA Comms (F J Nugent)</i>			<i>-</i>	<i>-</i>
402-1500-535-42	Freight & Postage	-	-	59	-
402-1500-535-43	Utilities	163,071	180,000	156,814	180,000
	<i>FCAA - Water</i>	<i>9,810</i>	<i>20,000</i>	<i>-</i>	<i>20,000</i>
	<i>FKEC - Electric</i>	<i>153,261</i>	<i>160,000</i>	<i>-</i>	<i>160,000</i>
402-1500-535-44	Rentals & Leases	79,289	65,000	59,819	85,000
402-1500-535-45	Insurance	289,210	285,000	343,021	285,000
	<i>Flood Insurance</i>		<i>70,000</i>	<i>66,357</i>	<i>70,000</i>
	<i>Property & General Liability (PRM)</i>	<i>189,247</i>	<i>150,000</i>	<i>189,246</i>	<i>150,000</i>
	<i>Pollution Liability</i>		<i>20,000</i>	<i>21,748</i>	<i>20,000</i>
	<i>KLWTD Reimbursement</i>	<i>65,670</i>	<i>45,000</i>	<i>65,670</i>	<i>45,000</i>
402-1500-535-46	Repair & Maintenance	533,321	510,000	586,563	645,000
	<i>F J Nugent</i>	<i>18,641</i>	<i>30,000</i>	<i>-</i>	<i>60,000</i>
	<i>KB Vacuum (Emergency Repairs)</i>	<i>53,500</i>	<i>65,000</i>	<i>86,060</i>	<i>65,000</i>
	<i>Page Excavating</i>	<i>68,540</i>	<i>75,000</i>	<i>105,100</i>	<i>150,000</i>
	<i>Donerite Pumps (Emergency Repairs)</i>	<i>39,597</i>	<i>50,000</i>	<i>15,046</i>	<i>50,000</i>
	<i>Ferguson (Parts)</i>	<i>-</i>	<i>25,000</i>	<i>-</i>	<i>-</i>
	<i>AirVac (Parts)</i>	<i>75,944</i>	<i>25,000</i>	<i>33,873</i>	<i>60,000</i>
	<i>Vehicle R&M</i>	<i>18,687</i>	<i>15,000</i>	<i>34,402</i>	<i>15,000</i>
	<i>Generator Maintenance (A1 Powerworks)</i>	<i>11,114</i>	<i>15,000</i>	<i>7,020</i>	<i>20,000</i>
	<i>Overflow Tank Epoxy Coating</i>	<i>21,800</i>	<i>110,000</i>	<i>-</i>	<i>125,000</i>
	<i>Other / Misc</i>	<i>225,497</i>	<i>100,000</i>	<i>305,062</i>	<i>100,000</i>
402-1500-535-48	PR / Advertising	1,743	2,000	1,907	2,000
402-1500-535-51	Office Supplies & Expenses	-	4,000	1,999	4,000

Islamorada, Village of Islands
FY 2024-2025 Budget
WASTEWATER UTILITY FUND

		FY 2022-2023 Actuals (Audited)	FY 2023-2024 Budget	9/30/2024 Projected	FY 2024-2025 BUDGET
402-1500-535-52	Operating Supplies	334,477	269,000	475,762	500,000
	<i>Aqseptance Group (was Airvac)</i>		25,000	-	
	<i>F J Nugent</i>	52,640	50,000	143,098	140,000
	<i>Ferguson Waterworks</i>	36,684	25,000	45,903	45,000
	<i>KB Vacuum</i>	43,171	15,000	32,971	35,000
	<i>Wright Express (Fuel)</i>	25,481	25,000	29,138	30,000
	<i>Sunshine Gasoline</i>	17,803	15,000	-	15,000
	<i>PSI Technologies</i>	9,848	5,000	-	-
	<i>Keys Supply</i>	5,099	5,000	8,991	9,000
	<i>Dixie Aluminum / Forest Tek</i>	25,732	25,000	31,202	30,000
	<i>Napa Auto Parts</i>	1,346	2,500	3,079	5,000
	<i>AirVac</i>	1,019	5,000	44,235	45,000
	<i>Dana Safety Supply</i>	5,339	5,000	-	5,000
	<i>Home Depot</i>	4,384	5,000	4,116	5,000
	<i>Fortiline Waterworks</i>	1,911	5,000	35,528	40,000
	<i>Grainger</i>	20,897	5,000	20,754	20,000
	<i>CED Islamorada</i>	-	-	5,970	6,000
	<i>Other / Misc</i>	83,122	52,500	70,775	70,000
402-1500-535-54	Dues & Subscriptions	3,812	4,000	7,481	20,000
402-1500-535-55	Training	-	10,000	4,409	10,000
		3,336,950	3,192,000	3,604,285	3,676,000
Capital Outlay					
402-1500-535-62	SCADA (<i>Star Controls</i>)	218,377	250,000	250,000	150,000
402-1500-535-63	Infrastructure	2,259,643	350,000	958,328	915,000
	<i>Lateral & Infra Adds/Vacuum Pits</i>	-	200,000	-	795,000
	<i>Overflow Tank Coating</i>	-	-	-	120,000
	<i>Page Excavating</i>	2,059,820	-	902,318	-
	<i>F J Nugent</i>	33,099	-	-	-
	<i>AirVac</i>	67,969	-	-	-
	<i>PSI Technologies</i>	18,358	-	-	-
	<i>Satellite Industries</i>	21,237	-	-	-
	<i>Other / Misc</i>	59,160	150,000	56,010	-
402-1500-535-64	Machinery & Equipment	55,163	82,000	54,004	65,000
	<i>Security Cameras</i>	-	82,000	-	50,000
	<i>Badge Entrance</i>	-	-	-	15,000
	<i>Cartegraph Work Order/Asset Tracking</i>	22,896	-	23,000	-
	<i>Overhead Crane Lifting System</i>	9,767	-	9,767	-
	<i>Emergency Soft Starters (4)</i>	22,500	-	21,237	-
402-1500-535-69	Canal Restoration Monitoring	-	-	-	75,000
402-1500-535-70	Low Pressure Force Main Extension - Lor	-	-	-	200,000

Islamorada, Village of Islands
FY 2024-2025 Budget
WASTEWATER UTILITY FUND

		<i>FY 2022-2023 Actuals (Audited)</i>	<i>FY 2023-2024 Budget</i>	<i>9/30/2024 Projected</i>	<i>FY 2024-2025 BUDGET</i>
402-1500-535-65	NPK Pump Station Projects	52,290	2,000,000	100,000	2,000,000
402-1500-535-66	Capital Outlay - Generator Storage Bldg.	-	300,000	10,000	300,000
402-1500-535-67	Portable Gens & Floodproofing (HMGP)	-	1,000,000	500,000	800,000
		2,585,474	3,982,000	1,872,332	4,505,000
Debt Service					
402-1500-517-71	Debt Service Principal	3,904,257	4,002,500	3,905,500	4,002,500
402-1500-517-72	Debt Service Interest	1,412,330	1,335,500	1,434,195	1,335,500
		5,316,587	5,338,000	5,339,695	5,338,000
TOTAL EXPENSES		\$ 12,008,202	\$ 13,329,700	\$ 11,759,078	\$ 14,488,738
REVENUES OVER / (UNDER) EXPENSES		\$ 848,098	\$ (1,124,700)	\$ (1,377,436)	\$ (2,698,402)
CASH & CASH EQUIVALENTS, Ending				<u>9/30/2024</u>	<u>9/30/2025</u>
<i>Pooled Cash - Operating Account</i>				\$ 4,417,864	\$ 1,719,462

Islamorada, Village of Islands
FY 2024-2025 Budget
STORMWATER UTILITY FUND

Net Position

		10/1/2023	10/1/2024
403-274-000	Net Position - Investment in Capital Assets	1,783,884	1,673,900
403-276-000	Net Position - Unrestricted	409,389	705,400
		2,193,273	2,379,300.00

CASH & CASH EQUIVALENTS, Beginning

<i>Pooled Cash - Operating Account</i>	\$	420,003	\$	606,100
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<i>FY 2022-2023 Actuals (Audited)</i>	<i>FY 2023-2024 Budget</i>	<i>9/30/2024 Projected</i>	<i>FY 2024-2025 BUDGET</i>
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REVENUES

<i>Estimated total of ESUs</i>	6,550
<i>Assessment per ESU</i>	\$ 32.00
<i>Gross Revenue</i>	\$ 209,600
<i>Less 3% Early Payment Discount</i>	(6,300)
<i>Net Revenue</i>	\$ 203,300

403-325-200	Stormwater Assessment	\$	196,178	\$	201,700	\$	193,148	\$	203,300
403-361-100	Interest Revenue		10,646		3,000		24,511		3,000
TOTAL REVENUES		\$	206,825	\$	204,700	\$	217,659	\$	206,300

EXPENSES

Personnel

403-1600-538-12	Full Time Wages	\$	13,460	\$	14,400	\$	13,985	\$	15,081
403-1600-538-21	Payroll Taxes		1,106		1,100		1,148		1,154
403-1600-538-22	Retirement Plan Contributions		6,380		2,100		1,898		2,055
403-1600-538-23	Employee Insurance Benefits		1,099		1,100		1,146		1,146
403-1600-538-24	Workers Compensation		225		500		179		245
			22,271		19,200		18,356		19,681

Operating

403-1600-538-31	Professional Services	6,500	267,000	6,500	257,000
	<i>Assessment Consultant (Andser Advisory)</i>	6,500	7,000	6,500	7,000
	<i>Stormwater Management Plan Update</i>	-	250,000	-	250,000
	<i>Monroe County Tax Collector Fees</i>	-	10,000	-	-
403-1600-538-42	Freight & Postage	61	-	-	-
403-1600-538-43	Utilities	579	1,000	700	1,000
403-1600-538-45	Insurance	222	500	280	500
403-1600-538-46	Repairs & Maintenance	-	25,000	5,000	25,000
403-1600-538-48	PR / Advertising	536	1,000	800	1,000
403-1600-538-52	Operating Supplies	-	5,000	-	5,000
		7,898	299,500	13,280	289,500

TOTAL EXPENSES	\$	30,169	\$	318,700	\$	31,636	\$	309,181
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REVENUES OVER / (UNDER) EXPENSES	\$	176,656	\$	(114,000)	\$	186,023	\$	(102,881)
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CASH & CASH EQUIVALENTS, Ending

	9/30/2024	9/30/2025
<i>Pooled Cash - Operating Account</i>	\$ 606,026	\$ 503,219

Personnel
FTE's

ISLAMORADA, VILLAGE OF ISLANDS

**STAFFING COMPARISON - FULL TIME EQUIVALENTS (FTEs)
FY 2023-24 ADOPTED BUDGET VS FY 2024-25 PRELIMINARY BUDGET**

Dept	Position Title	FTEs FY 23-24	FTEs FY 24-25	Inc (Dec)
<u>GENERAL FUND - General Government</u>				
Village Manager				
	Village Manager	1.00	1.00	-
	Assistant to VM/Public Relations	1.00	1.00	-
	Environmental Resources Mgr	1.00	1.00	-
	Human Resources Director	1.00	1.00	-
	Human Resources Assistant	1.00	1.00	-
		5.00	5.00	-
Village Clerk				
	Village Clerk	1.00	1.00	-
	Deputy Village Clerk	1.00	1.00	-
		2.00	2.00	-
Finance & Administration				
	Finance Director	0.90	0.90	-
	Staff Accountant	2.00	2.00	-
	Wastewater & Capital Projects Accountant	-	-	-
	Procurement and Grants Administrator	1.00	1.00	-
	Accounts Payable Clerk / Cashier	0.75	0.75	-
		4.65	4.65	-
Planning & Development Services				
	Planning Director	1.00	1.00	-
	Engineer	1.00	1.00	-
	Environmental Planner	1.00	1.00	-
	Planner (NEW)	-	1.00	1.00
	Senior Planner	1.00	1.00	-
	Principle Planner	1.00	1.00	-
	Planning Coordinator	1.00	1.00	-
	Planning & Zoning Technician	1.00	1.00	-
	Planning and Development Services Director	1.00	-	(1.00)
	Resiliency & Sustainability Coordinator	1.00	1.00	-
		9.00	9.00	-
IT & Communications				
	Network Engineer	1.00	1.00	-
	Systems Engineer	1.00	1.00	-
	Software Admin/Tng&Customer Support	0.80	0.80	-
	AV Technician	1.00	1.00	-
		3.80	3.80	-
Code Enforcement				
	Sr. Code Compliance Officer	0.75	0.75	-
	Code Compliance Officer	1.50	1.50	-
		2.25	2.25	-
<u>GENERAL FUND - Public Safety</u>				
Local Law Enforcement (MCSO)				
	Administrative Assistant	1.00	1.00	-
		1.00	1.00	-

ISLAMORADA, VILLAGE OF ISLANDS

**STAFFING COMPARISON - FULL TIME EQUIVALENTS (FTEs)
FY 2023-24 ADOPTED BUDGET VS FY 2024-25 PRELIMINARY BUDGET**

Dept	Position Title	FTEs FY 23-24	FTEs FY 24-25	Inc (Dec)
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Fire Rescue

Fire Chief	1.00	1.00	-
Assistant Fire Chief	1.00	1.00	-
Assistant Fire Chief of Training	-	1.00	1.00
Administrative Assistant	1.00	1.00	-
Fire Inspector	0.65	0.65	-
Logistics Officer	1.00	1.00	-
Firefighter / Paramedic / Captain	3.00	3.00	-
Firefighter / Paramedic / Lieutenant	6.00	6.00	-
Firefighter / Paramedic	13.00	19.00	6.00
Firefighter / EMT	8.00	8.00	-
SAFER Grant Positions	6.00	-	(6.00)
On Call	2.50	2.50	-
	43.15	44.15	1.00

GENERAL FUND - Transportation

Public Works

Public Works Director	0.40	0.40	-
Assistant Public Works Director	1.00	1.00	-
Public Works Coordinator	0.50	0.50	-
Crew Chief - Road Division	3.00	3.00	-
Building Maintenance Worker	1.00	1.00	-
Road Maintenance Staff	6.00	6.00	-
Anne's Beach Facility Attendant	1.00	1.00	-
Litter Removal	2.00	2.00	-
Fills Facility Attendant	1.00	1.00	-
	15.90	15.90	-

ISLAMORADA, VILLAGE OF ISLANDS

**STAFFING COMPARISON - FULL TIME EQUIVALENTS (FTEs)
FY 2023-24 ADOPTED BUDGET VS FY 2024-25 PRELIMINARY BUDGET**

Dept	Position Title	FTEs FY 23-24	FTEs FY 24-25	Inc (Dec)
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GENERAL FUND - Culture & Recreation

Parks & Recreation

Founders Park Director	1.00	1.00	-
Founders Park and Program Manager	1.00	1.00	-
Office Coordinator	1.00	1.00	-
Recreation Program Coordinator	1.00	1.00	-
Crew Chief - Park Facility & Grounds	1.00	1.00	-
Facility & Grounds Maintenance Worker	4.00	4.00	-
Head Lifeguard/Pool Operator	1.00	1.00	-
Sr. Lifeguard	1.00	1.00	-
Lifeguard	2.00	2.00	-
Facility Attendant (Security)	1.00	1.00	-
Facility & Recreation Attendant	2.00	3.00	1.00
Marina and Park Maintenance Worker	0.50	0.50	-
P/T Arts & Culture Coordinator	0.50	0.50	-
P/T Lifeguard	3.50	3.50	-
P/T Facility Attendant	3.00	3.00	-
Seasonal Staff	4.00	4.00	-
	27.50	28.50	1.00

TOTAL - GENERAL FUND

114.25	116.25	2.00
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Solid Waste Fund

Public Works Director	0.10	0.10	-
	0.10	0.10	-

Building Fund

Chief Building Official	1.00	1.00	-
Deputy Building Official	1.00	1.00	-
Sr. Inspector	1.00	1.00	-
Inspector	1.00	1.00	-
Building Services Coordinator	1.00	1.00	-
Floodplain / CRS Coordinator	1.00	-	(1.00)
Sr. Floodplain / CRS Coordinator	-	1.00	1.00
Permit Clerk	3.00	3.00	-
Sr. Code Compliance Officer	0.25	0.25	-
Code Compliance Officer	0.50	0.50	-
Software Admin/Tng&Customer Support	0.20	0.20	-
Finance Director	-	-	-
Public Works & Wastewater Director	-	-	-
Accounts Payable Clerk / Cashier	0.25	0.25	-
Fire Inspector	0.35	0.35	-
	10.55	10.55	-

ISLAMORADA, VILLAGE OF ISLANDS

**STAFFING COMPARISON - FULL TIME EQUIVALENTS (FTEs)
FY 2023-24 ADOPTED BUDGET VS FY 2024-25 PRELIMINARY BUDGET**

Dept	Position Title	FTEs FY 23-24	FTEs FY 24-25	Inc (Dec)
PYH Marina Fund				
	Dockmaster	1.00	1.00	-
	Assistant Dockmaster	3.00	4.00	1.00
	Marina/IFP Maintenance Worker	0.50	0.50	-
		4.50	5.50	1.00
Wastewater Utility Fund				
	Public Works Director	0.40	0.40	-
	Public Works Coordinator	0.50	0.50	-
	Wastewater Operations Supervisor	1.00	1.00	-
	Wastewater Technicians	5.00	5.00	-
	Wastewater & Capital Projects Accountant	-	-	-
	Finance Director	0.10	0.10	-
		7.00	7.00	-
Stormwater Utility Fund				
	Public Works Director	0.10	0.10	-
		0.10	0.10	-
GRAND TOTAL - ALL FUNDS				
		136.50	139.50	3.00
	Full-Time	123.50	126.50	3.00
	Part-Time	13.00	13.00	-
		136.50	139.50	3.00
	Sheriff's Contract Personnel	18.00	18.00	-
		154.50	157.50	3.00